3d
WEEKLY
AY 29, 1943

Nursing times

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Registered as a Newspaper
VOL. XXXIX. No. 1987

CALCIUM AND IRON FOR THE PREGNANT WOMAN

● **For Prophylaxis : CALDEFERRUM**

By careful use of the foods nowadays available to the pregnant woman, she should be able to secure her increased needs of calcium and iron. In practice it can be difficult. Thus, although there may be no apparent signs of deficiency, many doctors feel justified in prescribing 'Caldeferrum' Tablets as an extra-dietetic source of these important minerals.

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	CALDEFERRUM	FERSOLATE	OSTOCALCIUM
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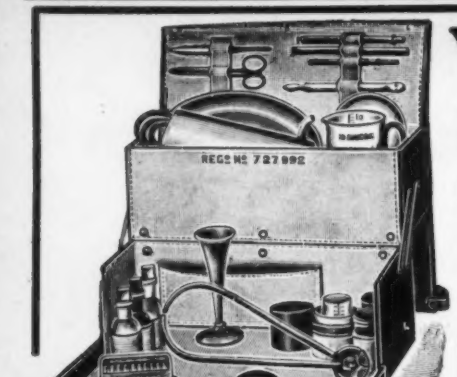
CALCIUM	125 mg	—	100 mg
VITAMIN D (Calciferol)	500 i.u.	—	500 i.u.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX, BYRon 3434

Journal of the Royal College of Nursing



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contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
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contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

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a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

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Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestina tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

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vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

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E ROYAL COLLEGE OF NURSING

s for trained nurses in preparation for:—
h Visiting. Six months' course.
rial Nursing. Whole time courses for
taking up work in industry, held in
n, Glasgow and Leeds ; correspondence
es for nurses in industry.
o Teachers. One year whole-time.
s Course. Eighteen months, whole-

to the Director, Education Department
College of Nursing, 1a, Henrietta Place,
h Square, W. 1. (1)

E ROYAL COLLEGE OF NURSING

Ellen Sarah Fountain Grant

Council of the Royal College of Nursing will
applications for the above grant to the
f £30, to be expended on some form of
uate study.
rant is available to any nurse who is a
of the Royal College of Nursing and who
at one of the following hospitals :—
Hospital for Consumption and Diseases
the Chest, S.W. 3.
Hospital, S.E. 11.
Hospital, Greenwich, S.E. 10.
uccessful applicant will be asked to render
ent showing how the grant has been
d at the end of the course undertaken.
ation forms may be obtained from the
in the Education Department, Royal
of Nursing, 1a Henrietta Place, Cavendish
London, W. 1.
ber 1942. (5)

E ROYAL COLLEGE OF NURSING.

following scholarships to assist members
industrial nursing courses are offered :—
OTS THE CHEMISTS, LTD., £50.
the Public Health Section :—
GILLETE INDUSTRIES, LTD. (for
London course), £50.
KODAK (for a provincial course),
£52 10s.
sary of £10 10s. is also available.
of scholarship examination '—June 26.
tions and fee of 10s. must be sent in before
2 to:— The Director,
cation Department, 1A, Hendrietta Place,
Cavennish Square, London, W.1. (1129)

AL MIDWIVES BOARD FOR SCOTLAND

MATION IS HEREBY GIVEN that
INATIONS will be held simultaneously in
rgh, Glasgow, Dundee and Aberdeen
g to the number of candidates entered at
ntre).

NEW RULES

First Examination	Second Examination
y, 7th Sept., 1943	Tuesday, 6th July, 1943

es must be lodged not later than one
before the date of the Examination.

DAVID THOMSON,
Secretary.
's Hall,
Nicolson Street, Edinburgh, 8. (1568)

HAM HEALTH VISITORS' TRAINING SCHOOL

(Approved by the Minister of Health)
NINETEENTH ANNUAL TRAINING COURSE
October 1st, 1943, to March 31st, 1944.
e are vacancies for 12 **Student Health**
n under the half-salary scheme of the
m County Health Committee.
salary for the half-year will be at the rate
per annum, plus £5 uniform allowance,
ar bonus, paid monthly.
didates must be fully trained, State Regis-
general or sick children's nurse, and hold the
ate of the Central Midwives Board, or have
aken the course of midwifery training
priate to their qualifications for Part 1 of
M.B. Certificate.
didates must have had previous education
and which enables them to profit by the
. All candidates will be required to attend
written and oral competitive examination,
will be held in Durham at a convenient date.
practical work is done in the Health and
Medical Departments of the County Council
ham.
for the course £10 10s. Fee for the examining
The Royal Sanitary Institute), £4 4s.
licants must enclose with their initial
ations references from professional people
whom they have worked.
essful candidates will be required to undergo
ical examination.
e last date for receiving applications is
June, 1943.
r particulars apply Organizing Secretary,
Elvet, Durham, enclosing a stamped,
sed foolscap envelope. (1341)

RE-UNIONS

MIDDLESEX HOSPITAL NURSES' LEAGUE

Re-union will be held on Saturday, 26th
from 3.30 to 6 p.m.
will be pleased to welcome all members.
P. to the Secretary.
(1819)

TRAINING & LECTURE COURSES

NORTHUMBERLAND COUNTY COUNCIL

TRAINING OF HEALTH VISITORS

Applications are invited by the above Council from nurses who desire to become **Health Visitors.** Applicants must be State-registered Nurses and they must hold the Certificate of the Central Midwives Board, or the first Certificate under the new rules of the Central Midwives Board.

Candidates should be under the age of 35 years and be prepared to undergo a medical examination. Training will be given at The College of Nursing, Henrietta Street, London, for a period of six months commencing in September, 1943 Candidates will also be required for the Course commencing in January, 1944.

Further particulars and application forms may be obtained from the County Medical Officer, County Hall, Newcastle-upon-Tyne, 1, to whom they should be returned on or before 19th June, 1943. (1758)

PUBLIC HEALTH VACANCIES

BOROUGH OF ILKESTON

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment from fully trained and State Registered Nurses who possess the C.M.B. Certificate and who also possess a Health Visitor's qualification recognized by the Ministry of Health.

The duties will be chiefly in connection with the Council's Maternity and Child Welfare Scheme and with the School Medical Services, but they may also include other duties related to the Health Services. The person appointed will be required to devote her whole time to the duties of the office. The appointment will be terminable by one month's notice on either side.

Salary will commence at £200 per annum, rising by annual increments of £10 to a maximum of £240. There is a uniform allowance of £10 per annum and actual travelling expenses are paid. The current cost-of-living bonus awarded by the Provincial Whiteley Council, which at present is 10s. per week, will also be paid.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned when completed, together with copies of two recent testimonials, not later than Thursday, 3rd June, 1943.

Canvassing, directly or indirectly, will be deemed a disqualification.

Health Department, H. L. BARKER,
Manor House, Medical Officer of Health.
Ilkeston,
Derbyshire.
12th May, 1943. (1563)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT

HOME SISTER—NAB TOP SANATORIUM, MARPLE: (120 BEDS)

Applications for this post are invited from State Registered Nurses, possessing the Tuberculosis Association's Certificate. Salary £145, rising to £165 per annum, plus a cost-of-living bonus at present 5/-d per week, and full residential emoluments.

The "Rushcliffe" Recommendations are at present under consideration by the Salford City Council and, if they are adopted, the appropriate salary will be payable as from date of appointment.

Apply in writing to Matron, Nab Top Sanatorium Marple, Cheshire, not later than 5th June, 1943.

H. H. TOMSON,
Town Clerk.
(1587)

NORTHAMPTONSHIRE COUNTY COUNCIL

HEALTH VISITOR

The Northamptonshire County Council invite applications for the post of **Health Visitor.** The commencing salary is £200 per annum, rising by £10 to a maximum of £250 (with a temporary war bonus at present at the rate of £26 per annum), uniform allowance at the rate of £10 per annum, and travelling expenses according to the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side.

Applicants must be State-registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute or the diploma issued by the Board of Education (Health Visitor's Training) Regulations, 1919.

The successful candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

She will also be required to provide her own bicycle for which an allowance of £4 per annum will be made.

Application forms, with particulars of duties, may be obtained from the undersigned, and must be returned, together with copies of three recent testimonials, not later than 5th June, 1943.

C. M. SMITH.
County Medical Officer of Health
Health Department, County Offices,
Guildhall Road, Northampton.
May, 1943. (1637)

CITY OF MANCHESTER

The Public Health department requires the services of a qualified Nurse under the Tuberculosis Scheme. Salary scale £215 to £295 per annum—plus cost of living bonus (subject to the terms and conditions of the Corporation Grading Scheme) commencing salary according to qualifications and experience.

Candidates must not be more than 40 years of age and preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties (obtainable from the Tuberculosis Offices, 352, Oxford Road, Manchester), will be sent on request.

The Nurse appointed will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form (endorsed "Tuberculosis") must be completed in the handwriting of the applicant, and sent, together with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Manchester, 2, not later than Wednesday, June 9th, 1943.

Canvassing is prohibited and will disqualify.

Town Hall, R. H. ADCOCK,
Manchester, Town Clerk.
May, 17, 1943.
(1657)

COUNTY BOROUGH OF EAST HAM

APPOINTMENT OF TUBERCULOSIS NURSE

Applications are invited from duly qualified persons for the position of **Nurse and Visitor** at the Council's Tuberculosis and Chest Clinic.

Commencing salary £205 per annum, rising by annual increments of £15 to £295 per annum, plus war bonus, at present 10s. per week.

The appointment is whole time and subject to the Local Government Superannuation Act, 1937, and to the Council's conditions of service in force for the time being.

The scale of salary is also subject to adjustment if, and when, recommendations are submitted by the Nurses Salaries (Rushcliffe) Committee and put into operation by the Council.

Candidates must be fully trained State Registered Nurses and have had experience in Clinics and Sanatoria or Chest Hospitals for the specialised treatment of Tuberculosis.

Preference will be given to those holding the Certificate of the Tuberculosis Association.

The person appointed must pass satisfactorily a medical examination by a person appointed by the Council, and will be required to act under the control and direction of the Medical Officer of Health.

Applications on forms obtainable from the undersigned must be returned not later than 9 a.m. on Thursday, 10th June, 1943.

Canvassing will disqualify.

Town Hall, C. V. THORNLEY,
East Ham, E.6. Town Clerk.
May, 1943. (1726)

CITY OF NOTTINGHAM

Applications are invited for the appointment of **Tuberculosis Visitor.** Candidates must be (a) fully trained Health Visitors ; or (b) have already held appointment as Tuberculosis Visitor.

Salary scale (subject to the provisions of the Corporation's Grading Scheme) £200 p.a., rising by increments of £10 to £250 p.a., plus war bonus. Previous experience with another authority in a similar position will be given consideration in fixing the commencing salary. Bus tokens provided.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and to produce a birth certificate.

Canvassing, directly or indirectly, will disqualify.

Applications, upon a form to be obtained from me, are to be returned endorsed "Tuberculosis Visitor," not later than the 14th June, 1943.
(1728)

NORFOLK COUNTY COUNCIL

TUBERCULOSIS NURSE

Applications are invited for the post of temporary **Tuberculosis Nurse.**

Applicants must be general trained State Registered Nurses and have had special experience in tuberculosis work, including dispensary attendance.

Salary £200, rising on satisfactory service by £12 10s. per annum to £250. Travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Acts, and will be terminable by one month's notice on either side. The successful applicant will be required to pass a medical examination.

Application forms can be obtained from the County Medical Officer, 29, Thorpe Road, Norwich.
(1738)

Student Health Visitors required by Essex County Council. Salary £150 a year, together with allowances and war bonus. Applicants must hold the Certificate of the C.M.B. and must also be State-registered nurses. For further particulars apply immediately to County Medical Officer of Health, County Hall, Chelmsford. (1856)

BOROUGH OF BARKING

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY HEALTH VISITOR

Applications are invited from persons holding the requisite qualifications prescribed by the Minister of Health for the combined appointment of Temporary **Health Visitor and School Nurse.** Salary scale £225 per annum, rising by annual increments of £15 to a maximum of £300 per annum, and a cost of living bonus is at present payable, the commencing salary to be in accordance with experience and qualifications.

Application forms obtainable from the Medical Officer of Health, Town Hall, Barking, Essex, should be returned, duly completed, to the undersigned not later than Tuesday, 15th June, 1943.

Town Hall, E. R. FARR,
Barking, Town Clerk.
Essex. (1807)

CITY OF WESTMINSTER

Applications are invited for the post of temporary **Woman Welfare Officer** in the Public Health Department for Maternity and Child Welfare purposes. Candidates should have considerable experience of the type usually possessed by hospital almoners, and possession of the Certificate of the Institute of Hospital Almoners will be an advantage, as well as knowledge of Government circulars relating to the Maternity and Child Welfare Service and their practical application.

Salary £5 or £6 a week, according to experience, plus cost-of-living bonus and extra payment for extended office hours (44 a week). Total remuneration £6 5s. 10d. or £7 8s. 4d. a week.

Apply in writing, stating age, experience and whether married or single, to the Town Clerk, City Hall, W.C.2. (1731)

COUNTY BOROUGH OF CROYDON

Applications are invited for the appointment of a **Municipal Midwife** at the following salary:—S.R.N. and S.C.M., £200—£250 p.a. by £10 p.a. S.C.M. £190—£230 p.a. by £10 p.a., with cost-of-living bonus, uniform, travelling and certain other expenses.

Applications, on forms obtainable from the Medical Officer of Health, 20 Katherine Street, Croydon, by sending a stamped addressed foolscap envelope, should be returned to him, accompanied by copies of not more than three recent testimonials, not later than 11 a.m. on Monday, 7th June, 1943.

Town Hall, E. TABERNER,
Croydon. Town Clerk.
21st May, 1943. (1871)

MIDLOTHIAN COUNTY COUNCIL

Nurse required to undertake relief duties in the General Nursing Services of the County including District Nursing, Health Visiting and, if necessary, work in Infectious Diseases Hospitals. Candidates should be State-registered Nurses holding the Certeificate of the Midwives Board and should be able to drive a car. The possession of the Health Visitor's Certificatee and/or experience of Infectious Diseases will be an additional advantage. Salary £250 per annum rising by annual increments of £10 to £280, with further increments of £10 in the 7th and 10th years and £20 in the 16th year. Placing on the scale will be according to experience. A uniform allowance will also be paid. Successful applicant will require to contribute to the County Council's Superannuation Fund and to pass a medical examination. Applications with copies of three recent testimonials, to be lodged with the subscriber not later than 7th June, 1943.

G. J. McGREGOR, County Clerk.
County Rooms, George IV. Bridge,
Edinburgh, 1. 24th May, 1943. (1868)

ISLE OF ELY COUNTY COUNCIL

APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the post of **Health Visitor** (two vacancies).

Applicants must hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The commencing salary, which will be fixed according to experience, will be on a scale of £200 per annum, rising by annual increments of £10 to a maximum of £230, plus a war bonus of 10 per cent. The Local Government Superannuation Act, 1937, will apply, and it will be necessary for the successful candidate to pass a medical examination.

Applications, together with copies of not more than two recent testimonials, should be sent to the County Medical Officer, County Hall, March, as soon as possible.

County Hall, R. F. G. THURLOW,
March. Clerk of the County Council.
22nd May, 1943. (1811)

COUNTY BOROUGH OF BURNLEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor** The person appointed will be employed mainly on veneral diseases clinic work, but she will also be employed on other Health Visiting or School Medical work. Previous experience in the treatment of veneral diseases in women is desirable. Salary £235, rising by 4 annual increments to £289 per annum, subject to variation according to the cost of living. Commencing salary according to the qualifications and experience of the successful applicant. Application forms and conditions of appointment from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications should be returned not later than Monday, 14th June, 1943. Canvassing will disqualify.

Town Hall ARCHIBALD GLEN,
Burnley. Town Clerk.
21st May, 1943. (1810)

DENBIGHSHIRE EDUCATION AUTHORITY

APPOINTMENT OF SCHOOL NURSE

Applications are invited for the post of **School Nurse** at a salary of £200 (rising by annual increments of £10 to a maximum of £230) plus cost of living bonus. Uniform will be supplied.

Candidates must be fully trained Nurses and either hold or have held prior to April, 1930, a post as Health Visitor and/or School Nurse, or possess the Health Visitor's Certificate or Diploma approved by the Ministry of Health.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualification and experience, accompanied by copies of recent testimonials, should be sent to the County Medical Officer, 16, Grosvenor Road, Wrexham, not later than June 14th, 1943.

OSWALD THOMAS.

Education Offices,
Ruthin. (1722)

CITY OF BIRMINGHAM

MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service.

Applications are invited for temporary and permaneat appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living bonus, together with £25 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications accompanied by three copies of testimonials should be returned at an early date. (472/55)

HOSPITAL AND OTHER VACANCIES

DUMFRIES AND GALLOWAY ROYAL INFIRMARY

Applications are invited for the post of **Matron** of the above Hospital. The Hospital, which has a Bed complement of 230 beds, is one of the leading Provincial Hospitals in Scotland and an authorised Training School for Nurses. Salary according to the Taylor Committee's Scale.

Applications in writing with Testimonials should be sent to the Treasurer, Dumfries & Galloway Royal Infirmary, 3, Great King Street, Dumfries. (1769)

HUNTS COUNTY COUNCIL PUBLIC ASSISTANCE COMMITTEE

HEAD NURSE

Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, Huntingdon.

Candidates must be State Registered Nurses and in possession of the C.M.B. Certificate.

Salary in accordance with the Rushcliffe Scale at the rate of £200 p.a., rising annually by £10 to £240 p.a., together with residential emoluments valued at £120 p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
County Offices, Public Assistance Officer.
Huntingdon.
18th May, 1943. (1716)

EAST HERTS JOINT HOSPITAL BOARD

MATRON, ISOLATION FEVER HOSPITAL, GALLOWS HILL, HERTFORD

Applications are invited for the above appointment. Candidates must be between the ages of 30 and 45 years and must possess the following qualifications: State Registered Nurse, Fever Certificate, General Nursing Certificate, and be capable of giving lectures to Probationer Nurses. The Hospital has a standard accommodation of 82 beds.

Salary will be commencing at £220 per annum, rising by increments of £20 per annum, subject to satisfactory service, to a maximum of £300 per annum with the usual residential emoluments, valued at £150 per annum for Superannuation purposes. The post is a designated one for superannuation.

The Board have adopted the scale of salaries recommended in the Rushcliffe Report.

The appointment will be terminable by three months' notice on either side. The person appointed will be required to pass a satisfactory medical examination.

Applications, accompanied by copies of three recent testimonials stating age, qualifications, etc., and the date the candidate, if appointed, could commence duties, to be sent to the undersigned by the 5th June, 1943.

Canvassing, either directly or indirectly, will be deemed a disqualification.

6 Baldock Street, HUGH M. GISBY,
Ware, Clerk to the Board.
Herts.
11th May, 1943. (1542)

COUNTY BOROUGH OF WOLVERHAMPTON

MUNICIPAL MATERNITY HOME

A Maternity Home of twelve beds will shortly be opened in the town. Applications are invited for the following appointments:

Matron. Salary £235, rising by £10 to £295, plus indoor uniform and full residential emoluments valued at £150.

Staff Midwives (Two): Salary £160, rising by £10 to £210, plus uniform and full residential emoluments valued £100.

Applicants must be State Registered Nurses and State Certified Midwives. Preference will be given to candidates who have had previous experience in a similar capacity.

The posts are subject to the provisions of the Local Government and Other Officers Superannuation Act, 1922, and successful candidates will be required to pass a medical examination.

Applications, endorsed "Maternity Home," stating age, qualifications and previous experience, must be forwarded to the undersigned not later than June 5th, 1943.

J. BROCK ALLON,
Town Hall, Town Clerk.
Wolverhampton. (1711)

CITY OF BIRMINGHAM

WAR-TIME NURSERIES

Applications are invited for the following temporary appointments (opened to married women):

Matrons: Non-resident: Candidates must be State-registered General or Children's trained Nurses. Salary if S.R.N., £200 per annum. Salary if S.R.C.N., £180 per annum. If holding both certificates, £220 per annum. Uniform provided. 48 hour week.

Assistant Matrons: Non-resident. Candidates must be State-registered General, Children's, or Fever trained Nurses, or Certificated Nursery Nurses with Institutional experience or Post Graduate training. Salary, £160-£180 per annum, according to experience. Uniform provided. 48 hour week.

Nursery Teachers: Non-resident. Salary on Burnham Scale III for Certificated Teachers. Uncertificated Teachers, with experience of teaching small children, salary according to experience. Hours 9 a.m. - 5 p.m. daily, and 9 a.m. - 1 p.m. Saturday.

Assistant Nurses: Non-resident. Candidates must hold the Certificate of the National Society of Children's Nurseries, or a recognised Training College Certificate. Uniform provided. Salary under 20 years of age, £135 per annum. Salary over 20 years of age according to experience, up to £150 per annum.

Night Nurses: Non-resident. Required for 24-hour Nurseries. Experience with children desirable. Salary £135 per annum. Hours of duty, 8 p.m. - 7 a.m. on five nights a week.

Student Nurses: Non-resident. Applications are invited from girls aged 15-18½ years. Candidates with Secondary School education preferred, but not essential. Training given for the Diploma of the National Society of Children's Nurseries. 48 hour week. Uniform and meals on duty provided. Salary: 15-16 years of age, £63 per annum; 16-17 years of age £69 per annum; 17 years of age and over, £75 per annum.

Applications to: The Medical Officer of Health, Public Health Department, The Council House, Birmingham, 3. (472/54)

BOROUGH OF CHEPPING WYCOMBE

WAR-TIME DAY NURSERY

Applications are invited for the appointment of two **Matrons** at War-Time Day Nurseries in the Borough. Candidates must be general trained State-Registered Nurses preferably holding the certificate of the National Society of Day Nurseries, and having previous administrative experience in nursery work. Salary scale £180—£10—£222 per annum. Commencing salary to be fixed according to experience, together with uniform allowance of £10 and meals when on duty. Applications accompanied by copies of two testimonials should be sent to the Medical Officer of Health, Health Centre, Dyke Meadow, High Wycombe, not later than Tuesday, 15th June, 1943.

PHILIP B. BEECROFT, Town Clerk.
Municipal Offices, High Wycombe.
29th May, 1943. (1841)

THE MOUNT SCHOOL, YORK

Boarding School for Girls under management of "Society of Friends."

Wanted, Sept. **Asst. Matron.** School experience desirable. Applications to the Headmistress. (1689)

CITY OF BIRMINGHAM

COLESHILL HALL

APPOINTMENTS OF HOME SISTER AND ASSISTANT MATRON

Coleshill Hall consists of two Divisions situated at Coleshill and Marston Green respectively. Applications are invited for the following appointments:

Home Sister at the Coleshill Division:

Salary: £115 per annum, rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d. per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be General trained and have had some administrative experience.

Assistant Matron at the Marston Green Division:

Salary: £165 per annum, rising by £10 to £185 per annum, plus a temporary bonus of £22 1s. 10d. per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be General trained, hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives, and have had administrative experience.

For Both Appointments

An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. 0d. per annum is granted if holding a certificate in both subjects.

Both appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (1607)

BOROUGH OF GILLINGHAM, KENT

RAILWAY STREET WAR-TIME NURSERY

APPOINTMENT OF RESIDENT DEPUTY MATRON

Applications are invited for the above appointment. Applicants must be State-registered Children's Nurses or Certificated Nursery Trained Nurses with some Institutional exerience. The Salary is £160 per annum, with a deduction of £50 for emoluments, uniform is provided. The appointment is temporary for a period not exceeding 2 years and is subject to one month's notice on either side.

Applications together with copies of 3 recent testimonials should be forwarded to the Medical Officer of Health, Public Health Department, Municipal Buildings, Gillingham, Kent, on or before 5th June, 1943.

ROBERT BOOTH, Town Clerk.
20th May, 1943. (1789)

CITY OF BIRMINGHAM

DUDLEY ROAD HOSPITAL (1,000 beds)

APPOINTMENT OF DEPUTY MATRON

Applications are invited from Nurses registered on the general part of the Register of Nurses, who also have C.M.B. qualifications and considerable experience in large general hospitals which are training schools for Nurses.

The salary is at the rate of £340 per annum, rising by £15 to £400 per annum, plus emoluments. The post is a resident one.

Applications, stating age, experience and qualifications, together with copies of three recent testimonials, should be addressed to the Medical Officer of Health, Council House, Congreve Street, Birmingham, 3, not later than the 8th June, 1943. (1764)

COUNTY BOROUGH OF WALLASEY

MILL LANE INFECTIOUS DISEASES HOSPITAL AND "HIGHFIELD" MATERNITY HOSPIT

Assistant Matron and **Sister-T** required. Salary according to Rush scale. Should have housekeeping and te ing experience. Training School for P Nurses. For Form of Application a Matron.

EMRYS EVANS, Town C
(18

KENT COUNTY COUNCIL

ASSISTANT MATRON

Applications are invited for the pos **Assistant Matron** on the staff of Public Health Department, for servic the first instance at the County Hosp Dover (120 beds).

Candidates must be (i) State-regist Nurses (ii) have had hospital adminis tive experience and (iii) either posse Housekeeping Certificate or have had pital housekeeping experience.

Salary according to qualifications experience within the appropriate R cliffe scale, £200 to £230 a year by increments, with full residential em ments. Uniform. Superannuation. Me examination necessary.

Applications stating age, qualificati experience and the names and addre of two responsible persons to whom re ence may be made as to professional ab to be sent to reach the County Med Officer, County Hall, Maidstone, by 8th June, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Cou
22nd May, 1943. (177

HUNTINGDONSHIRE COUNTY COUN

PUBLIC HEALTH DEPARTMENT

Applications are invited for the follow appointments at PAXTON PARK EM GENCY MATERNITY HOME (60 BEDS)

Matron, with S.R.N. and S.C.M. Sal £200, with board, lodging and laundry.

Deputy Matron and Home Sister, w S.R.N. and S.C.M. Salary £150, with bo lodging and laundry.

The applicants for both the appointme should hold the Housekeeping Certificate

Applications, accompanied by copies two recent testimonials, should be sent me. N. H. HARRISON,

County Health Offices, County Med
Gazeley House, Officer.
Huntingdon. (1721

ROYAL EDINBURGH HOSPITAL

FOR MENTAL AND NERVOUS DISORDE

Assistant Matron required for holiday d General and mental training essential.

Salary £120 per annum with additional bonus. Board, apartments and uniform provid Applications, with copies of testimonials, sho be sent to Matron, Craig House, Mornings Drive, Edinburgh. (1746

KENT COUNTY COUNCIL

COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS

(Training School for Nurses and Part Midwifery).

Applications are invited for the appo ment of **Deputy Matron.**

Qualifications required: S.R.N., S.C. and administrative experience in hospit which are training schools.

Salary according to experience wit the appropriate "Rushcliffe" scale, £340 £400 a year by £15 increments, with residential emoluments, uniform a superannuation. Medical examinat necessary.

Applications stating age, qualificatio experience and the names and addresses two responsible persons to whom refere may be made as to professional ability be sent to the County Medical Offic County Hall, Maidstone, by the 8th Ju 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Coun
22nd May, 1943. (1775

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenhol Pulmonary Hospital, Norden, Rochdale (55 bed male). At this hospital modern surgical tre ment is given to the patients and the post off good opportunity of promotion because the Sis is Deputy Matron.

The hospital is on the 'bus route for Rochd and staff are granted two free 'bus passes week.

Salary £140 per annum rising to £170; £8 annum uniform allowance; board lodging a laundry (valued at £82 per annum for superann tion purposes); plus £13 per annum war bonus.

Candidates must be general trained and un 40 years of age. The selected candidate will required to pass a medical examination and

(continued on next page)

to the superanuation fund.
ations, with copies of testimonials, to be
to the Matron, Wolstenholme Pul-
Hospital, Norden, Rochdale.
G. LISSANT COX,
Central Tuberculosis Officer.
Offices,
ton. (1817)

WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
RECOGNIZED TRAINING SCHOOL
Matron and **Sister Tutor** required.
post. Salary and emoluments as Rush-
port. Applications to be addressed to the
(1735)

CITY OF PORTSMOUTH
ations are invited for the following
. The salaries stated are where applica-
accordance with the recommendations of
Rushcliffe Report.
MARY'S HOSPITAL (1,200 BEDS)
Superintendent. £170 to £220 by £10
increments. Emoluments valued at £120.
Sisters. £130 to £180 by £10 annual
ts. Emoluments valued at £100.
Nurses. £100 to £140 by £5 annual
ts. Emoluments valued at £90.
Probationer Pupils. For training in Hospital
nursing. The course of training will extend
period of six months, at the end of which a
ing Certificate is given. Salary £50 per
with emoluments valued at £80.
Assistant Masseuse. (Non-resident—no emolu-
£130 to £240 by £10 annual increments.
INFECTIOUS DISEASES HOSPITAL
(297 BEDS)
Assistant Sister Tutor in Sole Charge. £230 to
by £10 annual increments. Emoluments
£120.
Sister in Sole Charge. £155 to £205 by £10
increments. Emoluments valued at £100.
Sister. £130 to £180 by £10 annual
ts. Emoluments valued at £100.
Staff Nurses. £40 first year and £45 second
Emoluments valued at £75.
Domestic Staff (all types). £39 to £51 by £4
increments. Emoluments valued at £80,
with a temporary cost-of-living bonus at
amounting to £13 per annum.
the exception of Housekeeping Pupils,
Nurses and Domestics, all the positions
ject to the provisions of the Local Govern-
and Other Officers' Superannuation Act,
the successful candidate will be required
a medical examination.
ication forms may be obtained from, and
be returned to, the Medical Officer of Health,
Secondary School, Mayfield Road,
outh. Applications for Housekeeping
and Domestics may be made direct to the
Superintendent at the respective Hospital.
Offices, FREDERICK SPARKS,
Beach Hotel, Town Clerk.
Southsea.
1943. (1576)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NR. TUNBRIDGE WELLS
Approved Training School for Nurses)
ations are invited for the follow-
ointment.
Assistant Sister-Tutor, S.R.N., with
Tutor's certificate and teaching ex-
ce. Salary according to experience
the appropriate Rushcliffe scale £200
a year, with full residential emo-
s. Uniform. Superannuation. Medical
ation necessary.
ications stating age, qualifications,
rience and the names and addresses of
onsible persons to whom reference
be made as to professional ability, to
to the County Medical Officer,
Hall, Maidstone, by the 8th June,
Hall, W. L. PLATTS,
ne. Clerk of the County Council.
May, 1943. (1776)

HUDDERSFIELD ROYAL INFIRMARY
(321 beds)
Sister-Tutor required. Applicants must
Sister-Tutor's Certificate and have had
teaching experience. Salary
to the Rushcliffe Committee's
endations. Federated Superanuna-
scheme in force. Apply to Matron.
(1870)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
(475 beds)
APPROVED TRAINING SCHOOL
Sister Tutor, S.R.N. Candidates must
recognised Sister Tutor's certificate
lar qualification. Salary £230 per
rising by annual increments of £10
plus the usual residential emolu-
valued at £120 per annum (Rush-
Scale).
appointment is designated under the
Government Superannuation Act,
and the successful candidate will be
to pass a medical examination.
of application may be obtained
(continued in next column)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

SISTER IN CHARGE MENTAL OBSERVATION UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., R.M.P.A. or S.R. Mental Nurse. Salary grade £130 x £10—£180 p.a.

JUNIOR NIGHT SISTER at :—
Farnham County Hospital, Hale Road, Farnham
Candidates must be S.R.N., S.C.M. Salary grade £130 x £10—£180 p.a.

WARD SISTERS at :—
Warren Road Hospital, Guildford
Ewell Park Hospital, London Road, Ewell
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and S.R.C.N. Salary grade £130 x £10—£180 p.a.

SISTERS FOR OUT PATIENT AND CASUALTY UNIT at :—
St. Helier County Hospital, Carshalton
Salary grade £130 x £10—£180 p.a.

RELIEF SISTER (TEMPORARY) at :—
Surrey County Sanatorium, Milford, Nr. Godalming
Salary grade £140 x £10—£190 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford
near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Candidates must be Fever or Tuberculosis trained. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (Resident) at :—
St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston on Thames and Surbiton Annexe
Farnham County Hospital, Hale Road Farnham
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham
Cat. C. and D £65 x £5—£85 p.a.
Cat. E £55 p.a.

STAFF NURSES FOR ISOLATION BLOCK at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance for fever qualifications.

NURSES FOR ISOLATION CUBICLE BLOCK at :—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary grade £90 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.

Application forms and full particulars from the appropriate Matron. (1855)

from, and must be returned to the Medical Officer of Health, Public Health Offices, Rochdale, not later than the 19th June, 1943. (1883)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Sister-Tutor required. Applicants must be general and fever trained, and should have had Ward Sister's Experience. Modern class-room and teaching facilities.

Salary in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars,
Leicester. (1830)

THE JESSOP HOSPITAL FOR WOMEN SHEFFIELD
Applications are invited for the following appointments—in all cases salary will be in accordance with the Rushcliffe Scales—(Uniform provided—F.S.S.N. in force.

Sister Tutor (24 Pupils) for the Maternity Department, which is approved under the new Rules of the Central Midwives Board as a Training School for the First Period of training. Candidates must be S.C.M. and S.R.N. and possess the Midwife Teacher's Certificate.

Maternity Ward Sister (Junior).

Gynaecological Ward Night Sister (Junior).

Applications with all particulars, to the Acting Matron. (1834)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Home Sister with Housekeeping experience required for increase of staff. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with Matron's name for reference. (1869)

COUNTY BOROUGH OF SOUTH SHIELDS
SOUTH SHIELDS GENERAL HOSPITAL
Applications are invited for the appointment of a **Departmental Sister** in charge of the Maternity Department at the above hospital at a salary in accordance with the Rushcliffe Report. The commencing salary will be fixed according to qualifying years of service (and will not in any case be less than £150 per annum) and will rise by increments of £10 per annum to £200 per annum and, after 10 years' qualifying service, to £220 per annum with emoluments in accordance witth the Report.

The person appointed must hold the Central Midwives Board Certificate, and preference will be given to a candidate holding the Midwives Teacher's Certificate. The person appointed must also be prepared to act as tutor to the pupil midwives. The successful candidate may elect to be resident or non-resident. The Mateernity Hospital is a Part I Training School for midwives.

Applications, on forms to be obtained from the Matron, stating experience and qualifications and accompanied by two copies of recent testimonials, should be sent to the Matron, General Hospital, South Shields, not later than Tuesday, 9th June, 1943.

HAROLD AYREY, Town Clerk.
21st May, 1943. (1768).

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY
Home Sister required. Applicants should be general trained and possess R.M.P.A. Certificate, and be able to assist with general administration and with training of Probationer Nurses. Salary £110 0s. 0d., rising £4 0s. 0d. per year to £130 0s. 0d. plus war bonus. Apply, with full particulars and names for reference, to the Medical Superintendent. (1665)

CITY OF BATH ISOLATION HOSPITAL
(70 BEDS)
APPOINTMENT OF HOME SISTER
Home Sister required, S.R.N., and R.F.N., to assist Matron generally and act for her in her absence. Rushcliffe Scale. Uniform provided. Full particulars from and applications (by June 10th) to Matron, Isolation Hospital, Claverton Down, Bath.
Health Office, JAMES F. BLACKETT,
Bath. Medical Officer of Health.
(1730)

COUNTY BOROUGH OF SOUTHAMPTON
SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, MILLBROOK, SOUTHAMPTON
Home Sister. £145, rising to £195 per annum.
Holiday Relief Sister. £130, rising to £180 per annum.
The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to all the above appointments.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1349)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, near WORCESTER
(86 beds)
Senior Sister required for the above-named Institution. Applicants must be S.R.N. and T.A. preferred. Salary £160 per annum plus £5 for T.A. Certificate, with increase of £5 per annum to £225, and extra for Tutor duties if undertaken. Uniform and full board and lodging provided. Apply Matron. (1842)

SAINT MARY'S HOSPITALS MANCHESTER
Theatre Sister required for one or two Gynaecological Theatres. Rushcliffe salaries adopted. Federated Superannuation Scheme. Apply giving Matron's name for reference to Matron.
(1748)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT
Applications are invited for the following posts:—

Night Sister. Salary £165 per annum rising by annual increments of £10 to £185 plus a war addition of £11 9s. per annum. Full residential emoluments valued for pension purposes at £64 10s. per annum.

Candidates must be fully trained and State-registered in General Nursing by examination, and must possess the Certificate of Proficiency in the Nursing of Mental Defectives of the G.N.C. or R.M.P.A., or alternatively, the Mental Nursing Certificate of the Council or of the Association. Age not over 40 years.

With certain modifications the post might be offered on a temporary basis to suitable candidates under or over 40 years of age, having a general nursing qualification only.

Probationer Nurses. Opportunities to train for the Certificate of Proficiency in Nursing of Mental Defectives; good prospects of promotion together with pension. Commencing wage average £2 11s. 10d. per week from which a maximum deduction of £1 3s. 6d. per week is made for board, lodging and washing. Uniform is provided free. Previous experience is not necessary. Married or unmarried women, trained or untrained, are invited to apply for temporary posts. Candidates having approved service in a Mental Hospital or Mental Deficiency Colony and/or possessing the Final or Preliminary Certificate of the R.M.P.A. will be eligible for additional payment.

Forms of application may be obtained from the Medical Superintendent at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(1781)

THE ST. HELEN'S HOSPITAL, ST. HELEN'S
Junior Night Sister required S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron with full particulars. (1761)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NR. SHREWSBURY
Preliminary training school, affiliated to Walton Hospital, Liverpool. **Student Nurses** required. Age 18-28 years. Must have good education. Salary £40 and £45. Superannuation scheme. Uniform provided. Apply to Matron for application forms.
(1770)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a. resident.

Harefield County Sanatorium and Hospital Harefield, Mx.—Resident; Teaching experience required.

North Middlesex County Hospital, Edmonton, N. 18.—Resident or non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff); S.C.M. essential.

NIGHT SUPERINTENDENT

Scale: £180 by £10 to £230 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing pulmonary tuberculosis cases essential. T.A. certificate desirable (opportunity of qualifying for this certificate); also S.C.M. or Pt. 1. of C.M.B. certificate preferred.

DEPARTMENTAL SISTERS (ADMINISTRATIVE)

Scale: £150 by £10 to £200 p.a. resident

West Middlesex County Hospital, Isleworth, Mx.—Resident; 2 required (a) to fill a vacancy and (b) temporary for Holiday Duty from June to October; administrative experience not essential for (b).

NIGHT SISTERS

(Working under Night Superintendent)
Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate and experience as ward and theatre sister required.

Hillingdon County Hospital, near Uxbridge. Mx.—Non-resident *; S.C.M. or Pt. 1 of C.M.B. certificate required; must be able to instruct student nurses.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. *

Redhill County Hospital, Edgware, Mx.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident *; T.A. certificate an advantage; (a) Relief Sister. (b) four Ward Sisters. C.N.R. applicants would be considered.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Resident; a junior administrative sister required, with ward sisters experience; sanatorium experience an advantage.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident. Experienced Holiday Relief Sister required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; Relief Sister required.

Hillingdon County Hospital, near Uxbridge Mx.—Non-resident; (a) for acute wards; (b) temporary, for holiday relief duty for six months.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*; one required for chronic ward. Experience in ward management and training studing nurses essential.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.,(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

Harefield County Sanatorium, Harefield Mx.—Resident or non-resident *; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired., (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

Redhill County Hospital, Edgware, Mx.—Non-resident *; for Tuberculosis Wards; T.A. certificate an advantage.

(ii) Hospital rate —Scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Willesden N.W.10.—(a) Non-resident* for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential); (b) resident or non-resident* for maternity work, and also (c) for general wards.

Chase Farm Hospital, Enfield, Middlx.—Non-resident*; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx. Resident or non-resident *; established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register.), (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident *; for day or night duty; (a) for V.D. Clinic. (b) for theatre. (c) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital Edgware Middlesex Non-resident* (a) for theatre (b) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (a) for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential). (b) for theatre work. (c) for general wards.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident *; established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Non-resident *; established and unestablished staff.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Non-resident*; senior nurse required for responsible post.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident *; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods), (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Non-resident *; for tuberculosis ward; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Willesden N.W.10.—Non-resident*.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; one or more years' training essential; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident *; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

Edgebury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at :—

Central Middlesex County Hospital, Willesden N.W. 10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 2.8.43.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Sept. and November 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd year £50 3rd year £60, 4th year £60.

Students required at :—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Councils general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx. Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living out accommodation.

Note re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated are established and pensionable.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

MATERNITY WARD SISTERS

S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident;

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff)—non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident, for application forms etc., apply to Matron, Redhill County Hospital, Edgware, Middx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

MIDWIFERY TRAINING PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six months' course. Salary at rate of £60 p.a. resident. Vacancies for 1st June, 1st July, 1st August. 1943.

STAFF MENTAL NURSES

S.R.N. general and mental.

Central Middlesex County Hospital, Willesden N.W.10.—Resident or non-resident. Salary £95 by £5 to £110 p.a. resident; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P. A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s p.wk. Annual increments not exceeding 2s 6d weekly up to maximum of £4 5s p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Willesden N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSE (general)

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. Must not be liable for military service on medical grounds or over military age. One of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T., certificates required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; commencing salary £210 p.a. with uniform and laundry. Annual increments not exceeding £7 10s. up to maximum of £240 p.a. may be considered; both appointments unestablished staff.

HOUSEKEEPER

To assist Home sister in nurses' home.

Hillingdon County Hospital, near Uxbridge, Mx.—Resident. Candidates must possess recognised domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff. Commencing salary £120 p.a. Annual increments not exceeding £7 10s up to maximum of £170 p.a. may be considered. Unestablished staff.

FEMALE NURSES

(Resident) required at **Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts.**, an Institution certified for the reception of mental defectives. Commencing wage £2 p.w. rising by one increment of 7/6d. and five of 2/- to 57/6 p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3/- additional and 6/- for final cert. plus appropriate bonus. Board, lodging, laundry 20/- p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Med. Supt. "D" of Colony.

NOTE.—re the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): Sisters and senior staff (including housekeepers)—£80 p.a.; below rank of Sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(1851)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL

NAWTON TOWER ANNEXE, NAWTON, YORK (70 BEDS)

Night Sister and **Staff Nurses** required for the Nawton Tower Annexe. Salary according to the Rushcliffe Scheme. Federated Superannuation Scheme. Apply, with full particulars of training and experience, to the Matron. (1661)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

(Usually known as the Children's Hospital)

Required. **Night Sister,** R.S.C.N., S.R.N., **Medical Ward Sister,** R.S.C.N., S.R.N. **Staff Nurse,** R.S.C.N. or S.R.N.

Salaries in accordance with the Rushcliffe scale. Uniform provided. Superannuation scheme in force. Apply with Matron's name for reference to the Matron. (1475)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

The above Board invite applications for the post of **Night Sister** in sole charge, resident or non-resident, with salary and emoluments, etc., in accordance with the Rushcliffe Report.

Applicants must be Fever and General State Registered.

Applications should state age and experience, and be sent to the Matron, Hayley Green Isolation Hospital, Halesowen.

By order,
FRANCIS H. GROVE.
17th May, 1943. (1

NATIONAL SANATORIUM, BENEN

Night Sister required. S.R.N. Sal accordance with the Rushcliffe R Superannuation Scheme in force. Matron. (1

...PING NORTON AND DISTRICT WAR MEMORIAL HOSPITAL
(Beds 32)
...**Sister** and **Day Sister** required, ... S.C.M. Salaries according to ...liffe Scale, plus £5 uniform allowance. ...ted Superannuation Scheme. ...**Nurse** required, S.R.N., S.C.M. ...to relieve Night Sister. Uniform allow... £5 Apply Matron with names for ... (1838)

...YDNEY AND DISTRICT HOSPITAL LYDNEY, GLOS.
...**Sister** working required charge 25 beds. ...according to scale uniform supplied F.S.S. ... Five nights off monthly. Apply to the ... (1818)

...ELSEA HOSPITAL FOR WOMEN S.W.3.
...ancy for **Night Sister.** Rushcliffe ...of salaries. Apply Matron. (1802)

CITY OF MANCHESTER
...SALL HOSPITAL FOR INFECTIOUS DISEASES (600 beds)
...**Sister** required. Salary, etc., in ...dance with the recommendations of ...Report of the Rushcliffe Committee. ...eration Superannuation Scheme. ...al examination.
...ications are to be made to the ...a, Monsall Hospital, Newton Heath, ...chester, 10. (1766)

KENT COUNTY COUNCIL
...UNTY SANATORIUM, LENHAM
...ications are invited for the following ...ments:—
...**Night Sister,** S.R.N., with sanatorium ...ence. **Salary** according to experience ...the appropriate Rushcliffe scale— ...to £235 a year.
...**Ward Sister,** S.R.N., with sanatorium ...ence. Salary according to experience ...the appropriate Rushcliffe scale— ...to £210 a year.
...appointments are resident, with full ...ntial emoluments, uniform and super...ation. Medical examination is neces...
...ication forms and particulars obtain... from Matron at the Sanatorium, to ...completed applications should be ...by 8th June, 1943.
...y Hall, ... W. L. PLATTS,
...stone. Clerk of the County Council.
...May, 1943. (1779)

...AYTON HOSPITAL, WAKEFIELD
(160 beds)
...**Night Sister** required. Theatre ex...ence essential. Rushcliffe salary scale ...force and F.S.S. Uniform provided. ...with full particulars to the Matron. (1894)

...JOHN'S HOSPITAL, TWICKENHAM
...**Night Sister,** temporary or Per... Wanted 1st June. Rushcliffe Re...adopted. Apply Matron. (1899)

...STERN OPHTHALMIC HOSPITAL
MARYLEBONE ROAD, N.W.1.
...**Sister** (S.R.N.) required, with pre... Ophthalmic experience. Salary ...ding to Rushcliffe Scale. Federated ...annuation Scheme in force. Apply ...full particulars to the Matron. (1876)

...STOKE EMERGENCY HOSPITAL,
WESTON-SUPER-MARE (200 beds)
...ired **Ward Sister, Staff Nurse,** ...**Night Sister.** Uniform allowance. ...annuation. Rushcliffe scales in opera... Apply with full particulars to the ... (1880)

...ENT AND SUSSEX HOSPITAL,
...UNBRIDGE WELLS (506 BEDS)
...**stant Night Sister required.** Rushcliffe ...of salaries adopted. Superannuation ...in force. Apply to Matron for ...ation form. (1881)

...AYTON HOSPITAL, WAKEFIELD
(160 beds)
...**'s Ward Sister.** Experienced. ...liffe Salary Scale in force and ... Uniform provided. Apply with ...articulars to the Matron. (1895)

...SANATORIUM, YARDLEY GREEN ROAD BIRMINGHAM, 9
...**Night Sisters** are required immediately for ...ion of hours. Candidates should be General ...Registered Nurses, preferably holding T.A. ...ate. Two nights off duty weekly. Salary ...£10—£215 p.a. emoluments valued at £100 ...Applications to Matron, City Sanatorium, ...y Green Rd., Birmingham, 9. (1383)

...YAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY
...ications are invited for the post of ...**Sister,** R.S.C.M., S.R.N. Salary in ...ance with the Rushcliffe Scale. Feder... Superannuation Scheme in force. ...with particulars, to Matron. (1681)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*Revised Scales*) (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration); £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green ...	Cambridge Heath Road, E.2.
Hackney	High Street, Homerton, E.9.
Lambeth	Brook Drive, Kennington Road, S.E.11.
Mile End	Bancroft Road, E.1.
St. Alfege's	Vanbrugh Hill, S.E.10
St. Andrew's	Devons Road, E.3
St. George-in-the-East	Raine Street, E.1
St. Giles'	St. Giles' Road, S.E.5
St. Leonard's	Nuttall Street, Kingsland Road, N.1.
St. Olave's	Lower Road, S.E.16.

Selected students trained in general nursing are recommended for:

(*a*) Midwifery training.
(*b*) One year's training for Supplementary part of Fever Register.
(*c*) One year's training for Tuberculosis Association Certificate.

Apply direct to Matron of Hospital, or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1

(472/9)

CITY OF LIVERPOOL
CITY (INFECTIOUS) HOSPITAL EAST, MILL LANE, LIVERPOOL, 6
NIGHT SUPERINTENDENT

Applications are invited for the above appointment. Salary in accordance with the Rushcliffe Scale.

Candidates must possess general and fever training certificates, and be State Registered.

Applications are to be made upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, endorsed "Night Superintendent," and returned to the undersigned not later than Monday, 7th June, 1943.

W. H. BAINES, Town Clerk.
Municipal Buildings, Dale Street, Liverpool, 2.
May, 1943. (1651)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

Night Sister required for above Hospital. Salary according to Rushcliffe Report, and uniform. Federated Superannuation Scheme in force. Apply, with references and full particulars, to Matron. (1619)

LIVERPOOL HOMOEOPATHIC & GENERAL HOSPITAL

The following staff required:—
Theatre Sister, Out - Patient Sister Staff Nurse and **Probationers.** In all cases salary according to experience.

Apply with references to Matron, Liverpool Homoeopathic & General Hospital. (1547)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of **Night Sister.** Candidates should have held the post of Ward Sister. Salary according to Rushcliffe Scale. Applications, with details of training and experience, to be sent to Matron.
12th May, 1943. (1573)

COUNTY BOROUGH OF BLACKBURN SPRINGFIELD MUNICIPAL MATERNITY HOME
(20 BEDS PART II MIDWIFERY TRAINING SCHOOL

Night Sister required. Must be S.R.N., S.C.M. Salary £110—£5—£120 plus war bonus; uniform provided.

Junior Sister required. Must be S.R.N., S.C.M. Salary £105—£5—£115 plus war bonus; uniform provided.

Application forms obtainable from Medical Officer of Health, Victoria Street, Blackburn, to whom they should be returned not later than 4th June, 1943.

CHAS. S. ROBINSON, Town Clerk.
(1583)

OSBORNE HOUSE E.M.S. HOSPITAL AND CONVALESCENT HOME FOR OFFICERS, EAST COWES, ISLE OF WIGHT

Night Sister required. Age 35 to 45 preferred. Salary £106. Uniform allowance £10. Apply Matron. (1598)

WHISTON HUYTON AND PRESCOT JOINT HOSPITAL BOARD
INFECTIOUS DISEASES HOSPITAL, WHISTON, PRESCOT, LANCS.
(84 beds)

Required:—
Night Sister (S.R.N. & R.F.N.) Salary £155 per annum, rising by annual increments of £10 to £205 per annum, plus emoluments valued at £100 per annum. Uniform provided.

Two Ward Sisters (S.R.N. & R.F.N.) Salary £130 per annum, rising by annual increments of £10 to £180 per annum, plus emoluments valued at £100 per annum. Uniform provided.

Applications on forms, obtained on request, to be returned to the undersigned, not later than 31st May, 1943.

Council Offices, Whiston, Prescot.
J. R. HENLEY, Clerk.
11th May, 1943. (1534)

GENERAL INFIRMARY, BURTON-ON-TRENT

Night Sister, S.R.N. and S.C.M., required. Must have held a Ward Sister's post. Salary according to the Rushcliffe Report, and uniform material. Federated Superannuatiion Scheme in force. Apply, with full particulars, to Matron.

Ward Sister, S.R.N. and S.C.M., required for Female Surgical Ward. **Ward Sister,** S.R.N., required for Male Orthopaedic Ward. Salaries according to the Rushcliffe Report, and uniform material. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron.

Staff Nurses, S.R.N. and S.C.M., required for small Maternity Ward. Salary according to the Rushcliffe Report, and uniform. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron.
(1595)

ROYAL BERKSHIRE HOSPITAL, READING

Senior Night Sister, S.R.N., S.C.M., required. Ward Sister's experience essential. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Matron.
(472/49)

HULL ROYAL INFIRMARY

Theatre Sister required. Commencing salary £130 per annum, with uniform. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.
(1687)

ROCHDALE INFIRMARY, LANCS.

Applications are invited for the following appointments:
Theatre Sister.
Ward Sister (Children's Ward and small Male Ward).
Rushcliffe Scale of salaries and F.S.S.N. in operation.
Apply, giving full particulars of previous experience, to Matron, Rochdale Infirmary.
(1601)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Junior Theatre Sister required for night duty (permanent). F.S.S. in force, salaries Rushcliffe Scale. Apply, with full particulars of training and experience, to Matron.
(1596)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
(Complete Training School)

Applications are invited for the following appointments:—
Ward Sister.
Theatre Sister (with X-Ray experience preferred).
Staff Nurses.
Assistant Nurses.
And **Student Nurses.**
Salaries in accordance with the Rushcliffe Scale.
Application forms can be obtained from:—
Torfield Court, Eastbourne.
JOHN FENTON, Medical Officer of Heath.
(1737)

MINEHEAD & WEST SOMERSET HOSPITAL MINEHEAD
THEATRE SISTER

Theatre Sister wanted.
Uniform provided.
Federated Superannuation Pension Scheme in force.
New scale of salary paid to suitable applicant.
Apply with photograph to Matron. (1741)

SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4.
CLASS 1A CASUALTY HOSPITAL

Theatre Sister required, some previous experience essential. Pension Scheme in force. Salary in accordance with the Rushcliffe Committee Scale. Apply with Matron's name for reference to Matron.
(1820)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:
GROVE ROAD INSTITUTION, RICHMOND
Temporary Theatre Sister and Ward Sister, resident. Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.
Assistant Nurses, resident.
CENTRAL RELIEF INSTITUTION, COOMBE ROAD, KINGSTON-ON-THAMES
Assistant Nurses, non-resident, for holiday duties.
Applications, stating age, qualifications and particulars of previous experience, to the respective Matrons.
Salaries in accordance with the Rushcliffe Scale. (1853)

BINGLEY HOSPITAL, BINGLEY, YORKSHIRE
(Affiliated Training School — 73 beds)

Theatre Sister required. Salary in accordance with the Rushcliffe scheme. F.S.S.N. in force. Apply with particulars to the Matron. (1857)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 beds)

Assistant Theatre Sister required. Rushcliffe Scale of Salaries. Candidates must be State Certified Midwives and State-Registered Nurses. Some theatre experience is necessary. Application forms may be obtained from the Matron. (1859)

HOUNSLOW HOSPITAL,
STAINES ROAD, HOUNSLOW (97 beds)

Theatre Sister required. Salary according to Rushcliffe Recommendations. Complete training school. Federated Superannuation Scheme in force. Apply with all particulars to the Matron. (1878)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Theatre Sister required. Must be S.R.N. and have had theatre experience. F.S.S. in force. Rushcliffe Scale of salaries to be adopted.
Apply, giving Matron's name for reference, to Matron. (1900)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required, should be General and Fever trained, State-registered. If State Certified Midwife or other additional qualifications, salary £137 10s. rising by one increment to £154. If not State Certified Midwife, salary £126 10s., rising by one increment to £143 inclusive of 10 per cent. war bonus plus £4 holiday board allowance. Board, lodging and uniform are provided. The post is superannuated and successful candidates will be required to undergo a medical examination.
Apply giving full particulars to Matron.
(1843)

HAMPSHIRE COUNTY COUNCIL

Applications are invieted for the following vacancies:—

EMERGENCY MATERNITY HOME, COLLYERS, STEEP, NR. PETERSFIELD

Sister, S.R.N., S.C.M., Salary £135 a year.

Midwife, S.R.N., SC.M. Salary £115 a year; S.C.M. only, £100 a year.

EMERGENCY MATERNITY HOME, LANGTONS, ALRESFORD

Midwife, SR.N., S.C.M. Salary £115 a year; S.C.M. only, £100 a year.

Each appointment with board, lodging and laundry

Applicants must have had recent midwifery experience.

Applications should be sent to The County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with two names for reference. (1798)

GLAMORGAN COUNTY COUNCIL

HOSPITAL APPOINTMENTS

Two **Plaster Sisters** (non-resident) are required, one for West Glamorgan County Hospital, Neath and one to serve the Llwynypia Hospital (Rhondda) and the Mid-Glamorgan County Hospital, Bridgend.

Applicants must be single women or widows under 45, holding certificates in Orthopaedic Nursing and of the C.S.M.M.G. (M.E. and L.E.T.). Preference will be given to candidates with experience in the rehabilitation of fracture cases.

Salary: £200 per annum rising by annual increments of £10 to £250 plus prevailing war bonus. The appointments are pensionable and subject to one month's notice on either side.

Applications, to be made on forms obtainable from the County Medical Officer, Glamorgan County Hall, Cardiff, must be received by him not later than 19th June, 1943.

D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall, Cardiff.
21st May, 1943. (1804)

HERTFORDSHIRE COUNTY COUNCIL

HITCHIN GUARDIANS COMMITTEE
CHALKDELL HOUSE, HITCHIN

Applications are invited for the following posts at Chalkdell House, Hitchin:—

Ward Sisters with C.M.B. Resident or non-resident.

Assistant Nurses with experience. Resident or non-resident.

Salaries and conditions in accordance with the Rushcliffe Report.

Applicants will be required to produce satisfactory medical and birth certificates on appointment, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving full experience, to be sent to Mrs. E. A. Bennett, Matron, Chalkdell House Public Assistance Institution, Hitchin, Herts.

P. ELTON LONGMORE,
Clerk of the Hertfordshire County Council.
19th May, 1943. (1739)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL. THE QUEEN ELIZABETH HOSPITAL.
(Also incorporating Queen's Hospital 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Sister requifed for the Midwifery Department. Salary as recommended by the Rushcliffe Commission, with full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (1740)

BOROUGH OF STOCKTON-ON-TEES

ISOLATION HOSPITAL, DURHAM ROAD

Applications are invited for the following posts:—

(1) **Ward Sister**, S.R.N. and R.F.N.

(2) **Student Nurses** for two years' Fever training.

Uniform and the usual emoluments will be provided. Salary according to the Rushcliffe Scale.

Applications should be made to the Matron, from whom full particulars may be obtained. (1742)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Ward Sister required for Medical Ward. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with particulars to the Matron. (1743)

LINCOLN COUNTY HOSPITAL

(Voluntary Hospital — 200 beds)

Ward Sister reuired for Male Medical and Ophthalmic Ward. Experience in Ophthalmic wor desired. Salary Rushcliffe scale. F.S.S. in force. Apply to Matron. (1792)

BURY INFIRMARY (LANCS)

Sister for Private Nursing Home. Theatre experience essential. 12 beds.

Sister for Out-Patients Department. Orthopaedic experience essential. Busy Out-patients.

Rushcliffe Scale applicable to both posts, and both posts graded as departmental.

Applications to the Matron with Matron's name for reference. (1794)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Assistant Nurses. (Non-Resident) for duty on V.D. Ward. Salary £2 7s. 6d. per week. Meals will be provided when on duty.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Pupil accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr. Liverpool.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Theatre Sister. Salary £150 by £5 to £175 per annum. Applicants must have previous practical experience as a Theatre Sister.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Assistance Nurses. Salary £70 per annum. Full particulars from the Area **Public Assistance Officer, Public Assistance Offices, St. Michaels' Square, Ashton-under-Lyne.**

MOORLANDS INFIRMARY RAWTENSTALL

Night Sister Salary £125 by £5 to £150 per annum.

Ward Sister Salary £125 by £5 to £150 per annum.

Staff Midwife Salary £100 by £5 to £120 per annum.

Staff Nurse Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s 0d second year, £45 third year, £50 fourth year.

Full partiuclars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Staff Nurses Salary £100 by £5 to £120 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.**

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistance Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Town Hall Ulverston.**

FYLDE INSTITUTION, WESHAM KIRKHAM NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from **The Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION PATRICROFT, NR. MANCHESTER

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

PUBLIC ASSISTANCE INSTITUTION WHISTON, PRESCOT NR LIVERPOOL

Ward Sister (Non-resident) Salary £125 by £5 to £150 per annum together with uniform valued at £5 per annum and a living out allowance of £65 per annum. Meals will be provided when on duty.

Full particulars from the **Area Public Assistance Officer, Warrington Rd., Whiston, Nr. Prescot.**

GEORGE ETHERTON.
Clerk of the County Council.
County Offices, Preston.
21st May, 1943. (1773)

HEREFORDSHIRE COUNTY COUNCIL

SOCIAL WELFARE DEPARTMENT

Applications are invited for the following appointments:—

Ward Sister (S.R.N. and S.C.M.) Kington and Leominster Institutions.

Assistant Nurses. Bromyard, Kington, Ledbury and Weobley Institutions.

The salaries and conditions of appointment are in accordance with the Rushcliffe Report.

Applications by letter, stating age, experience enclosing copies of not more than three recent testimonials to be sent to the Chief Social Welfare Officer, Shire Hall, Hereford, from whom further particulars may be obtained. (1852)

BINGLEY HOSPITAL, BINGLEY, YORKSHIRE

(Affiliated Training School — 75 beds)

Junior Sister for a Children's Ward of 12 beds. Salary In accordance with the Rushcliffe scheme. F.S.S.N. in force. Apply with particulars to Matron. (1858)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister and **Staff Nurse** required. Salaries in accordance with the recommendations of the Rushcliffe Report. Posts subject to Superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield.
May, 1943. (1863)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM

(170 beds)

Sister required for Ear, Nose and Throat Department of Wards, Theatre and Out-patients. S.R.N. with E.N.T. experience. Salary as per Rushcliffe Scale. FS.S.N. & H.O. in force. Apply with copies testimonials to Matron. (1866)

EAST SUFFOLK COUNTY COUNCIL

NURSING STAFF REQUIRED —
RUSHCLIFFE SALARIES & CONDITIONS

RED HOUSE, BULCAMP,
NEAR HALESWORTH, AND
STOW LODGE, ONEHOUSE,
NEAR STOWMARKET

Ward Sister (S.R.N.) Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

Assistant Nurses (a) (with previous experience). Salary and condition in accordance with the recommendations of the Rushcliffe Committee; (b) (without experience) salary will be paid at the rate of £55 per annum, with free board, residence, laundry and use of uniform. After two years' service the salary will be increased to £65 per annum rising by £5 annually to a maximum of £85 per annum. Applications, giving age, qualifications, previous experience, and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (1896)

FLEETWOOD HOSPITAL

Sister required immediately with X-Ray experience (S.R.N.). State salary required. F.S.S. in force. Apply, giving full particulars and experience to Matron. (1759)

ROYAL GWENT HOSPITAL, NEWPORT, MON.

Sister required for Venereal Disease Department. Rushcliffe Scale Salary. F.S.S. M.H.O. in force. Post can be non-resident. Apply to Matron. (1791)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park Infirmary (E.M.S. Hospital), Market Harborough and Melton Mowbray Institutions.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

The appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, first with. (1744)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE

NEWBIGGIN HALL, BLANCHLAND, DURHAM (65 BEDS)

Applications are invited for the following vacancies at the above hospital, which is a whole-time establishment:—

Ward Sisters—Applicants must be general trained State Registered Nurses. Commencing salary £140 per annum with annual increments of £10, together with board residence, laundry and uniform.

Assistant Nurses—Applicants must have had two years' training in a recognized training school. Salary £85 per annum, together with board residence, laundry and uniform.

Appointments will be subject to the provisions of the Local Government Superannuation Act 1937.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne. (1747)

STAFFORDSHIRE COUNTY COUNCIL

SEDGLEY EMERGENCY HOSPITAL
BURTON ROAD, DUDLEY

Applications are invited for following posts (additional staff).

Ward Sister (S.R.N., S.C.M.). Able to undertake part administrative duties under direction of Matron. Salary and conditions in accordance with Rushcliffe Scale.

Ward Sister (S.R.N., S.C.M.) for Maternity Unit. (Able to deputise for Departmental Maternity Sister.) Modern Maternity Unit. 28 beds. Salary and conditions in accordance with Rushcliffe scale.

Assistant Nurses. Resident or non-resident. With or without experience. Salary according to the Rushcliffe Scale. Cat. D. E. Modern Nurses' Home. Posts superannuable.

Apply with full particulars to Matron.

By order,
T. H. EVANS,
Clerk of the County Council.
(1756)

THE ALEXANDRA HOSPITAL STOCKWOOD, LUTON

(CHILDREN'S ORTHOPAEDIC)

Holiday Sister, S.R.N., required, ; also, **Day Ward Sister**, S.R.N.or R.S.C.N. Salary according to the RushcliffeScale. F.S.S. in force. Apply with full particulars to Matron. (1758)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** in the Hospital Section at the **South Wales Sanatorium,** Talgarth, Brecs.

Salary etc., in accordance with the Rushcliffe Report. Contributory Superannuation Scheme. Further information can be obtained from the Matron, to whom applications with copies of two recent testimonials, should be sent immediately. (1835)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 beds)

Senior Maternity Sister, urgently required. S.R.N, S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (1861)

...KSHIRE COUNTY COUNCIL
...LIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
...KLANDS EVACUATION HOSTEL, WANTAGE
...nt **Nurse.** Salary £65—£5—£75 per ...

...DFIELD AND EASTHAMPSTEAD INSTITUTIONS
...e **Attendants of Mental Defectives.** ...£65–£5–£75 per annum.
HUNGERFORD INSTITUTION
... Resident. Salary £85—£100 per ...
...t **Charge Attendants.** R.M.P.A. Cer... required. Gross wages, 71s. 6d. to ...d. per week.
MAIDENHEAD INSTITUTION
...r's **Clerk.** Resident or Non-resident. ...£65–£5–£75 per annum.
... S.R.N., S.C.M. Salary £105—£5 ...per annum.
...ications from married couples will ...vourably considered.
NEWBURY INSTITUTION
... S.R.N., S.C.M. Salary £105—£5 per annum.
WALLINGFORD INSTITUTION
...r's **Clerk.** Resident or non-resident. ...£65–£5–£75 per annum.
... S.R.N., S.C.M. Salary £105—£5 ...per annum.
...ications from married couples will be ...bly considered.
WANTAGE INSTITUTION
...d **Sister.** Salary £105—£5—£120 per ...
WINDSOR EMERGENCY HOSPITAL
..., S.R.N., S.C.M. Salary £105—£5— ...per annum.
WOKINGHAM INSTITUTION
... S.R.N., S.C.M. Salary £105—£5 ...per annum.
...**tress.** Salary. £60—£5—£70 per ...

...DFIELD, NEWBURY, WANTAGE, WINDSOR AND WOKINGHAM INSTITUTIONS
...stant **Nurses** Salary £65—£5—£75 ...annum.
...r bonus is paid in addition to stated ...ies. Commencing salaries according to ...ience. Resident appointments include ...l, lodging, washing and uniform, valued ...superannuation purposes at £60 per ...m. Non-resident appointments—an ...ance of 25s. weekly will be paid in lieu ...oluments.
...plications to be made on forms obtain... from the County Public Assistance ...r, 3, Abbot's Walk, Reading, and re...d to him as soon as possible. (1845)

BOROUGH OF ILKESTON
WAR-TIME DAY NURSERY
APPOINTMENT OF SISTER
...plications are invited for the non-resi...al post of **Sister** at the Ilkeston War... Day Nursery for children under five ...s of age. Candidates should be either ...e-registered Children's Nurses or Certi...ed Nursery Nurses. The salary is ... per annum with meals when on duty. ...rm will be provided. The appoint...t is temporary and is terminable by ...month's notice on either side.
...plicants should give particulars of ...r age, training and qualifications, their ... and present appointments and whether ...ried or single.
...plications must be received by the ...al Officer of Health, Manor House, ...ston, Derbyshire, not later than the ... June, 1943.
...nvassing, directly or indirectly will dis...ify.
...n Hall, ... May, 1943 ...eston.
E. I. E. WILLIAMS, Town Clerk. (1885)

ROYAL FREE HOSPITAL
...AY'S INN ROAD, LONDON, W.C.1.
...ter required, S.R.N., S.C.M. for ...ernity Ward. Experience essential. ...didates expected to assist with teach... of normal midwifery to medical ...ents. Salary as departmental sister ... rate for midwifery published. Apply ... full particulars and Matron's name ...reference to Matron. (1875)

CITY OF BIRMINGHAM
WASSELL GROVE RESIDENT WAR-TIME NURSERY, PEDMORE, NEAR STOURBRIDGE.
...ter required. Applications are invited ... State-registered Nurses with experi...of young children. Salary £105 to £155 ...annum, plus emoluments. Uniform ...ided. Applications should be sent to Matron as soon as possible. (1768)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

WARD SISTER
City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £110—£5—£160 p.a. resident. Candidates must be State-registered Nurses on the General Register.

HOLIDAY SISTER
Romsley Hill Sanatorium, Halesowen
Required for six months. Salary £110 p.a. plus 1/6d p.wk. travelling allowance. Week-end monthly.

STAFF MIDWIVES
Dudley Road Hospital, Birmingham, 18
Training School for Part 1 Midwifery
Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS
Dudley Road Hospital, Birmingham, 18
Vacancies for Midwifery Pupils, nine months course. Salary £65 p.a.

STAFF NURSES
Selly Oak Hospital, Birmingham, 29
State Registered Nurses on the General Part of the Register. Salary £85—£95 p.a. resident, according to experience ; £3 10s. 0d. weekly non-resident.

STAFF NURSES
City Sanatorium, Yardley Green Road Birmingham 9
City Hospital, Rednal Road, Northfield
State Registered Nurses on the General Register ; resident £95—£105 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only ; resident £85—£95 p.a., non-resident £3—£3 10s. 0d. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham 9
General Trained Staff Nurses to take one years' course in the nursing of infectious diseases. Salary £95 p.a. resident.

MASSEUSE
Dudley Road Hospital, Birmingham 18
C.S.M.M.G., M.E., L.E.T., certificates. Salary £210—£10—£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29
Complete General Training Schools. Three year's training (excluding trial period). Salary £40, £45, and £55 p.a. for first, second and third years respectively.

Infectious Diseases Hospital
Little Bromwhich Hospital, Birmingham 9
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £50 and £53 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road, Birmingham 9
Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £55 p.a.

Romslev Hill Sanatorium, Near Halesowen.
Two years' training. Training school for Tuberculosis Association Certificate only. Salary £55 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must not be younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.

Applications should be addressed to the Matrons of respective hospitals. (1765)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL
HAVERSTOCK HILL, N.W.3.
Sister required for Surgical Floor. Rushcliffe Scale of salaries. Apply, with particulars, to the Matron. (1889)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Ward Sister required. Must be both general and fever trained. Salary in accordance with the Rushcliffe Report. Minimum salary £140 p.a.
The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and, when completed, forms to be returned to the undersigned.
WILFRID CARR, Secretary.
City Health Department, Grey Friars, Leicester. (1831)

COLONIAL NURSING SERVICE
There are vacancies for **Nursing Sisters** in the Government hospitals of Nigeria and the Gold Coast. Candidates should be S.R. Nurses with C.M.B. or First Certificate, preferably within five years of completing training at hospital with medical school.
Salary £350 rising to £480 a year with furnished quarters and laundry. Outfit allowance £30. Tour of service 12 to 24 months. Passage paid. Appointed on probation for pensionable establishment.
Apply giving age, training and experience to the Overseas Nursing Association, Imperial Institute, London S.W.7. (1829)

THE COTTAGE HOSPITAL WELLINGBOROUGH
Charge Night Nurse required. Salary £100, uniform provided.
Probationers required age 16½ and 17 years. Salary £30—£32, uniform provided.
Assistant Nurse required for night duty. Salary £70. Uniform provided. Apply Matron. (1825)

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WALES
Ward Sisters required for non-pulmonary wards. Candidates must be State-registered and should have a knowledge of orthopaedic nursing. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (1767)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
The Lancashire County Council have a vacancy for a **Plaster Sister** from the 1st July, 1943, at the above Hospital, and invite applications from persons possessing suitable qualifications.
The salary to be paid is £135, rising by £5 to £165 per annum, together with war bonus. Board, residence and laundry will be provided, together with indoor uniforms after one month's service.
The person appointed will be required to pass a medical examination, and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £90 per annum for this purpose.
The appointment will be terminable by one calendar month's notice on either side.
Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.
F. HALL,
Preston. County Medical Officer of Health. (1891)

GOSPORT WAR MEMORIAL HOSPITAL, HANTS
Ward Sister required. S.R.N. Salary according to the Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme in force. Apply, giving full particulars and Matron's name for reference to the Matron. (1634)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOMES
The Wiltshire County Council invites applications from State Certified Midwives, who are also State-registered Nurses, for the following temporary resident appointments on the staff of the Emergency Maternity Unit which is under the direct medical superintendence of Mr. Wilfred Shaw of the Obstetrical Department of St. Bartholomew's Hospital.
Midwifery Sister at a salary of £135 per annum.
Staff Midwife at a salary of £115 per annum.
These appointments will be terminable by one month's notice on either side.
Applications should be addressed to Mr. Wilfred Shaw, Berryfield House, Bradford-on-Avon.
P. A. SELBORNE STRINGER, Clerk of the Council.
Clerk's Office, County Hall, Trowbridge. (1897)

WILSON HOSPITAL, MITCHAM, SURREY
Holiday Sister with Theatre experience required from 1st July to 30th September. Salary according to the Rushcliffe Report. Apply giving full particulars to the Matron. (1524)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE
Sister required. Must hold final certificate from G.N.C. for both General and Mental Nursing. Salary £165 to £185 per annum, with war bonus of £11 9s. 6d. to £12 9s. 6d. p.a., and residential emoluments valued at £64 10s. p.a. Apply stating experience, with two recent testimonials, to Matron. (1456)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
29 BEDS
Junior Sisters (2) required. S.R.N., S.C.M., or 1st Part Midwifery. Uniform provided. Rushcliffe Scale of salary and emoluments. Apply with names for reference and details of experience to Matron. (1440)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)
Sister required for Children's Ward. S.R.N. and children's experience essential. Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe recommendations. Apply, giving full particulars, to Matron. (1443)

NATIONAL HEART HOSPITAL
WESTMORELAND STREET, LONDON, W.1
and
MAIDS MORETON HALL, BUCKINGHAM
Holiday Sister required, with view to taking a permanent position on the Staff. Salary according to the Rushcliffe Scheme. F.S.S. in force. Applications to the Matron. (1474)

WREXHAM & EAST DENBIGHSHIRE
WAR MEMORIAL HOSPITAL, WREXHAM
(170 beds)
Sister required for Ear, Nose and Throat Department of wards, theatre and out-patients. S.R.N. with E.N.T. experience. Salary as per Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply with copies testimonials to Matron. (1410)

BRADFORD AUXILIARY HOSPITAL RAWDON, NR. LEEDS
(96 beds plus 57 E.M.S.)
Sister required for Female Ward. Preference will be given to one with Ward Sister's experience. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Uniform provided.
Apply to Matron. (1387)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
Ward Sisters required for general and surgical wards.
Also **Staff Nurses and Staff Midwives.**
The Rushcliffe Scheme for salaries is applicable to all these appointments.
Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1324)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Junior Sister required for small children's ward. S.R.N. and some children's experience. Salary according to Rushcliffe scale. Superannuation Scheme in force. Apply with particulars of training and experience to Matron, giving Matron's name for reference. (1697)

CHALFONT COLONY FOR EPILEPTICS
CHALFOONT ST. PETER, BUCKS
Wanted as **Sister** in charge of one of the Homes for Men a fully trained nurse. Salary £115 with increments. Board, furnished rooms, laundry, indoor uniform. Staff Assurance or Federated Scheme. Apply with full particulars to Matron. (1354)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, LONDON, S.W.11
Two State-registered and fully trained **Ward Sisters** required. Must be capable and willing to train student nurses. One for the Male ward and the other is for the Female ward. The Rushcliffe Scale of salaries is in operation. The Federated Superannuation Scheme for Nurses is in force, and uniform is supplied after one month.
Apply, with Matron's name for reference, to the Matron. (1673)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBY MOORSIDE, YORK
(124 BEDS WITH E.M.S. BEDS)
Sisters required for the children's ward of the above hospital. Salary according to Rushcliffe Scheme. Federated Superannuation Scheme. Apply, with full particulars of training and experience, to Matron. (1662)

ST. HELENS HOSPITAL, LANCS.
(190 BEDS)

1. **Holiday Sister,** S.R.N. Rushcliffe Scheme and Superannuation adopted.
2. **Staff Nurses (4),** S.R.N., S.C.M., Maternity Ward (17 beds) to increase Staff. Rushcliffe Scheme and Superannuation adopted.
3. **Staff Nurses (2),** S.R.N. Male Medical and Surgical Wards. Rushcliffe Scheme and Superannuation adopted.
4. **Probationer Nurses** required, three years' training. Age 18-30 years. Must be well educated, strong and healthy. Uniform supplied. Salary £40—£45—£50.

Full particulars may be obtained on application to the Matron. (1608)

CITY OF PLYMOUTH
BIDWORTHY SANATORIUM,
SOUTH BRENT, DEVON
(Sanatorium for the treatment of Pulmonary Tuberculosis—Men, Women and Children—140 Beds)

Sister required, S.R.N. Tuberculosis Nursing essential. Salary £140 x £10 to £190 per annum, plus board, lodging, laundry and uniform, assessed for superannuation purposes at £100 per annum. Weekly travelling allowance of 7s. 4d. paid in addition to salary. Apply, with full particulars, to the Medical Superintendent. (1700)

VICTORIA HOSPITAL, BURNLEY

Out-patients Sister required. 48-hour week. Uniform provided. Rushcliffe Scale adopted. Federated Superannuation Scheme in force. Apply, giving Matron's name for reference, to the Matron. (1625)

GENERAL HOSPITAL, NOTTINGHAM
SELSTON E.M.S. ANNEXE
(127 BEDS)

Sister required for Male Wards. Salary according to the Rushcliffe Committee's Report.

Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, accompanied by photograph and two names for reference, to be addressed to the Matron not later than June 1st, 1943. (1615)

HULL ROYAL INFIRMARY

Sister required for male medical ward. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1685)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

Wanted:
1. **Ward Sister.**
2. **Holiday Relief Sister.** F.S.S. in force. Rushcliffe Scale salaries.

Apply with particulars to Matron. (1538)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Sister required for Gynaecological Theatre and Out-Patient Department. S.R.N. Previous experience in Gynaecology necessary. 1st Certificate C.M.S. an advantage.

Night Sister required (S.C.M., S.R.N.) for Gynaecological Wards.

The Rushcliffe Scale adopted.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton.
12th May, 1943. (1571)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital (and Affiliated Training School) of 170 beds normally, but with the addition of Government Hutment Scheme.

Applications are invited for the post of **Sister** for Chronic Ward. Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

The appointment may be regarded as either permanent or for the duration of the war, but if the latter, marriage does not disqualify.

Applications, with copies of two recent testimonials, and name of Matron for reference, to be sent to the Matron. (1617)

BANK HALL MATERNITY HOSPITAL, COLNE ROAD, BURNLEY
(36 BEDS)

Wanted: **Two Junior Sisters.** Applicants must be S.R.N. and S.C.M. Salary £98, rising by £5 per annum to £103 per annum. Uniform, board and lodging provided. Midwives' Salaries Committee Scale will be adopted when known. The Hospital is approved by the C.M.B. as a Part I training school. Apply Matron. (1603)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8. (Complete training school)

Ward Sister for chronic sick wards.

Junior Theatre Sister.

Staff Nurses. General trained.

Student Nurses aged 18 years and over.

Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

WITHINGTON HOSPITAL (adult general, 1150 beds), Manchester 20 (Complete training school)

Maternity Staff Nurse. General trained with S.C.M. Midwifery experience desirable.

Staff Nurses.

Non-Resident Assistant Nurses for tuberculosis wards.

Student Nurses aged 18 years and over (two months in preliminary training school).

Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

BOOTH HALL HOSPITAL (for sick Children, 760 beds), Blackley, Manchester, 9. (Training school for nurses)

Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Student Nurses aged 17½ years and over.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated, robust girls. The minimum age of entry is 17 years. Annual salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases, 600 beds), NEWTON HEATH, MANCHESTER, 10, (Training school for General Nursing Council's Certificate)

First Assistant Matron (temporary).

£211 16s. 3d. to £288 13s. 2d. The remuneration will be adjusted to conform with the recommendations of the Rushcliffe Committee when specifically approved by the City Council in relation to this post.

Night Sister. General and fever trained.

Ward Sisters. General and fever trained.

Staff Nurses. Fever trained.

General Trained Nurses for one year's training for the G.N.C.'s certificate in fever nursing.

Student Nurses aged 17½ to 25 years. For two years' training for G.N.C.'S certificate in fever nursing.

ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WALES (Opportunity afforded for S.R. nurses to take Tuberculosis Association examination, if desired.)

Ward Sister for non-pulmonary wards.

Ward Sisters for holiday duties.

Staff Nurses. S.R.N. or T.A. certificate.

Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated bochure from Matron.

BAGULEY SANATORIUM (421 beds), Near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)

Ward Sister. General trained with T.A. certificate.

Assistant Sisters. General trained. State-registered.

Staff Nurses. Must have T.A. Certificate.

Assistant Nurses with two years, nursing experience.

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

Assistant Sisters. For holiday duties. Qualifications as above.

Staff Nurses. For holiday duties. Qualifications as above.

Assistant Nurses, Probationer Nurses, for holiday duties.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds), MORFA DRIVE, CONWAY, NORTH WALES.

Staff Nurse. R.S.C.N. or S.R.N. with children's experience.

Assistant Nurse with children's experience For holiday duties.

21st May, 1943. (472/35)

COUNTY BOROUGH OF ROCHDALE MARLAND ISOLATION HOSPITAL

Ward Sister required: Must be S.R.N. (General and Fever) Salary Scale £130—£10—£180 per annum, with emoluments valued at £100 per annum. Commencing salary and conditions according to the Rushcliffe Award.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale. (1577)

NATIONAL SANATORIUM BENENDEN

Relief Sister required. S.R.N. Salary in accordance with Rushcliffe Report. Superannuation scheme in force. Apply Matron. (1622)

MANCHESTER NORTHERN HOSPITAL (GENERAL)

Ward Sister required, children's surgical ward and small women's medical ward attached. Must be interested in teaching probationers. Salary according to Rushcliffe Scale. F.S.S. in force. Apply full particulars to Matron. (1706)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

Sister required at the above Hospital for holiday duty. Salary according to Rushcliffe Report. Apply, with references and full particulars, to Matron. (1620)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 BEDS)

Ward Sisters, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Experience in ward management essential. Salary £115—£150 per annum (plus cost-of-living bonus) with uniform and usual residential emoluments.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, and experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (1723)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

Ward Sister required. Must be general trained and certificated.

Assistant Nurses required. Must have had at least two years training. Salary and emoluments in each case in accordance with the Rushcliffe scale. Apply Matron. (1584)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for this **permanent Service.** Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1849)

LIVERPOOL MATERNITY HOSPITAL
OXFORD STREET, LIVERPOOL, 7

Applications are invited for the respective posts of **Staff Nurse** in the Part I (Hospital) and Part II (Districts) Training Schools. Must be S.R.N., S.C.M. Commencing salary £95 per annum, plus full board-residence, uniform and laundry.

Federated Superannuation Scheme in force. Applications should be in own handwriting, with recent testimonials in support, and addressed to the Matron at the Hospital as above. (1893)

VICTORIA HOSPITAL, BURNLEY

Male Medical Ward Sister required. hour week. Uniform provided. Rushcl Scale adopted. F.S.S. in force. App giving Matron's name for reference. (1626)

GLAMORGAN. **Queen's Nurses** wanted General nursing only. Cyclists preferred. We speaking advantage. Salary Quees's Sc Apply Superintendent, Glamorgan County Nursi Association, "Hortonia," Park Street, Bridgen Glam. (1544)

QUEEN'S INSTITUTE OF DISTRICT NURSI SCOTTISH BRANCH

There are immediate vacancies in the Cent Training Home. Edinburgh, for trained Nur who wish to train as Queen's Nurses. Sal while undertaking this training is at the rate £70 per annum with all else provided. Nurs not holding the Certificate of the Centra Midwi Board are given this training after completion District Training and Nurses holding Part Certificate of the Central Midwives' Board Scotland may receive District Training follow by Part II Midwifery Training, provided entry the Central Training Home is made immediat after gaining the first certificate. Salary dur the first six months Midwifery Training is at rate of £42 per annum and at the rate of £70 annum during the second six months. Nurs holding the Health Visitor's Certificate are to complete District Training in four months' ti

Ex-Queen's Nurses willing to re-join for 'w under the Queen's Institute (Scottish Branch) be considered for vacancies.

Further particulars as to training, salaries pension will be sent on application to the Sup intendent for Scotland, 26, Castle Terrace Ed burgh. (2

STOCKTON & THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

Masseuse required, fully qualified. Resid F.S.S. in force. Apply with full particulars Matron. (1560

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Fully qualified **Masseuse** required. Sal according to Chartered Society's Sc Federated Superannuation Scheme in for Apply to Massage Dept. (1636)

ROYAL BERKSHIRE HOSPITAL, READI

Assistant Masseuse, fully qualified, quired. Salary according to Cart Society Scale. Resident Post. Apply Matr (472/5

ROYAL HAMPSHIRE COUNTY HOSPI WINCHESTER

Holiday Masseuse required. Salary accord to experience. F.S.S. in force. Apply with particulars to Matron. (1727

ROCHDALE INFIRMARY
(109 BEDS)

Full time **Assistant Masseuse** required Massage and Physiotherapy Departm Salary according to B.H.A. scale. Appli tions, giving full particulars of experie and qualifications, to be sent to Matr Rochdale Infirmary. (1816

WHITEHAVEN AND WEST CUMBERLA HOSPITAL

Voluntary Hospital 90 beds and 50 E.M beds

Applications are invited for the post **Assistant Masseuse,** C.S.M.M.G., L.E M.E. Non-resident post. F.S. Scheme force. Commencing salary £210 p.a. Ap cations, stating age and qualification giving full details of experience to sent to the Matron at the Hospital, gether with copy references (if any). (170

HASLEMERE AND DISTRICT HOSPITA
HASLEMERE, SURREY

Charge Masseuse required for busy partment. Resident or non-resident. assistant masseuses on staff. Some kn ledge of X-Ray work an asset. Sal according to Chartered Society's Sc Federated Superannuation Scheme in for Apply Matron. (188

MAIDENHEAD HOSPITAL
(60 beds)

Resident Radiographer (female) requi immediately. M.S.R. for three months permanency. Salary £120 per ann Apply with full particulars to Matron. (187

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXH

Required **Assistant Masseuse.** M.M.G. F.S.S.N. in operation. Comm ing salary £210 per annum. Non-resid Apply with testimonials to the Matron. (186

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1987 SATURDAY, MAY 29, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Three Minutes

HOW many nurses saw the letter from a medical man in the *Lancet* of April 3, drawing the attention of doctors and nurses to the inaccuracy of the clinical thermometer. He did not question the accuracy of the graduated scale, but of the marking stating the period of time in which the thermometer would correctly record the patient's temperature.

He had tested both 30 second and 1 minute thermometers in large numbers and found that only in a few cases was the temperature correct at the end of the stated time. In fact, to obtain 100 per cent. accuracy, which is surely our aim, thermometers of either type had, by his tests, to be left in the mouth for at least three minutes.

He did find that if the patient kept the lips closed for two minutes before the temperature was taken and the thermometer was slipped between the lips without opening the mouth a correct record resulted in every case. This, however, is not of practical value for, as a rule, the nurse is speaking to the patient before she places the thermometer in position and during ward rounds for temperature taking it would be impossible to ensure that such a precaution were taken.

The correspondent pointed out that many of the thermometers he experimented with bore a mark to indicate that they had been tested by the National Physical Laboratory. He reminded us that this testing covered the manufacture and graduated scale of the thermometer but had no bearing of the period in which it was supposed to record temperatures—a point which many people may have overlooked.

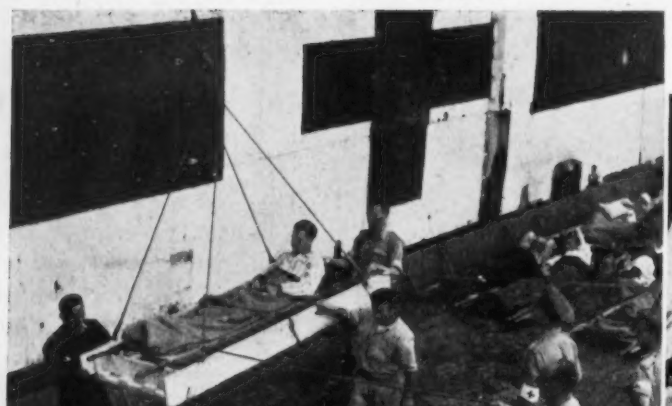
Of course, the facts set out in the letter are already well known and teachers of nurses have always stressed the necessity of leaving the thermometer at least three minutes in the mouth and five minutes in the axilla to obtain an accurate record of the patient's temperature. However, this teaching by doctors and nurse teachers is liable to be forgotten when every thermometer bears the suggestion that the task can be accomplished in a shorter time. We have, in fact, come across nurses who, as a result of the subtle influence of the statement on the thermometer, have become absolutely convinced that they have been taught that the thermometer need only be left in the mouth as long as the manufacturer tells them to leave it; only when they have turned back to their notes and seen the fact that the thermometer should be left in the mouth for at least three minutes written in their own handwriting, have they realized that their memories have been tricked by the statement on the thermometer.

The question, therefore, arises whether a strong move should not be made to stop the practice of labelling thermometers in this way at all. After all the record of a patient's temperature is no good unless it is accurate. We know that many doctors judge the quality of a nurses' work by the period of time which she leaves a thermometer in position and that they feel they can trust her work implicitly if she leaves the thermometer in position for the correct period of time. If the careful doctor realizes this fact and insists on this practice, it is a great help to the nursing profession, but the human mind is open to suggestion, and young people are apt to think that their elders are unnecessarily fussy, and to follow a bad example, especially when it is set by someone more experienced than themselves.

In ward management, the rule need cause no difficulties provided a sufficient number of thermometers are available for the rounds of the ward. Of course, it is the ideal for every patient to have his own thermometer, but the ideal is seldom realized except in children's wards in hospitals. For a ward of 30 patients, if the nurse has at least four to work with, she need never be held up by the three minute period as it will take her this period of time to take and chart pulses and respirations of the four patients, and move her thermometers on to the next group of patients. To supply her with too few thermometers, is to place a big temptation upon her in a busy ward.

Above: Miss H. M. Stick and a small patient, are the cover picture of Plymouth's Nursing Week booklet

Below: Mr. Ernest Brown visits his home town, Torquay, to open the nursing exhibition. With him is the Mayor, Alderman J. W. Gentle and the Lady Mayoress, Miss Gentle



Evacuation of Eighth Army wounded. **Left:** *A hospital ship leaves Tripoli bound for Egypt.* **Below:** *An eye operation in the 43rd General Hospital, Jerusalem, where eye, ear, nose and throat specialists are always at work*

Topical Notes

An Interested Party

THE British Medical Association has recently discussed with Mr. Ernest Brown the plans his Ministry is drawing up, concerning the State Medical Service which will fulfil Assumption B' of the Beveridge Report. These plans have not yet been made public, but, apparently, they envisage all doctors becoming either salaried officials employed by local authorities or government departments. These suggestions resulted in a protest from the British Medical Association and the Minister has promised to reconsider the matter and to begin again from the beginning, if necessary. The Medical Planning Commission of the British Medical Association in its own report published last year specifically stressed the desirability of the State Medical Service being under either a Government department or a 'corporation' set up for the purpose, and controlled by persons with medical knowledge and not by lay administrators of local government without full expert knowledge. The nursing profession has definite experience showing the importance of raising the hospital and health services outside the repercussions of local politics and local interests, and placing them predominantly under expert control. It will watch the matter as 'an interested party'.

A Central Council

THE Government's proposals included administration through the Ministry of Health and local government, the Ministry rejecting the idea of a corporate body. A Central Medical Service Council at the Ministry would give professional advice, three-fourths of its members nominated by the medical profession, and one fourth by the Minister. In addition, there would be a Central Medical Board with executive authority in certain domestic matters. Locally, there would be a grouping of most of the local authorities for health purposes by means of joint boards, but, although the Minister's mind was not closed to medical membership of these boards, *such membership would probably be small.* Doctors would start in practice at £400 a year after serving as house officers, and after three years would expect to become a principal at a health centre at a salary of £650 rising to £1,200 by £30 annually, over a period of eighteen years. Nurses should note the period over which these rises extend.

A Government Employee

DR. CHARLES HILL, Deputy Secretary to the Association, who is to address the Private Nurses at their annual meeting on "After the War," spoke to a meeting of the Metropolitan Branches of the British Medical Association on Sunday, May 16, when the Governments proposals, having leaked out into the general press, were discussed. The Association seemed to feel strongly that, in a spirit of bustle and hurry, the family doctor was being converted into a local government employee based on a health centre, before one health centre was yet in being! A free profession would become a branch of local government service, which in the opinion of the meeting was neither in the interests of the public nor the profession.

Recruitment in the West

ORGANIZED by the Ministry of Health, the two exhibitions at Torquay and Plymouth will, by now, have come and gone. At the time of going to press, full details are not available but we know that the exhibitions drew a crowded audience to hear Mr. Brown, Minister of Health, advocate nursing as a career and to state the need of the country for an additional 10,000 nurses. Coinciding with the exhibitions, which a large number of school-girls attended, groups of senior girls visited the hospitals and child welfare clinics, and special talks on nursing as a career took place in the schools. The choice of cover for Plymouth's booklet was, we feel, a happy one. Not only does the young nurse radiate happiness but she and her young patient are from a local hospital; an additional, personal incentive to join the ranks of nursing.

The Future and the Private Nurse

THE Private Nurses' Section of the Royal College of Nursing is lucky to have as speaker at their Annual General Meeting on Tuesday, June 1, Dr. Charles Hill, M.D., deputy secretary of the British Medical Association and Medical Planning Commission. His subject will be 'After the War.' This is an address that no private nurse should miss for the ranks of the private nurses have been depleted by the war and those who are left have the responsibility of keeping abreast with problems and, if necessary, of stating their point of view to the proper authorities. We are sure that private nurses will not let the future medical services be planned without due consideration for their patients and that all who can will come to hear Dr. Charles Hill's views.

General Montgomery's Reply

At the annual meeting of the Belfast Branch of the Royal College of Nursing, members asked their newly elected president, Lady Montgomery, to send a message to her son General Montgomery, in North Africa to convey their greetings to the nurses serving with him. (See *Nursing Times*, March 27, page 211.) Early in

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May, General Montgomery sent an airgraph to the secretary of the Branch, Miss K. Huey, saying, 'Thank you for the greeting you have sent to the nurses serving with the Eighth Army. They are doing wonderful work and we could not do without them. I have conveyed to them your message of greeting.' The Belfast Branch is indeed lucky to have so famous a mother as their president; her pride in her son can only be equalled by ours in the nurses with whom the 'Eighth Army could not do without.'

More Bushido!

Yet another Japanese outrage is the sinking of the Australian hospital ship, Centaur, in the Pacific, although the ship was fully lighted and the Red Cross clearly visible from bow to stern; to date, only one nurse, Miss Eleanor Savage, is known to be safe, for the ship sank within three minutes. Reports state that Miss Savage showed great courage for, although in great pain from three broken ribs, she scrambled onto the floating roof of the deckhouse to give first aid and held her patient there until they floated to a raft. Further tribute to the part played by nurses in the war was made recently by Mr. Attlee, in the House of Commons, who when summing up the African campaign said, 'I must mention here, too, the work of the medical services of the doctors, the nurses and of all the non-combatant services."

The Central Provident Association

The Nuffield Trustees have just founded, and the Nuffield Provident Fund guaranteed, the solvency of the Central Provident Association—an organization similar to the Hospital Service Plan, which is sponsored by the King Edward's Hospital Fund for London. (See *Nursing Times*, April 24, page 262). Anyone under the age of 60 who lives or is employed in any area in England, Wales, Scotland or Northern Ireland, other than in the London area, may join the Association. The London area is covered by the Hospital Service Plan. These two schemes will safeguard those families who, even when or if the comprehensive health services contemplated by the Beveridge report materialize, wish to make their own arrangements for private hospital or home nursing and specialist services.

'The London' Leads the Way

The Medical Research Council has arranged with the London Hospital for the establishment of a department for Research in Industrial Medicine within the hospital. Dr. Donald Hunter, physician to the hospital, has accepted a part-time appointment to the Council's staff as physician-in-charge of the department, and the Council will appoint research assistants to work under his direction. The hospital is providing accommodation and facilities, and will be responsible for the treatment of cases under investigation. The primary purpose of the new department is, however, to undertake clinical researches into disorders affecting industrial workers, including both occupational diseases and others of a more general kind. This work will be done mainly in the department itself, but the staff will make visits from time to time to other parts of the country where special problems for investigation may be brought to the notice of the Council. The department will also be responsible for teaching and instruction on industrial ill-health. This linking of a comprehensive hospital service with the public health services is surely an advance in the medical services of infinite value to the national well-being.

THIS WEEK

COLLEGE ANNUAL MEETING PROGRAMME 1943

Tues., June 1, 3 p.m. *Private Nurses' Section, Annual General Meeting* **Chairman:** *Miss M. Wenden.* **Subject,** *"After the War."* **Speaker,** *Charles Hill, Esq., M.A., M.D., D.P.H., Deputy Secretary, British Medical Association and Medical Planning Commission.* *Tea 9d.*

Wed., June 2, 2.30 p.m. *Students Nurses' Association, Annual General Meeting.* **Chairman,** *The President.* **Speaker,** *Madame Mong-Ping Lee.* *Tea.* **7 p.m.** *Public Health Section, Annual General Meeting.* **Chairman,** *Miss I. H. Charley.*

Thurs., June 3, 11 a.m. *Divine Service at the Church of St. Peter, Vere Street.* **Preacher,** *The Rev. Dr. Donald Soper, M.A.* **3 p.m.** *Annual General Meeting of the Royal College of Nursing.* **Chairman,** *The President.* **4.30 p.m.** *Tea. Tickets 9d.* **6.30 p.m.** *Conference.* **Chairman,** *The President.* **Speakers:** *The Rt. Hon. Ernest Bevin, M.P., Minister of Labour and National Service.* **Subject:** *Nursing Man-Power.*

Fri., June 4, 10 a.m. *Quarterly Meeting of the Branches Standing Committee.* **Chairman,** *Miss C. I. Greig, Member of Council.* **2.30 p.m.** *Conference between Council Members and Branch Representatives to discuss problems concerning Council election.* **Chairman,** *The President.* **6.30 p.m.** *Conference.* **Chairman,** *Miss Florence Horsbrugh, C.B.E., M.P., Parlimentary Secretary to the Ministry of Health.* **Subject,** *Social Enemy No. 2.—Tuberculosis.* **Speakers,** *T. Holmes Sellors, D.M. Oxon., M.Ch., M.A., F.R.C.S., Miss M. Simpson, Diploma in Nursing, London University.*

Sat., June 5, 10 a.m. *Annual General Meeting, Sister Tutor Section.* **Chairman,** *Miss F. Taylor.* **11 a.m.** *Discussions:—(a) The position of the Sister Tutor as envisaged by the Sister Tutor Section.* **Speaker,** *Miss M. D. Winter: (b) The status of the Sister Tutor.* **Speaker,** *Miss C. Bishop.* **Chairman,** *Miss A. Squibbs.* **2.30 p.m.** *Visit Royal National Orthopaedic Hospital, Stanmore.* **3 p.m.** *Public Health Section. Conference.* **Subject for Discussion.** *The Place of the Public Health Nurse in the Health Service of the Future.* **Chairman:** *H. Joules, M.D., M.R.C.P., Medical Superintendent, North Middlesex County Hospital. Seven members will speak on their special branch of public health nursing.*

Unless otherwise stated, all meetings will be held in the Cowdray Hall.

The Air Ambulance Fund

Members of the Student Nurses Association have been sending some nice fat cheques to Headquarters for their Air Ambulance Fund; the best this week, and a good best, too, was £83 16s. from the Royal Hants County Hospital, Winchester. To reach the £2,000 target before the Student Nurses Association annual general meeting on June 2, another £234 9s. 6d. is necessary. Will they do it? Some swift thinking and hard work will take place if they do for it is a lot of money to get together in a few days. This week's contributions are:—Chelmsford and Essex Hospital, £23 2s. 6d.; Mansfield and District General Hospital, £13 8s. 6d.; Royal Free Hospital, W.C., £10; Royal Hants County Hospital, Winchester, £83 16s. Week's total, £130 7s. Total to date £1,765 10s. 6d.

Manoeuvres in Scotland. **Left:** *a 'wounded' man crosses a river on a raft made from straw-filled canvas bags.* **Right:** *another 'casualty' is swung across the river by ropes attached to trees*

THE PASTEURIZATION OF MILK

By LAWRENCE P. GARROD, M.D., F.R.C.P.,
Bacteriologist to St. Bartholomew's Hospital,
Professor of Bacteriology in the University of London.

THE BEST FOOD FOR INFANTS AND CHILDREN—BUT IS IT SAFE? *Calculations suggest that 2,000 deaths due to bovine infection occurred in 1931*

THE best means of securing a safe milk supply is again the subject of active public discussion, and it is important that members of the nursing as well as the medical profession should be well informed on it. This is indeed necessary at all times, since there are many patients for whom safe milk is essential and a knowledge at least of the meaning of milk grades is required if this is to be secured. In the following account of the subject it will be possible only to state the main facts briefly, with the positive assurance that they are facts as certain as anything else in medicine. That they are almost daily traduced, twisted, or even flatly denied by ignorant critics is due to a mixture of motives which actuate participators in this controversy. Whereas the only interest of the medical profession is the health and well being of its patients, there are two other classes of people actively concerned. They are milk producers or dealers for whom compulsory pasteurization would involve an outlay which they can perhaps ill afford, or at least some reduction in profit, and that peculiar class of person, fortunately rare but lamentably vociferous, for whom the name of Pasteur, and anything connected with it spells anathema. That one of the greatest medical discoverers of all time should be so execrated is deplorable, but there are people who deny the whole germ theory of disease, denounce every form of immunization, as well as all experiments on animals, and include the pasteurization of milk in their condemnation of almost everything by which medicine has advanced in the past sixty years. If the misguided utterances of such people as this were eliminated, it would be much easier to arrive dispassionately at a solution of what from the practical standpoint is admittedly a difficult problem.

There are many diseases communicable from animals to man, and any uncooked animal product can convey them. This is true of meat, but disease in meat usually causes visible change, and our efficient system of inspection protects the market from it; moreover, nearly all meat is cooked, which is a further safeguard. The mere inspection of milk tells us nothing, except that if it be allowed to sediment in a conical vessel the expert eye can detect a deposit of the pus which it contains when the cow yielding it is suffering from tuberculous or streptococcal mastitis. Yet milk is much more often infected than meat, and the infection may be derived either from the cow itself or from subsequent contamination from another source. These classes of infection will be considered separately.

Bovine Disease Communicable by Milk

The foremost of bovine diseases communicable by milk is tuberculosis, a disease which in one form or another affects about 40 per cent. of all the cattle in this country. Fortunately the proportion of cows giving milk containing tubercle bacilli is smaller than this, since only a tuberculous mastitis has this effect. The number of cows so affected is about 1 per cent, but since milk as supplied to the consumer is the mixed milk of many animals, the proportion of infected samples is higher; for churn milks, 5 to 10 per cent. is a common figure. Whether drinking such milk will cause clinical tuberculosis depends on the numbers of bacilli—which may either be very few or so large that one hundred thousandth part of a cubic centimetre will produce the disease in a guinea-pig—on how much is consumed for how long, and on general health and powers of resistance. How much tuberculosis is so caused can be exactly ascertained, because the bovine tubercle bacillus can be distinguished from the human, and the only contact between cows and most human beings is through milk.

The late Dr. Stanley Griffith examined large numbers of tubercle bacilli from cases of human infection of all kinds, and was able thus to deduce the percentage of disease in different organs due to the bovine bacillus. By applying his data—obtained mainly between 1920 and 1930, to the known number of deaths from tuberculosis in 1931, it could be calculated that over 2,000 of these were due to bovine infection. The number of non-fatal infections, some of which, such as tuberculous peritonitis and tuberculosis of bones and joints, cause prolonged invalidism and crippling, has been estimated at 4,000 per annum. I believe this to be a gross under-statement, since many such cases are never notified. There was a steady decline in mortality from 1931 until 1939; during the war there has been a sharp increase, and there are good reasons for believing that milk-borne infection has caused some of this. We do not know exactly how much human tuberculosis is of bovine origin at the present time; bacteriologists have neither the time nor the necessary materials—in particular a culture medium which has to be made of eggs!—for the laborious work involved in finding this out. When conditions permit, further exact data will doubtless be obtained.

Contagious abortion is another disease very common among cattle which has its counterpart in man in the form of "undulant fever", produced by drinking infected milk. Another common disease in the cow is streptococcal mastitis; fortunately the streptococcus usually responsible is a bovine type comparatively harmless to man, but occasionally the udder becomes infected from a human source, and the result may then be an outbreak of scarlet fever or septic sore throat involving most of the households supplied from the infected source.

Diseases Spread by Milk Contamination

Milk from perfectly healthy cows can be contaminated by farm personnel, usually milkers, or by water used in washing pails and churns. It is an excellent food for bacteria as well as for human beings, and they can multiply in it rapidly; hence even a slight degree of contamination on a single farm may serve to infect heavily the entire supply of a large dairy. This applies particularly to enteric fever (typhoid and paratyphoid) of which there have been numerous milk-borne outbreaks, the largest being in Hertfordshire in 1927 (166 cases), London in 1928 (400 cases), Epping in 1931 (218 cases) and Bournemouth in 1936 (700 cases with over 50 deaths). Scarlet fever can also be spread in this way, and one of the largest epidemics of this kind, involving 1600 cases at Chelmsford in 1935, was traced to a farm where three of the four milkers were found to be infected with the same streptococcus. Diphtheria is occasionally spread by milk, dysentery fairly often, while cases of infantile diarrhoea have been produced by it in the past in numbers beyond computation.

The Effects of Pasteurization

Pasteurization by the holder process is defined officially as keeping milk at a temperature between 145° and 150°F. for 30 minutes; it has then to be immediately cooled to 55°F. or less (the much less satisfactory process, of "flash" pasteurization, which uses a temperature of 162°F. or over for 15 seconds, has been allowed as a war measure). It must be understood that this degree of heat is only moderate; it is nearer to body temperature than to boiling-point. Yet this temperature maintained for this time will certainly and infallibly destroy the bacteria responsible for all the diseases mentioned in the previous section; fortunately none of these is particularly resistant to heat, and the

conditions have naturally been chosen with a full knowledge of their reaction to heat and with an adequate margin of safety. This is a most important fact to grasp—that pasteurization properly carried out does without question and without exception attain its object. Certain other bacteria which may be in the milk survive, but they are fortunately harmless.

Pasteurization tends to prevent the formation of a layer of thick cream on the surface of milk, although the actual fat content is of course unaffected. It does not alter flavour to an extent perceptible by most people. It destroys a proportion of the Vitamin C, but milk is a poor and variable source of this vitamin, which has in any case to be supplied to infants in the form of fruit juice. These are the only other known effects of any consequence. That pasteurized milk is as good a food as raw milk has been proved by carefully conducted tests in children, calves, rats and mice. Other and earlier tests which are said to show the contrary were badly planned and vitiated by failure to take into account some of the many factors involved in nutrition experiments. It is said, for instance, that rats cannot live on pasteurized milk ; they cannot in fact thrive on cow's milk alone at all, whether pasteurized or raw ; it is not a complete food for them. Even calves need hay or grass after the first few weeks, and a satisfactory test must provide this. That calves gain weight as rapidly on pasteurized milk as on raw, and maintain equally good general condition, has been proved by a farm experiment on a scale and under conditions which place the matter beyond all doubt. Such statements as that "calves cannot possibly live on pasteurized milk", which I have seen in print in a dairying paper, are either wilfully misleading or due to deplorable ignorance.

Grades of Milk

There is very widespread ignorance of the meaning of the descriptions applied to milk, and of the safeguards which they afford. "T.T." milk is from herds in which every animal has a tuberculin test at intervals of not more than six months; if there is a positive reaction, showing that it has tuberculosis, it must leave the herd. This milk rarely contains tubercle bacilli, but it may do so if a cow has developed the disease between one test and another. If bottled at the farm it may also be described as "Certified". It is sometimes pasteurized as a safeguard against other infections besides tuberculosis, and is then known as "T.T. Pasteurized". "Pasteurized" milk is milk treated by heat as already described in an approved plant subject to periodic inspection. That this treatment is a complete safeguard against all milk-borne infections has already been stated ; it may here be added that it is the only such safeguard. The third principle grade is "Accredited", formerly known as "Grade A". The conditions attached to the production of this milk afford no safeguards against any milk-borne infection. It frequently contains tubercle bacilli, and has been responsible for large outbreaks of such diseases as scarlet fever. It is nothing more than a reasonably clean milk sold in bottles, and cleanliness, in the sense of freedom from dirt, is a different thing altogether from safety, or freedom from disease-producing bacteria ; these are derived not from dirt but from the cow's udder or from the hands or throats of human personnel.

These designations may be used only by producers licensed to do so, and subject to periodic inspection. It is a condition of their use that the milk shall comply with certain tests, designed mainly to determine the numbers of living bacteria in it. If it should fail to satisfy these tests, action is rarely taken by local authorities. In one of the home counties 61 per cent. of samples of milk supplied to schools in a recent period failed to pass a test which only indicates that milk is fresh and reasonably clean. Under present conditions of food shortage it is naturally, impossible to take the drastic action which alone would ensure that this unsatisfactory state of affairs is remedied.

The Present Position

To understand the milk controversy it is necessary to know how pasteurization is regarded in the milk trade, and here we find two opposite attitudes. There is a second reason for pasteurizing not hitherto mentioned ; that it kills some of the bacteria responsible for souring, and will thus keep milk in a marketable condition when it has a long way to go from producer to consumer. Hence large dairies in cities obtaining their supplies from distant areas favour pasteurization ; 92 per cent. of London's supply is pasteurized, and no less than 98 per cent. of it is said to be "heat-treated" in some way. At the other extreme are the small "producer-retailers", carrying on a strictly local trade, with whom this motive is less insistent ; their attitude is mainly influenced by their objection to the cost of a pasteurizer and of its skilled operation. Whatever hardship compulsory pasteurization might involve for this class of dealer, there is a third category, the dairy of intermediate size, which is perfectly capable of undertaking it. Many of these concerns do in fact "heat-treat" their milk in order to delay souring, but have no pasteurizing licence and sell the milk without description. It is surely not too much to ask that this undisclosed and uncontrolled pasteurization should be replaced by pasteurization under licence, which would then give the consumer the benefit of a guarantee of safety. This is particularly desirable at the present time, when the zoning of milk deliveries in order to secure economy of transport compels a household to take milk from the dairy serving its area. That a patient for whom safe milk is necessary should be unable to get it because his dairy chooses to supply nothing but raw milk is a position not to be tolerated even under war conditions.

These are the facts, and on purely medical and scientific grounds they can lead to only one conclusion. Under present conditions there is no really safe milk except pasteurized milk, nor is there any near prospect of making milk safe in any other way. This fact should be much more widely recognized, and readers of this paper can do much to ensure that it shall be.

RECONSTRUCTION IN THE MENTAL NURSING SERVICES

Recommendations of the Mental Hospitals Matrons' Association

IN view of the urgent need for reconstruction in mental nursing and mental deficiency nursing services in order to bring them into line with the other nursing services of the country, the Mental Hospital Matrons' Association puts forward the following recommendations :—

1. The position of the matron of a mental hospital or mental deficiency institution should be clearly defined, and her professional and social status and her salary should be equal to that of the general hospital matron ; the mental hospital matron has extra qualifications.

The matron should have access to the hospital committee and present her own reports on nursing and domestic matters. Where the hospital or institution is a large one, it is recommended that a nursing sub-committee is desirable.

2. **Administrative staff.** It is essential that every mental hospital and mental deficiency institution should employ an adequate number of qualified administrative staff, in addition to the matron and the assistant matron. If the hospital is a training school for nurses, a qualified sister tutor should be employed, also a home sister and a trained night sister.

3. **Nursing staff.** (*a*) *Trained staff.* Trained mental nurses and mental deficiency nurses should be recognized on the same basis as general trained nurses with equal privileges. Every opportunity should be given for post-graduate work at other hospitals. The recognition of the trained mental nurse by the nursing colleges is required for the improvement of the status of the nurses trained in our mental hospitals.

(*b*) *Junior staff.* Adequate training to be given for one State examination. The State Registers of Mental Nurses and Nurses for the Mentally Defective to be retained, with the abolition of the designation "Supplementary," and no lowering of the standards required. (With the raising of the school-leaving age, and the general improvements in education at present mooted, it is considered that we shall be able in the future to attract the girl of sufficient education to conform to the standards advocated.)

All trained mental nurses pay ready and sincere tribute to the Royal Medico-Psychological Association and its great work in the training of nurses prior to the Nurses' Registration Act of 1919. The good work of the Royal Medico-Psychological Association as an examining authority is now superseded by the General Nursing Council. It is only in the mental nursing services that two examining authorities must be served. This is a confusion to the nurse, and greatly adds to the work of the tutor sister. The work of the Royal Medico-Psychological Association in the training and recognition of the nurse should now be vested in the General Nursing Council and the Royal Medico-Psychological Association's examinations should be abolished.

Preliminary training school. It is recommended that all training schools shall have a preliminary training school. Where the number of entrants to a hospital is too small to justify the expense of a school, it is suggested that two or more hospitals should combine.

Interchange of staff between mental hospital and mental deficiency colony, and between the mental nursing services and general hospitals, is strongly recommended to the advantage of both branches of the profession. It is often difficult to find a place in a general hospital training school for the mental nurse.

4. **Hours of duty.** In conformity with all other branches of nursing, the shortened hours

(*Continued on page* 450)

THE PLACE OF INDUSTRIAL NURSING IN RELATION TO COMMUNITY HEALTH*

III.—The Inter-Relationship of Community Health Services as they concern the Industrial Nurse (*concluded*)

By MARION M. WEST, S.R.N., S.C.M.

IN the field of social work there are some ' key ' people to know about and to keep in touch with:—

(*a*) **The hospital almoner.** A most useful person to get hold of on the telephone if you want information about a patient in hospital, or to find out about appointments for out-patient clinics. Perhaps here, too, a visit would be mutually helpful.

(*b*) **The probationer officer.** There may be occasions when young people who have been before the Juvenile Court come into employment while ' on probation.' If such a case comes to your knowledge I think it is sound advice to suggest getting into touch with the probationer officer in charge of the case. It may well be that you and he can be mutually helpful in guiding the lad or girl in question through a trying period and in helping to establish a better basis for future good citizenship.

(*c*) **Moral welfare workers.** It is advisable to know what agencies are at work in this field, so that if a problem arises, *e.g.*, an unmarried mother, it can be referred for careful and sympathetic treatment.

(*d*) **Foster homes and adoption societies.** You may need to know what to do in both of these matters. Advice from the health visitor is likely to be one of the best ways of getting sound information, because part of her duty is to inspect foster homes.

(*e*) **Relief organizations.** Since health problems are so closely related to economic ones, the industrial nurse will be wise to keep up her sleeve some knowledge of the local machinery by means of which temporary financial relief may be had in an emergency. This is usually done through the relieving officer for the area in which the sufferer is living. Help may be needed for a longer period sometimes and here the best plan will be to get in touch with the Assistance Board. In many of these matters valuable help may be found in " How to Help Cases of Distress," published by the Charity Organization Society, Vauxhall Bridge Road, London, S.W.1 ; price 3s. 6d.

Come To Stay

(*f*) **Citizen's Advice Bureau.** Among the good things that came very early out of the war was the Citizen's Advice Bureau, and it seems likely that they will stay in some permanent form as part of the future social resources of the community. So perhaps you will feel it worth while to either call at or telephone to your local Bureau if you are seeking advice or information.

(*g*) **Ministry of Labour, regional welfare officers.** These officers were appointed by Mr. Bevin because he foresaw the need for dealing with the many social problems arising from the dispersal of industry and labour. Their work starts at the factory gates, *i.e.*, it is welfare outside the factory. (See *Nursing Times*, November 14.)

(*h*) **Air Raid Precautions.** There is, of course, an A.R.P. set-up in every firm, but every industrial nurse should know something about the other arrangements in force in the immediate neighbourhood of the factory. It may never be necessary to call on these services, but in a bad raid it might be necessary to get extra help, if possible, in a hurry, and some previous knowledge of the people in charge of the nearest borough first aid post and gas cleansing station and their resources would then be very helpful.

(*i*) **Hostels.** It would seem wise for the industrial nurse to see for herself, whenever she can, the kind of hostels in which any of the workers for whom she is responsible are living. It will then be so much easier, if illness should occur among them, for her to judge how well—or how badly—they will be cared for, and to suggest, if necessary, more suitable arrangements for care.

(*j*) **Youth organizations.** It will depend to some extent upon what facilities for sport and recreation there are in connection with the factory itself as to how much local activity of this kind the young people will want. I think the nurse might well prepare a list of clubs and try to find out something about the people who lead them, so that she will be able to give sound advice in the matter.

(*k*) **Health education.** The industrial nurse cannot help being a health teacher, whether she recognizes it or not. Through the stream of contacts she makes daily as people come to her to have cuts and splinters attended to, or to get something for their coughs and sneezes, there is a rich field of opportunity for teaching health. The Central Council for Health Education, already mentioned, issues posters and leaflets on general health subjects which are distributed at the cost of production only. It has produced a number of health films which may be borrowed at a nominal rate, and has a panel of qualified lecturers on most health subjects. If you care to write to the secretary you will receive specimen copies of the material available. A new series of leaflets has, in fact, been published, on the general plan of health for the workers.

SUMMARY

It may seem to you that, in considering the place of industrial nursing in relation to community health, I have spread a very wide net for your activities—made suggestions that you might ' do this ' or ' go there ' which you can see no hope of carrying out. But I should not, I think, have done justice to my subject if I had not tried to make you see as many as I could of the by-ways along which your opportunities as industrial nurses may lead you. You will see that I have interpreted your duties broadly, knowing that some of you are engaged in welfare supervision, and assuming that most of you would have an interest in this wider field. Some of the problems I have pictured may never come within your experience. But unless we keep our minds open to possibilities we may lose opportunities of helping people.

Some of you may know of the syncrophone — a new teaching device combining the use of recordings with a screen on which are a number of drawings that light up as they are referred to by the voice. In one of these screens, designed to teach ' safety,' the central place is given to the picture of a nurse. The voice urges prompt attention for cuts and so forth, and the nurse appears. But the voice goes on to say: " We don't want to see the nurse over-worked—we'd rather see her get on with her knitting ! " and here a half-knitted yellow jumper appears on the screen ! I think you will agree with me in deprecating this presentation, and feel that it is our duty to change that unworthy conception of the purpose of the nurse in industry.

**Lecture given during the Refresher Course for Industrial Nurses at the University of Leeds.*

Book Reviews

A COMPLETE HANDBOOK OF HYGIENE.—In Questions and Answers.— *By Evelyn Pearce, S.R.N., R.F.N., S.C.M., T.M.G., C.S.M.M.G.* (*Faber and Faber Ltd., 24, Russell Square, W.C.1.; price 3s. 6d.*)

There are only slight alterations in the new edition of this small but very useful book. I think the short title would be rather misleading if the book were selected from a catalogue, although the author states in her preface that it is not intended to be a complete *text book* of the subject.

The book certainly covers the syllabus for the State preliminary examination in hygiene, and in an arresting way that is most helpful to the student who finds difficulty with her studies. The oral questions at the end of each chapter prove an excellenthelp.

A.E.P., S.R.N., Diploma in Nursing (University of London.)

TOWN CHILDREN THROUGH COUNTRY EYES—a Survey of Evacuation 1940. (*National Federation of Women's Institutes, Abinger Hall, Dorking, Surrey ; price 6d.*)

Members of village institutes were, needless to say, among the many country women who opened their homes to town children when the need of 1940 arose. The survey of the Federation, therefore, compiled from the reports of 1700 institutes is a valuable contribution to the material on evacuated children and their parents ; nor does it paint an any more encouraging picture than other commentaries. From all over the country there is the same story of bed wetting, dirty heads and untrained personal habits ; also the difficulty experienced in getting the children to eat cooked food in lieu of fish and chips or hunks of bread and cheese.

One of the main reasons for the defects of the children, so many reports state, is the total inability of the mothers to run a home or to manage their children and this, so the Federation's members feel, is a criticism of the educational system in the towns ; country women with the simplest of education were horrified at the lack of thrift and the absence of even elementary principles of home-making. The Survey gives food for thought. D.J.

OUT INTO THE DAYLIGHT

-miners' rehabilitation centre at Gleneagles

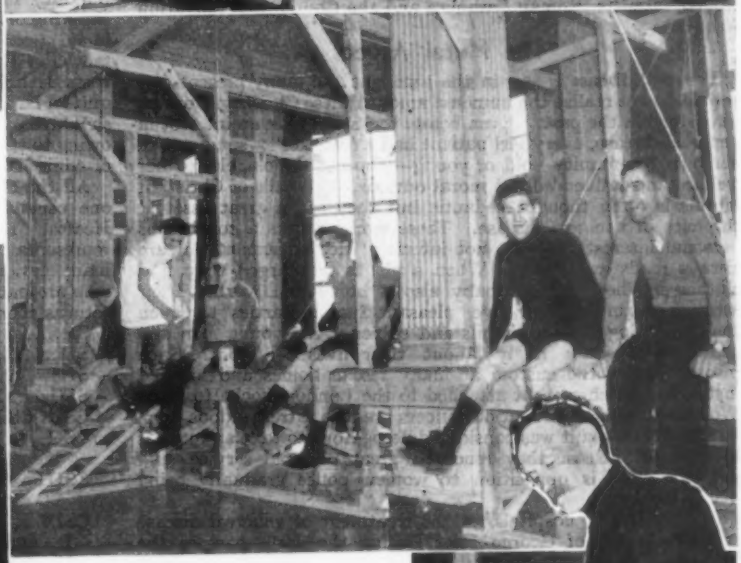
AT the Gleneagles Hotel, Perthshire, the government has set up a fitness centre which carries out treatment with physiotherapy, occupational therapy, massage and vocational training; the bracing air of the Scottish lowlands helping the men to recover quickly—the average length of stay is six weeks

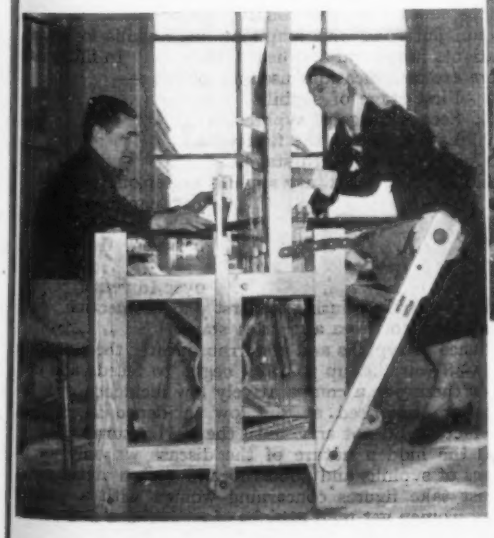
Below: *leg exercises in the hotel grounds*

Above: *once a luxury hotel; now a rehabilitation centre*

Above: *the famous Gleneagles golf course, now peopled with miners; putting is good fun and good for the wrists*

Below: *in the occupational therapy department, a miner works at a loom, using both hands and feet*





REGAINING THEIR FITNESS

Above: *leg exercises in the gymnasium to strengthen ankles and legs. The weights hang from beams and the men pull against them*

Right: *a miner learns wood work and enjoys it*

VENEREAL DISEASES

VI.—The Social Implications

A lecture by G. M. SANDES, F.R.C.S., M.B., B.S., at the Royal College of Nursing

William Bromfeild, founder in 1746 of the Lock Hospital, W.1, surgeon to the then Prince of Wales, son of George II, and to St. George's Hospital S.W.1. The portrait hangs in the Board room of the Lock Hospital by whose courtesy it is reproduced

I have been dealing all through these lectures with social conditions, for it is difficult to divorce the social implications from the medical aspects of the venereal diseases.

The most important person, second only to the doctor, in clinics and hospitals for venereal disease is the social worker or almoner. She not only is a great help to the patient but she makes the work of the clinic 100 per cent. better. Unfortunately there is a great dearth of almoners and every almoner is not suitable for work dealing with venereal disease. There are, however, quite a number of social workers, who have had good training and immense experience but do not possess the certificate of the Institute of Almoners. I have a great respect and admiration for diocesan workers, and for all the various social and moral welfare workers connected with the Church of England, Nonconformists, Roman Catholics and the Church and Salvation Armies.

The Moral Aspect

Venereal disease is now in the limelight and many present-day people do not realize the immense amount these Christian workers have done in the past. Even before the State took an interest in venereal disease, every girl patient had a "worker"; some one of her own community—old or young—who was responsible for her welfare and influenced her moral outlook. To talk of Christian morals is often thought pedantic but they are a great asset in the cure of venereal disease. These workers take a continuous personal interest, they do not interfere with treatment but are always ready with help. When a girl is discharged they find clothes for her and her baby, also a home and work. Their interest continues; they give 'pleasant Sunday parties' to which the girls bring their husbands and babies; the young men and the mothers talk freely about their lives and work. Such meetings were the custom at many rescue homes and kindred institutions such as that attached to the London Lock Hospital. Women police and probation officers are also a tremendous help. In the days when it was considered derogatory to take an interest in venereal disease they rendered great personal service, and yet only now is opposition to women police gradually being overcome.

There were no hospitals for the treatment of venereal disease until the reign of George III. During the early part of the eighteenth century a man attached to the court, whilst driving home, knocked a woman down into the gutter. She refused his offer of a lift to hospital for she said that no hospital would take her—she had syphilis. As a result the King commissioned his Surgeon Apothecary Bromfeild to see what could be done for such people and in 1876 the London Lock Hospital was founded. Before this there had only been lazar-houses for men and women who were 'outside the pale' of the community; Saint Bartholomew's hospital had one such lazar house in its grounds and we understand that it was largely inhabited by lepers.

There are many ideas as to the real derivation of the word Lock. Outside the lazar-houses for patients with skin and other infectious diseases there were bins containing rags for them to wipe their sores. This arrangement had been started in France; some people think the word Lock is derived from the French word *locques* meaning rags. Others think that the word came from the hospital being built near the lock on the canal but the reverse is the truth. Another idea is that it comes from the name of a founder, William Lock. This is unlikely for there are Lock Hospitals in other cities including Glasgow. The most unlikely idea of all is that the name comes from the fact that patients were locked up during treatment there!

Between 1746 and 1916, there was a complete absence of extension in the facilities for the treatment of people with venereal disease. In 1916, a Royal Commission was appointed which made several important recommendations. One was that clinics for the treatment of people as out-patients be provided and paid for largely by the Chancellor of the Exchequer. Another was that every local authority should contribute a certain amount towards education and propaganda on the prevention of venereal disease. This in practice led to an annual subscription to a society which issued booklets and supplied lecturers and exhibits. For many years the National Society for Combating Venereal Disease did this work. Later the society changed its name to the British Council of Social Hygiene and continued the work. Recently, a new body, subsidized by the Government, the Central Council for Health Education, concerned itself with education and propaganda on this subject. Both these institutions give great assistance to those needing educational facilities.

A Certain Freedom

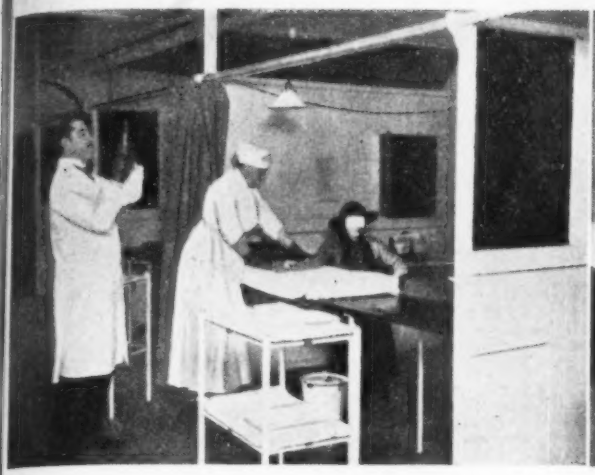
After 1916, there arose two types of administration for local clinics; one in which the local authority entirely financed the building, staff and drugs, the other which was established under the wing of an existing hospital or institution and received 'grants in aid' from the Ministry of Health. In one hospital I know nine tenths of the expenses were paid and if, the running of a clinic costs several thousands of pounds a year, the hospital has still quite a large sum to find out of its own funds. This is quite as it should be for medical and nurse students gain extra experience owing to the attachment of the clinic to their hospital. This type of clinic has the advantage also of a certain amount of freedom.

All the clinics have to make a half yearly and a yearly return, one usually to the local authority and one to the Ministry of Health. These returns do not in every case give a completely representative picture of the country as a whole. There are many patients, suffering with long standing syphilis, for instance, who are patients in general and heart hospitals. In filling in the returns there are classifications used as follows:—

SI..... First stage of syphilis.
SII..... Second stage of syphilis.
SIII..... Latent during the first year.
SIV..... Third and fourth stages.
CSI Children with hereditary syphilis under one year old.
CSII ,, ,, ,, ,, between one and five years.
CSIII ,, ,, ,, ,, between five and 15 years.
CSIV ,, ,, ,, ,, over 15 years.
GI Acute gonorrhoea during the first year of infection.
GII Chronic gonorrhoea at a later stage.

The incidence of syphilis and gonorrhoea, after the rise following the 1914-18 war, *i.e.* up to 1923, began to recede and in the early thirties there was a comparatively low incidence. Medical authorities were surprised at the low incidence in 1939-40; disquieting factors did not arise until the 1941 returns.

Owing to the hidden nature of the disease we only see the obvious cases of syphilis and gonorrhoea in women at the clinics, and we must take figures concerning women with a 'grain of salt.' Many women get mild attacks of gonorrhoea and perhap



An examination cubicle for women : a patient is about to have an injection and is using the counter as an arm rest.

By courtesy of Colonel Harrison and St. Thomas's Hospital Gazette.

Inside the cubicle : a curtain at the back screens off a dressing space. The counter has a hinged flap.

apart from taking a few 'tablets' or having a course of douches do nothing about it.

Each centre, according to the recommendations of the 1916 Royal Commission, was supposed to have a social worker to follow up every patient and his or her contacts. One method of 'follow up' is for the almoner to send letters to the patient, but he or she frequently gives false names and addresses ; another is to pay visits, but often the house named does not exist.

I believe that a good 'follow up' really rests with the amount of co-operation there is between the patient and the doctor, the nursing staff and the almoner. If they can impress her with a knowledge of the disease and a confidence in its ultimate cure there will be a very low defaulter rate amongst the patients. I have tried to do this for the last 20 years, for I think it extremely wrong to allow people to attend a clinic for months or even years thinking vaguely that they have some sort of illness and not knowing definitely what is the matter with them. We do not, at the Lock Hospital, have the difficulty with defaulters that they have at some clinics attached to general hospitals where many women are utterly vague about what is the matter with them ! It is of no use merely to tell some patients that they have venereal disease or syphilis ; they may have no idea what it means ; or in their minds it may rival cancer or tuberculosis in horror, and the next morning a policeman may call at the clinic to tell the staff that a body has been found in the canal and that there was a card showing that she was a patient attending the clinic. We must use common sense specially when talking to the highly strung patient.

If routine blood tests were done on all mothers during pregnancy, probably only two in 100 will give a positive reaction to the Wasserman test. We must seek the mothers' co-operation for treatment but never tell her that she has a venereal disease unless we are certain of our diagnosis. We may not be sure until after the birth of her child for signs are often absent during pregnancy. I always try to persuade the father to come for examination and, if necessary, for treatment, and I tell the mother that there is a possibility that her blood is infected and that for her child's sake she should have treatment. I have never had a patient who refused treatment in such circumstances.

Compulsory Notification

There were various investigations carried out in 1937-8 ; venereologists went to study the system of the venereal disease services, including compulsory notification, in Scandinavia, for the incidence of venereal disease there was very low. When they returned they reported among other matters, that they had not found any evidence that compulsory notification had had any effect on the incidence of the disease.

This country has relied on voluntary treatment and complete privacy. It has been an offence to tell any one that a patient has venereal disease. She must even now sign a paper before we can tell a relative. At times we have known that some of our patients were living in houses where the householders were completely ignorant of the fact. This free-masonry amongst the patients, the clinics and hospitals is I think worth its weight in gold. The order in Council, known as 33B, makes it now legal for people to report a person who has infected him or her with venereal disease to a specialist doctor. If the accused person is supposed to have transmitted disease to two people the doctor must report him or her to the medical officer of health who will order him or her to attend for examination and, if necessary, for treatment. In practice it would appear to be always a woman who is reported, never a man.

There are two difficulties which were not visualized when the order was made law. One is that if a woman, who has been ordered treatment comes to a doctor, and refuses internal examination she is probably perfectly within her legal rights and if the doctor insists on examining her he may be accused of assault. The other difficulty is that, although it only occurs very rarely, it does sometimes happen that after an injection of novarsenobillon intravenously a patient falls down dead. Who will support his dependents if he has had the injection as a result of compulsory treatment ? The doctor, or the Ministry of Health ? These are interesting problems.

Not everyone realizes that we can, in practice, insist on treatment for all girls between 14 and 17½ years of age by getting them into approved institutions, for they can be summoned as 'being in need of care and protection'. I have found that even psychological treatment for some of these young girls is no use. Many of them come from quite good homes and yet over and over again they get reinfected. I do not know what we can do with them. We can only hope that now everyone is discussing and reading about venereal disease someone will have a solution.

What we seriously need for treatment of venereal disease is a greatly increased number of clinics so that no patient has to travel more than 10 miles for treatment. We also need large numbers of specialists—people really expert and interested, not those who have merely spent the requisite number of hours working in a department. The need for further in-patient beds is also great.

I still think that the best results are obtained from voluntary attendance by the patient and that only an increase of moral discipline—which is partly of course the work of the churches——will remedy the position. Hasty legislation is in my opinion useless.

✦ ✦ ✦

SAM FLIES AGAIN

Short stories by Eric Knight. (Cassell, 8s. 6d.)

Eric Knight wrote this fantastic book in such a way that fantasy becomes realism and wit humanity.

WINTERS TALE

By Karen Blixen. (Putnam, 8s. 6d.)

The mysteries of Scandinavian legend and landscape will enchant the lovers of ghostly fairy tales.

GOD AND EVIL

By C. E. M. Joad. (Faber and Faber, 8s. 6d.)

Many listeners to the Brains Trust will be disappointed that Professor Joad's latest book is not simpler. It tells of the mental and emotional experiences which have led him to a belief in God.

Correspondence

A Different Story

Those who say that combined work is impossible are probably young health visitors in towns, who have no knowledge of rural districts, in which there is one nurse. The rural area may be large but the population will quite probably be under 2,000. This figure means that there will be 20 to 30 births a year, a few of which will be attended by private nurses. The district nurse, therefore, will seldom have more than two midwifery cases running concurrently and often not even two; she will, also, seldom have more than 20 young babies on her visiting list, or more than 60 to 70 toddlers. Her school inspections and infant welfare centres will occupy about six sessions a month.

Disturbed nights are not very frequent and the general work in such districts does not normally occupy more than two to three hours a day, so that there is ample time to fit in health visits to infants and school children. I find that I can usually visit babies weekly during the first month which I never did in London, and that the toddlers can also be visited more frequently. Ante-natal visits, paid by the midwife, are incomparably more valuable than those paid by a health visitor who is not present at the delivery.

I did not say in my previous letter (see *Nursing Times*, February 20), that the only work done by a health visitor on a visit to a tuberculosis patient was filling in cards, but I questioned whether that part of the work was really necessary; also the point I wished to bring out was that if there were times when health visits had to be left, the value of the health visits, made by the practising nurse midwife, was so much greater than that of the health visitor's (frequently) door step visits, that the visits she did pay were adequate compensation. To say that a district nurse visits on an average, only one home in 500 where there is a child under five is ridiculous. It is certainly not true in my district.

I believe it is still true that, in many places, including London, health visitors are on call at night for various Air Raid Precautions duties. No one would suggest that the limited number of nurse midwives now working in towns should add health visiting to their already heavy duties, but it would be possible so to re-organize the nursing services that all nurses did some nursing, if only as relief, and I believe that their influence as health teachers would be greatly enhanced thereby.

'Combined Work' S.R.N., S.C.M., Health Visitors' Certificate, Diploma in Nursing, London University.

To Teach Mothers

The possibility of combining midwifery and public health work has for a long time been my aim in practice, for I feel that midwifery is the primary health service for the community. If only the mothers of to-day could be persuaded to start their children on the right road, there would be a great deal less need for the 'shalt nots' which are the bugbear of so many homes. From babyhood onwards it is easy to teach a child what to do, and prevent it from doing what is wrong, not because it is morally wrong, but because experience has taught us that it is not expedient.

The ability to teach and help mothers to practise this often comes from experience as a midwife, but additional training in methods of approach and so forth, to those intending to practise as midwives, either in the homes of the people or in institutional work, would doubtless be of considerable help to them. The privilege they enjoy as the founders of better and healthier people by this means is often undervalued, particularly by those midwives practising in nursing homes and hospitals. Opportunities for informal talks in the wards or rooms of the patients while they are in bed could be sought, and would be so very useful and welcome, during this period when mothers have the leisure to think about what they are told. This is even more so in the homes. One cannot but feel glad that the idea is gaining ground, and I as a domiciliary midwife would like to add my little word of encouragement through the courtesy of your columns.

C. E. V. Clark, Queen's Nurse, and Health Visitor.

The Sick Children's Nurse

May I be allowed to add a few words in strong support of the Supplementary Register for Sick Children's Nurses to which Miss Coulton referred in the *Nursing Times* of May 8. The importance of the specialized training of sick children's nurses cannot be too strongly insisted upon. The importance of children's health now, and in the future is so obvious that it is incredible that any members of the medical and nursing professions can suggest that the Supplementary Register is no longer necessary.

If I were still in active service, I would work with all my powers to increase the scope of the registered sick children's nurse so that when post-war care of children is possible, this work may be undertaken by people who have had the suitable training, and who are also temperamentally fitted to carry out such work. Are the young registered sick children's nurses anxious and willing to help in giving to the children of Europe some measure of health and happiness? If so, I would urge them to prepare for such work by studying not only professional subjects but the customs, history and language of at least one foreign country—so that they may give of their best when the opportunity arises.

E. Cockeram, S.R.N., R.S.C.N.

MISS COCHRANE'S THANKS

Miss M. S. Cochrane, Matron of Charing Cross Hospital, W.C.2., wishes to thank all those who have written to her on her retirement and will try later to answer their letters personally.

MEMORIAL TO MISS ROSE JONES

Any friends of the late Miss Rose Jones, matron of the Highgate Hospital, N.19, who would care to contribute to a memorial to her to be placed in the hospital chapel should send their donations to Mr. J. W. Parslow, steward at the hospital.

WOLVERHAMPTON RETIREMENT

Miss F. E. Burke, X-ray sister at the Royal Hospital, Wolverhampton, has recently retired. Past members of the nursing staff who would like to participate in a testimonial to her are asked to send their donation to Miss W. Millar, matron, the Royal Hospital, Wolverhampton.

HARVEST HOLIDAY

The Bedfordshire War Agricultural Executive Committee is organizing holiday parties to help with haymaking, fruit picking, harvesting, and the like. Volunteers can join the camp for as long or as short a time, as they please, and they will be in lovely, wooded country with river bathing, dancing and other amusements. Full particulars are available from the Organizer, B.W.A.E.C. Camps Phoenix Chambers, High Street, Bedford.

Reconstruction in the Mental Nursing Services

(*continued from page* 445)

of duty are recommended; 96 hours per fortnight.

5. **Salaries.** It is regretted that the salaries of mental nurses were not considered by the Rushcliffe Committee with the salaries and conditions in other branches of nursing.

The Mental Hospital Matron's Association request that Lord Rushcliffe's Committee will recommend a scale of salaries for all ranks of the mental nursing services comparable with the scales published for general hospitals.

6. **Emoluments.** A nurses' home should be provided and nurses in training should be resident. Trained nurses should be allowed to be non-resident, if they wish. Emoluments of board, residence, uniform, laundry, *etcetera*, should be provided in kind, and not in cash. The present system in many hospitals whereby emoluments are reckoned in cash and deductions made from the total salary is open to many abuses, such as nurses absenting themselves from meals to receive cash instead, and such emoluments are liable to income tax deductions, a fact hat places the nurse at a disadvantage in comparison with other nursing services.

7. **Superannuation.** It is urgently recommended that the present anomaly in the Asylums and Certified Institutions Officers' Pensions Act, whereby mental nurses are classed as 1st class officers and mental deficiency nurses as 2nd class officers with a difference in retirement age and amount of pension disadvantageous to the latter, be removed. Mental deficiency nursing is no less arduous than mental nursing, pensions should be equal, with retirement at 55 years or after 30 years' service.

The present anomalies in this Pension Act preclude interchange between the two mental services, and prevent the nurse, in many cases, from obtaining experience in other branches of the nursing profession.

8. **Domestic staff.** It is recommended that an adequate number of domestic staff be employed for the nurses' home and for the hospital wards and other wards and departments, as far as possible; and that porters be employed for portering duties, in order that the nurses may devote themselves to nursing duties and the care of the patients. These domestic workers, male and female, should have salaries, conditions and hours of duty comparable with those for the nursing staff, and they should be superannuated.

L. R. Taylor,
Chairman.
Olive Ashford,
Secretary.

MENTAL HOSPITAL MATRONS' ASSOCIATION May, 1943.

COMING EVENTS

West Herts Hospital, Hemel Hempstead, Herts.—The nurses' prizegiving will be held at 3 p.m. on Saturday, June 12. Miss E. Semphill will present the prizes. All old nurses will be welcomed. R.S.V.P. to Matron.

Leicester Royal Infirmary Nurses' League.—The annual meeting of the League will be held on Saturday, June 12, at the Leicester Royal Infirmary. Service in the Chapel at 2.45 p.m.; meeting at 3.15 p.m.

Mile End Hospital.—The annual reunion of past and present nurses has been arranged for Monday, July 19. Tea from 3-30 p.m., followed by distribution of certificates. Matron extends a very hearty invitation to all Mile End Nurses. R.S.V.P. to Matron.

Sword of the Spirit.—A discussion meeting organized by this association will be held at 3 p.m. on Saturday, June 5 at the Essex Hall, Essex Street, Strand, W.C.2. The subject will be 'Catholics and the Future of Medical Services' (Assumption B. of the Beveridge Report), and the discussion will be opened by Dr. Letitia Fairfield.

What the College is Doing

Points of Interest from the Council Meeting on May 20

THE Council met for the last time before the Annual General Meetings on Thursday, May 20. The meeting was a long and busy one, including the election of the President for the year 1943-1944, discussion on nursing legislation in various countries, and many other important matters.

Miss E. E. P. MacManus Re-elected

The Council unanimously re-elected Miss E. E. P. MacManus O.B.E., as president of the Royal College of Nursing for the coming year, coupling their action with their deep appreciation of all the work that Miss MacManus had done during her year of office. She had given most generously of her time, her energy and her outstanding ability, wisdom and charm, to the work of the Council, the Nursing Reconstruction Sub-Committee on Education and to the Branches in many parts of the country—a most valuable contribution to the progress of the Royal College of Nursing.

South Africa's Nursing Bill

The Secretary reported a letter from the South African Trained Nurses' Association giving full details of the Nursing Bill which had had its first reading in South Africa on March 23. The Nursing Bill sought to procure the establishment of the South African Nursing Association, which would be responsible for providing an efficient and adequate nursing and midwifery service for the Union, raising the status, maintaining the integrity and promoting the interests of the nursing and midwifery professions, and dealing with all matters affecting the nursing and midwifery professions and student nurses and student midwives.

This Association would be controlled by a Council which would include a majority of elected nurse members, and which would be the examining and registering body for trained nurses throughout the Union. The Council decided to send a letter to the South African Trained Nurses' Association congratulating them on the introduction of the Bill and wishing them every success in this effort to gain responsibility for the education and registration of nurses in South Africa.

The Nurses Act Amended

The Council noted that since its last meeting the Nurses Act, 1943, had become law, receiving the Royal Assent on April 22, and they expressed their grateful thanks to Lord Horder for moving an amendment during the passage of the Bill through the House of Lords which tightened up the provisions of the Bill and made it a punishable offence for anyone to do anything with the aim of misleading persons into thinking that an untrained person had nursing qualifications. The Council congratulated Lord Horder warmly on the fact that the amendment had been accepted and had become one of the Clauses of the Act.

The Scottish Bill

The Scottish Board reported to Council that the Nurses (Scotland) Bill had had its first reading in the House of Commons on May 6, and expressed their disapproval of two clauses which had been introduced into the Scottish Bill, but were not part of the Nurses Act, 1943, which covered England and Wales. These clauses (1) confined the training and enrolment of assistant nurses to a period of five years from the passing of the Act and (2) made it obligatory for the General Nursing Council for Scotland to reduce the period of training for State registration for assistant nurses, as an encouragement for them to go on and become State-registered.

The Scottish Board of the Royal College of Nursing had had no opportunity of discussing these clauses with the Secretary of State for Scotland before their introduction in spite of the fact that they, to a large extent, nullified the provisions of the Nurses Act, 1943. This Act was now in force in England and Wales and implemented the reports of the Horder Nursing Reconstruction Committee on the Assistant Nurse, which represented the considered opinion of organized professional nursing to-day on both sides of the Border.

A Deputation

The Secretary of State for Scotland had invited the Scottish Board to send a deputation to discuss the clauses with him on May 17. The deputation consisted of the chairman to the Board, Miss M. Husband R.R.C., matron, Royal Infirmary, Glasgow, the chairman of the Scottish Regional Committee of the Sister Tutor Section of the College, Miss I. G. McInroy, three student nurses, one in her final year, one with supplementary training, and one just taking her preliminary examination, together with Miss C. I. Greig, hon. secretary to the Scottish Board, and Miss N. F. Udell M.B.E., secretary to the Board. The deputation had stressed the fears of the nursing profession that the second clause must ultimately lower the standard of the Scottish State-registered nurse, and the student nurses particularly emphasized that the standard of training and examination needed to be raised and not lowered.

Reciprocity Vital

They were very emphatic on the importance of maintaining a standard of nursing in Scotland which would not endanger reciprocity with England and Wales and with the Colonies for the Scottish registered general nurse and nurses on her supplementary registers—a desire which the Secretary of State for Scotland did not appear to appreciate. The Council agreed to give the full support of the College to the Scottish Board in this matter, and decided to write to the Secretary of State for Scotland in support of the withdrawal of these two clauses of the Bill.

On the Beveridge Report

In response to the request of the Council to consider the implications of the Beveridge Report as they concerned the nurse, the War Emergency Committee reported that they had set up a small group to consider the part which nursing might play in carrying out its recommendations. The group will consist of Miss K. F. Armstrong, Miss G. B. Carter, Miss I. H. Charley, and Miss G. V. Hillyers, and it will report to Council in due course.

Nursing Recruitment

The Council noted with appreciation that the Ministry of Labour and National Service had initiated an intensive campaign to recruit nurses and midwives. The steps taken included broadcasts, advertisements in the press and leaflets which drew attention to the importance and advantages of nursing as a satisfying professional career and an invaluable form of national service in both war and peace. The Council congratulated the General Secretary on the success of her broadcast on April 26.

For Relief Abroad

The inaugural meeting of the Royal College of Nursing Committee for Relief Abroad had been held on May 10, with the President, Miss E. E. P. MacManus, in the chair. Miss MacManus had welcomed the members present, and reported that the College had approached the Council of British Societies for Relief Abroad, with a view to affiliation. This had been granted. The Committee decided to obtain additional representation of other allied countries through trained nurses, subjects of the countries they represented, as early as possible. The Committee decided that it should undertake, through social and educational activities, to assist nurses of other nationalities at present working in this country in every way possible. Members agreed to use the machinery of the Professional Association Department to arrange when possible for holiday accommodation for non-British nurses, to allow them the use of the common rooms, library and canteen at headquarters, and to ask the branches, through the Branches Standing Committee, to give every assistance to make the work of the committee a success both at headquarters and throughout the country.

The Education Department reported that 20 out of 21 students taking the College course had passed the Health Visitor's Examination in April, and that 35 students had gained the certificate in industrial nursing, one candidate, Miss M. Tolfree, gaining a mark of distinction in the whole examination. A course on industrial nursing in Glasgow would finish in May, and another in Leeds had begun on May 4 and in London on May 5. Sixty-three nurses had attended the industrial week-end course, April 30—May 3. Another course for nurses taking posts as matrons in war-time nurseries would begin on July 12. The Council congratulated the Department on the successes of its students.

The Wider Basic Training

The Sister Tutor Central Section Committee reported that it had had the following resolution from the Birmingham and Three Counties Group: "That arrangements be made to afford general discussion, especially for hospital matrons, on a wider basic training, particularly in that aspect which involves the migration

of the student nurse from the mother hospital to others." The Committee had forwarded the resolution to all sister tutor groups in the branches and recommended that it be referred also to the Association of Hospital Matrons and the County and County Borough Hospital Matrons' Association for their consideration. The Sister Tutor Central Section Committee hoped to arrange a joint conference on the subject later. The Council agreed, and Miss Greig asked that it be also sent to the Scottish Matrons' Association.

The Council accepted the applications of Miss M. H. Cordiner, Miss B. N. Fawkes, Miss O. M. Gentry and Miss E. White for inclusion on the Roll of Qualified Sister Tutors.

Bursaries for Members

The Public Health Central Sectional Committee reported that they had received a donation of £10 10s. from the Mutual Property Life and General Insurance Company Limited for a bursary to be awarded to an industrial nursing student. It also announced that it had allocated two bursaries of £10 10s. each for the Health Visitor's Course, one bursary of £10 for the Industrial Nursing Course at Headquarters, one bursary of £10 10s. for an industrial nursing course in the provinces and one bursary of £15 for the combined course of training for Queen's nursing and health visiting.

Retired Naval Sick Berth Ratings

In connection with the work of the Nursing Reconstruction Committee, a small informal meeting under the chairmanship of Lord Horder had discussed the problem of the retired sick berth naval ratings raised during the debate on the Nurses Bill in the House of Lords. The Council considered that, with regard to the future, the sick berth staff should receive every encouragement to take the State examinations for male nurses and that the case of the existing trained members of the staff should be considered by the Minister of Health, when he determined the additional categories of persons legally entitled to use the title 'nurse' (See Clause 6, 1b).

The Council Election

The Council discussed the importance of the conference on the election of the Council between the Council and the Branches Standing Committee at the time of the Annual Meetings of the Royal College of Nursing and noted material prepared by the Branches' secretary.

The Secretary reported that the Royal College of Nursing had been asked by Brigadier Frank Howitt, C.V.O., M.D., F.R.C.P., to appoint a representative to serve on a Research Board for the Correlation of Medical Science and Physical Education, of which he was chairman. The Council appointed Mrs. Stocken to serve in this capacity.

The Council recommended the award of grants of £214 19s. 10d. from the Civilian Nurse Air Raid Victims Funds, £100 from the Loan Fund for a member taking the Nurse Teachers' Course, £10 from the Sick Insurance Fund and £10 from the M. S. Rundle Benevolent Fund to College members.

New Members

Two hundred and forty seven new members of the College were enrolled and 579 new members of the Student Nurses Association. Seven new units of the Student Nurses Association had been formed during the month. This represents a total increase in strength of 826 new adherents to College policy—a further proof of the appreciation of all ranks of the nursing profession for the work that the Royal College of Nursing has done to improve salaries and conditions and provide educational facilities for nurses within the hospitals and throughout the nursing world.

Date of next meeting: July 15.

PAST AND PRESENT *(cont. from opp. page)*

promises that "England shall be a country strong in trained service and skill for the care of the sick. . . . If ever there is need again and men cry as do these for my help to-night, there shall be a great army of women well trained, well equipped and disciplined and ready to save lives."

Next we see her telling Queen Victoria (Miss E. Doherty), of her plans to use the Nightingale Trust Fund, subscribed as a memorial to her work in the Crimea, to establish a training school for nurses, where "women of some education and gentleness shall go to observe the patients, and be guided and taught." And the nurses realize something of what she did, and decide that, were she alive to-day, she would still be a reformer and feel that "Nursing is a thing which, unless you are making progress every year, every month, every week, you are going back."

So the pageant moves to its last scene, with Sister pointing out the sympathy, understanding and loving care, which needs to be combined with the skill and efficiency to carry out modern treatments, and the curtains part to show the district nurse and a first aid party busy in a raid-wrecked house. "To you is the task of living up to it and may you in turn be the inspiration to those who come after you."

It is a good pageant, the modern nurse so natural and the characterization very convincing—the nurse who had not had too good a first day in the theatre, and wondering whether it was not all a mistake her coming to be a nurse, turning out something of an idealist and a reader, and realizing that she has got to go on learning to keep up to date.

May we add our congratulations to those received personally from the Princess Royal by Miss M. K. Dickson, the author-producer, Miss P. M. Thompson, sister in charge of the Private Wing at the General Infirmary, Leeds, and the four nurses, Miss E. Hickman, Miss W. Finch, Miss A. Crossley and Miss J. Reece and to all the other performers and organizers. We hope the pageant will be widely seen by those interested in nursing. They will see nurses are not so proverbially tired, but that they can create and produce a really good show.

The Leeds Nursing Exhibition—

The exhibition, too, is just as worthy a visit. The various classes all received excellent work and nearly 200 varied entries showed a combination of skill, knowledge, ingenuity and dexterity which it is difficult to paint in words. In the *Anatomy and Physiology Section* the first prize went to the excellent cut-outs of the muscles of the leg superimposed on a diagram of the bones, from the School of Physiotherapy, Leeds General Infirmary. The second prize went to Miss W. F. Robinson, Royal Halifax Infirmary, for ingenuity of idea—the execution was not so good—in depicting the liver and its work, and the third to Miss Sherratt, Royal Hospital, Sheffield, for a cleverly made manikin. In *Hygiene* the winners were; (1) Miss I. Schofield, the City General Hospital, Sheffield, for a plasticine model of a sand and gravel filter; (2) Diseases and their Geographical Distribution' by pre-nursing students of the City General Hospital, Sheffield; and a clever water-holding model of a sand and gravel filter with a glass side to show its construction, from the Preliminary Training School, General Infirmary, Leeds, was third. In the *First Aid Section* both the prizes went to a Wakefield first aid post: the first was won by Mr. A. Senior with a model of his post—a converted school building, and the second a beautifully put up fracture of femur on a Thomas's splint—a life size model complete on stretcher.

Much Good Work

In *Medical Nursing* the first prize winner was the only entrant from outside the Yorkshire area, Miss Millett of the Royal East Sussex Hospital, Hastings; her exhibit was a book 'Advances in Medicine' which she had prepared by wide reading and illustrated very attractively: it was unique and we hope to reproduce from it in the next Student Nurses Number of the Nursing Times. Second came a group of nurses from the Leeds General Infirmary, showing methods of reducing temperature, and third, an oxygen tent by Miss E. E. Goundry, York County Hospital. There was so much that was good here that judging was very difficult. Methods of giving oxygen, and an 'iron lung' from Leeds deserve special mention also materia medica by Miss Gray, Royal Hospital, Sheffield, and post-operative complications by Miss Giles, Royal Infirmary, Bradford.

In the *Surgical Section* the first prize went to a group of nurses at the Dewsbury and District General Infirmary, which showed a limb modelled in plaster round a real femur, but dissected to show the union of the bone in the thigh and with the lower part of the leg fixed by Kirschner wire and stirrup on a Bohler's Frame to give perfect apposition; another exhibit from the same school showed the femur broken with overlapping and shortening in similar manner; muscles, blood vessels and nerves were well reproduced. The second prize went to Miss A. Kelsey, Leeds General Infirmary, for a model of a case of oesophagectomy with photographs and history of the case. The growth was removed and a new oesophagus made down the front of the thorax, lined with skin, through which the patient could swallow. The third prize went to Miss I. Rivistick, St. James' Hospital, Leeds.

A Useful Addition

In the final class of exhibits for teaching purposes, a good set of slides illustrating the 'History of Nursing', by Miss M. Turner of the General Infirmary, Leeds, won the prize.

Throughout the exhibition as a whole the work was of a high standard and will show the general public something of the interest of nursing: we only wish it could be supplemented by some actual demonstrations of nursing technique, for there is no question of the interest these raise, but we are sure the hospitals of Leeds and district, and the Sister Tutor Group of the Leeds Branch, which was responsible for the idea and its carrying through, have given as much of their time and energy as they could spare in a noteworthy contribution to nursing recruitment: for without outside help, on their own initiative, they have carried through this ambitious and successful programme. Both pageant and exhibition will be open all this week. K.F.A.

Below: Florence Nightingale (Miss E. Winterbottom, centre) tells of conditions in the Crimea. Sister (Miss P. M. Thompson) and four nurses (left to right) Miss E. Hickman, Miss W. Finch, Miss A. Crossley and Miss J. Reece, sit chatting in the common room

Above: *Grecian scene in a temple of health, by nurses from St. James' Hospital, Leeds*

PAST AND PRESENT

A Pageant of Nursing at Leeds

"YOU see you are all part of a great movement, that has its roots in the finest Christian instincts. To you is handed down, whether you like it or not, the tradition of the British nurse. To you is the task of living up to it, and, to those who come after you, may you be the inspiration that those who went before have been to us." So ended the Pageant of the History of Nursing which the nursing staffs of hospitals in and around Leeds presented before H.R.H. the Princess Royal, and a distinguished audience, including Miss E. G. Lupton, Lady Mayoress of Leeds, and many distinguished men and women of the medical and nursing world, on Monday, May 24. The occasion was the opening of the Nursing Exhibition at the General Infirmary at Leeds.

The pageant is, we believe, unique in that it was both written and produced by a nurse in training, Miss M. K. Dickson, of the General Infirmary, Leeds. The scene is set in the nurses' common room, where four nurses meet in the evening after a day on duty, one of them tired and disgusted after her first difficult day in the theatre and rather wondering why she ever took up nursing at all.

Sister comes in and overhears her, and they begin talking about the roots of nursing in the early civilizations of India and Greece. Sister quotes to them the instructions that Hippocrates gave on bandaging to his students, and as she speaks the curtains part, to reveal a Grecian tableau, played by nurses of St. James' Hospital, Leeds, at the back of the stage: "It should be done quickly, without pain, with ease and with elegance. The bandages should be clean, light, soft and thin. One should practice rolling with both hands together, and with either separately. One should choose a suitable bandage, according to the breadth and thickness of the part." "He seems to have known all about bandaging. I think he must have done it himself," is the modern nurse's comment, and they laugh at the possibility of making a ritual of bandaging in the *tempo* of the modern out-patients' department, with its queues of waiting patients. But these were all men, and the nurses want to know when the first woman nurse appears. So Sister tells of Phoebe, whom St. Paul mentions, and other women famous in nursing history in the Roman Empire, and they appear and Phoebe tells their story.

The Order of St. John

Next, Sister tells of the Hospitallers of St. John of Jerusalem, who built hospitals throughout Europe for the care of pilgrims travelling to the Holy Land, and of their gallant defence of Malta in 1565—Malta, which calls forth our admiration as much to-day—and to which incidentally the proceeds of the pageant are to go: a very pleasing tableau follows at the back of the stage showing the Hospitallers at work (Bradford Royal Infirmary). The story then passes to St. Francis of Assisi with a tableau showing children and a boy bringing a hurt rabbit to the Friars at the roadside (Dewsbury Hospitals).

Now the nurses are thoroughly interested, and want to know of the early hospitals. "Were there wards, kitchens and sluice-rooms, like we have now." Sister tells them of the early hospitals, the Hotel Dieu de Paris, where Augustinian sisters carried out the nursing and did all the administrative work, with some Brothers working under their direction. Here, the Sisters did the best they knew, though ventilation and bed space and hygiene were little considered, and they put more than one patient in a bed. The Dames and Sisters of Charity came into the story, too, and into life, forming a tableau showing the wealthy ladies bringing jellies and soups, and the Sisters of Charity giving real nursing care to the patients in their large curtained beds.

But none of this concerns England, and the nurses want to know how nursing and hospitals are developing there. So sister tells of the terrible conditions in English Hospitals from the time of the Reformation to the era of Elizabeth Fry and Florence Nightingale, and there is an amusing scene with Sairey Gamp and Betsey Prig, as nurses, and a policeman or Peeler, walking the hospital wards at night to keep the peace (the Royal Infirmary, Halifax).

Elizabeth Fry (Sister F. Wilson), tells of the problem of "woman's place in the community—the need for decent women to look after the frailer ones with skill and care," when "woman's place was in the home and there was no opportunity for her to leave the domestic circle and work in those places where she was most needed."

The next picture showed Florence Nightingale (Sister E. Winterbottom) with her lamp in the Crimea, where she speaks her mind of the inefficiency of the War Office which keeps the vital and necessary stores tied up for weeks because the intricacies of Red Tape demand that such and such a signature be added to such and such documents: she

(continued on opposite page)

Below: *Dames and Sisters of Charity: nurses of the York County Hospital*

Above: *Sairey Gamp and Betsey Prig with patients and a Peeler (Royal Infirmary, Halifax)*

Below: *Elizabeth Fry (Miss F. Wilson) and Friars Minor and Poor Clares (Dewsbury Hospitals)*

News in Brief

Left: Miss E. E. P. MacManus, O.B.E., matron Guy's Hospital, and President, The Royal College of Nursing, speaking at the annual meeting of the Nurses' Christian Movement; right, Mr. W. McAdam Eccles, surgeon of St. Bartholomew's Hospital

Good Going

ST. CHAD'S Hospital, Birmingham, with only 150 beds, has raised £2,500 for a Wings for Victory week.

Mass Radiography Spreads

THE London County Council will shortly acquire a mass miniature radiography unit. The unit will operate at four centres in turn; two north of the river and two south.

Exceeding the Target

THE sale of work at St. Stephen's Hospital, Fulham, raised £251 1s. 6d.; £200 (the original target), has been given to the *Nursing Times* Fund for the Women of Britain ward in King George V Hospital, Malta, G.C.

Nurses give a Passion Play

Under the title "Is it nothing to you all ye that pass by?" the King George Hospital (Ilford) Players gave a very beautiful Passion Play on Sunday afternoon, April 18, at the Super Cinema, Ilford. It was explained at the beginning that the players did not wish for applause; their play was intended as an act of devotion and the audience was asked to share in it, especially in singing the hymns, the words of which were thrown on the screen. There were no programmes to give the names of the players but all are to be congratulated in their reverent portrayal of the various episodes. The play, given under the direction of the matron, Miss F. Fairbairn, was a series of scenes from the life of Our Lord, colourfully presented with bright costumes, spotlights and music; more than that, it was an interpretation for the individual of the divine story, and its meaning in our lives.

A second performance on Wednesday, at St. Mary's Church, was followed by a third at 6.30 p.m. on Good Friday at St. Clement's Church, Ilford. Those who attended found it, indeed, a privilege.

Nurses' Christian Movement

Miss E. E. P. MacManus, O.B.E., matron of Guy's Hospital, took the chair at the fortieth annual meeting of the Nurses'Christian Movement, held recently at the Livingstone Hall, Westminster, and said that everywhere problems would be very great in the post war world. Her message which might help to deal with these problems was 'I can do all things through Christ who strengtheneth me'.

Very encouraging reports of the movement came from Miss L. Topping, secretary. There had been 731 new members and 33 new branches; in 20 large towns special meetings were being held that day to join in thanksgiving for the 40 years of work of the Movement. Other speakers included Dr. C. C. Chesterman, several members who had worked in foreign lands and the Bishop of London who said that the nurses' work had two sides—professional and personal. The efficiency of the latter depended on relationship with God, from whom alone could come the power to enter into the needs and sufferings of others.

Decrease in Cost

The average cost of each in patient per day at the West Bromwich and District General Hospital was 13s. in 1942 compared with 17s. in 1941.

Checking Nutrition

As a check on national nutrition, over 400 members of the Ministry of Health have undergone a haemoglobin blood test.

Thrifty Nurses

THE savings group of the West Herts Hospital, Hemel Hempstead has saved £2,000 since its inauguration two years ago; the sister tutor is group secretary.

Easter Gift to Elderly Nurses

Patients in Bournemouth nursing homes contributed £21 10s. 6d. as an Easter offering to the Elderly Nurses National Home, Bournemouth. The home contains self-contained flats and bed sitting-rooms for elderly nurses who contribute according to their means.

Darning for Victory

In the Wings for Victory week at Windsor, the nursing staff of the Infant's Hospital, Vincent Square, S.W.1, evacuated to the Emergency Hospital, have set themselves a target adequate to purchase a machine gun and an oxygen apparatus; convalescent children are darning stockings and sewing on buttons to swell the funds.

Social Problem on the Stage

Miss Peggy O'Neil appeared on Easter Monday in *Tainted Goods* at the Henley on Thames' Playhouse, where the play was running before its appearance in London. The theme is venereal disease and, although to the nurse and midwife the plot is fairly obvious, the story goes with a swing. Miss O'Neil as the progressive woman doctor wrings every drop of emotion out of the subject; her counterpart, the good natured but out of date general practitioner, gradually emerges as the villian of the piece—or rather one of the villains for, by the end of the play, there only remains the nurse, the young wife and Miss Peggy O'Neil who have not played an active or passive part in helping the disastrous spread of gonorrhoea. The nurse is ably played and convincingly written except for one line. She is, the play stresses, most experienced and holds the highest diplomas, yet, as the new mother becomes hysterical and distraught at the realization that her baby will be blind for life, this 'capable' nurse says several times loudly in front of the mother 'Is her brain going?'

There are now two films on the subject and there has been another play at the Whitehall theatre; surely soon the venereal disease advertisements will not be rejected by some of the daily Press.

"Singing for their Supper"

THE choral society of the B.B.C. are to give a concert in aid of the Middlesex Hospital, W.1.

A Generous Gift

THE proceeds of the first performance at the Westminster Theatre of Moliere's *Le Malade Imaginaire* on May 31 will go to the Westminster Hospital.

No Deaths Among Immunized

SINCE 1941, over 36,250 children under 15 years have been immunized against diphtheria in Northamptonshire; only one child contracted diphtheria and he recovered. The percentage of children up to 15 years who are immunized is 65.

From Scotland

Cancer Cure on the Way

PROFESSOR CHARLES ILLINGWORTH, speaking recently in Glasgow, stated that the available cures for cancer were much more effective than most people realized; certain types could be cured by surgery, radium or X-rays.

More Careless Fish-Eaters

DR. CHARLES MCCARTNEY, senior surgeon of Glasgow Ear, Nose and Throat Hospital, commented recently on the fact that the hospital had treated, in the past three and a half months, 70 people who had swallowed fish bones, compared with 20 persons for the year 1938.

Caring for the Merchant Navy

THE Glasgow health authorities have approved a memorandum, the work of Sir Alexander MacGregor, Medical Officer of Health, urging a permanent health and medical service for merchant seamen, organized on a national and local basis. It is to go to the Department of Health for Scotland.

GREAT EXPECTATIONS

ANOTHER £21 8s. has reached us this week towards the Nurses of Britain ward in the King George V. Hospital of Malta, G.C., and judging by the continued activity up and down the country, the *Nursing Times* Fund will continue to grow.

The Sister Tutor Group of the Yorkshire Branch at Leeds has promised us the proceeds of their pageant of nursing, the number of tickets sold, the tinkling collecting boxes and the personal publicity which the Branch has given to the Fund, keeping us on tip toe with expectation; one private patient alone gave a donation of five guineas.

Other nurses who would like to join with us in helping the King George V Hospital, Malta, to rise again should send their donations to the *Nursing Times* Fund for the Nurses of Britain ward, The Silver Thimble Fund, c/o Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Donations for Week Ending May 24

	£	s.	d.
Winchester Ward and Departmental Sisters' Group	4	10	0
The Student Nurses, Royal Infirmary, Gloucester	15	13	0
Miss. A. M. Swift	1	0	0
Miss B. K. Merton (New Zealand)		5	0
Total for week	£21	8	0
Total to date ...	£3,059	8	0

Miscellaneous Gifts:—Box of dentures (anonymous.)

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

For Health Visitors and School Nurses

The special course for health visitors and school nurses will be held from Saturday, June 5, to Saturday, June 12. See *Nursing Times* of May 15, page 323, for the full programme.

Fees :—*Course.*—College members, £1 1s. ; members of affiliated associations, £1 11s. 6d. ; non-members, £2 2s. *Single lectures.*—College members, 1s. 6d. ; members of affiliated associations, 2s. ; non-members, 3s.

Applications by letter, enclosing fees, should be made to the Director in the Education Department, before May 31.

Industrial Nursing Examination

We congratulate the following Students who, having taken the examination in April, 1943, have gained the Industrial Nursing Certificate of the Royal College of Nursing :—

§Miss A. Ambrose ; Mrs. E. Bannister ; §Miss M. Blakeley ; §Miss E. Bradley ; §Miss E. M. Butler ; §Miss K. A. Chandler ; Miss C. Cunningham ; ¶§Miss L. Datlen ; *§Miss M. T. H. Davies ; §Miss A. A. Davis ; §Miss M. P. Edell ; §Miss E. Fisher ; §Miss E. Galey ; †§Miss D. D. Garwood ; §Miss E. F. Heale ; §Miss S. Horrabin ; Mrs. H. Jones ; §Miss V. M. Jones ; §Miss F. M. Kendrick §Miss W. S. Lewin ; †§Mrs. E. E. Lucy ; §Miss C. C. Marriner ; *§Miss G. E. Mason ; †§Miss E. P. Morgan ; ¶§Miss E. V. Porter ; §Mrs. A. L. Reeve ; §Mrs. A. J. Rickards ; Miss E. G. Salmon ; Miss K. M. Shortle ; †§Miss M. J. Skrimshire ; §Miss E. A. Sutton ; ¶†§Miss G. Swinburn ; *§Miss H. Toffree ; §Mrs. M. Walsh ; Miss B. D. White.

*= *Distinction in the whole examination.*
† = *Distinction in the Health of the Industrial Worker.*
¶ = *Distinction in the work of the Nurse in Industry.*
§ = *Member Royal College of Nursing.*

Diploma in Nursing of the University of London

A Course of lectures in physiology in preparation for the examination for the Diploma in Nursing of the University of London will be given on the following dates :—Tuesdays, June 8—June 22, 7 to 8.30 p.m. ; June 29—July 27, 6 to 8 p.m. Tuesdays and Thursdays, August 31 to September 30, 6 to 8 p.m. The lecturer will be Miss E. M. Scarborough, B.S., B.Sc.

Fees : College members, £3 ; non-members, £4 10s.

Sister Tutor Section

THE annual meeting of the Sister Tutor Section will be held at 10 a.m. on Saturday, June 5, at the Royal College of Nursing, London, W.1.

The first session will take the form of the usual business meeting to be followed at 11 a.m. by a discussion as follows :—

"The Policy of the Sister Tutor Section regarding (*a*) the status of the Sister Tutor and (*b*) the scope of her duties." The speakers will be Miss H. A. C. Bishop and Miss M. D. Winter, the chairman will be Miss A. Squibbs.

In the afternoon, the Secretary of the London Branch of the College, Miss G. H. Fletcher, is arranging for members to visit the Royal National Orthopaedic Hospital, Stanmore, Middlesex (this to include a lecture and tour). The number of tickets is limited so early application is advised. Tea, by kind invitation of the matron, will be provided. The charge will be 1s. for members and 2s. for visitors.

Private Nurses Section

The annual general meeting of the Private Nurses' Section will be held at 3 p.m. on Tuesday, June 1, at the College. The Chairman will be Miss M. Wenden, the Speaker, Charles Hill Esq., M.A., M.D., D.P.H., deputy secretary of the British Medical Association and the Medical Planning Commission, and the subject, 'After the War'.

Student Nurses' Association

THE annual meeting of the Student Nurses' Association will be held on Wednesday, June 2, 1943, at the Royal College of Nursing, W.1.

In the morning visits have been arranged to : Hospital for Sick Children, Gt. Ormond Street, W.C. ; St. Mary's Hospital, Paddington, W.2 ; The Nightingale Training School, St. Thomas's Hospital, S.E.1.

At 2.30 p.m. members will meet in the Cowdray Hall, and the chair will be taken by the President of the College, Miss E. E. P. MacManus, O.B.E.

The special items of interest on the agenda are : (1) the result of the first election of members to the Central Representative Council, and (2) the talk to be given by Madame Mong-Ping Lee on "Women of China in War-Time."

An Area Meeting

A Meeting of representatives from forty Student Nurses' Association units in the Northern Area, was held at the Manchester Royal Infirmary, by kind permission of Miss L. G. Duff-Grant, R.R.C., the Lady Superintendent of Nurses of the Infirmary, on May 15. The purpose was to hear the candidates for the Student Nurses' Association Central Representative Council. In this area. the *special hospitals'* representative is duly elected, there being only one valid nomination paper received. She is Miss M. A. Joughin, Booth Hall Hospital for Sick Children. She was present and gave a short address. Three out of the six candidates in the *county council and county borough hospitals'* section were present, and eight out of the ten candidates in the *voluntary hospitals' section.* Two candidates were absent on account of illness. All those present gave up to three minute addresses, and these were very much appreciated by the audience which numbered 80. Miss Duff-Grant was elected by the nurses as chairman for the meeting. Miss Montgomery, the Northern Area Organizer, who had called the meeting, was present to read apologies and to make various announcements regarding the voting, and coming Student Nurses' Association activities. Miss Cooper, from the Cameron Hospital, West Hartlepool, proposed a vote of thanks to Miss Duff-Grant for so kindly taking the chair, allowing them to hold the meeting.

MEMBERSHIP BADGE

The manufacturers of College membership badges have notified Headquarters that they are unable to supply the silver and enamel badges, price 7s. 6d. The only type of badge now available is the white metal and enamel one at 2s. 6d.

Branch Reports

Derby Branch.—A general meeting will be held at 7.30 p.m. on Monday, May 31, in the lecture hall of the Derbyshire Royal Infirmary.

Edinburgh Branch.—A general meeting of the branch was held on May 18 ; among the main items on the agenda were the consideration of the Branches Standing Committee agenda and the intimation that Miss A. C. Pender, hon. treasurer, Miss J. R. Brown, Public Health Section, and Miss M. A. Macrae had been appointed delegates to the Annual Meetings and Conferences of the College in London. An animated discussion took place on the Nurses (Scotland) Bill and members were unanimous in voting that everything possible ought to be done to urge for the deletion of Section 14 of the Bill, and they expressed their regret that the Secretary of State for Scotland was proposing to legislate for the enrolment and instruction of assistant nurses only on a temporary basis for five years. The other clauses of the Bill are similar in meaning, although the wording is different in some instances owing to Scottish laws, to the Nurses Act, 1943, for England and Wales, and members desired to record their gratitude to the Secretary for bringing in the Bill. It was agreed that a general meeting of the branch should be held primarily for College members but to which members of the Student Nurses Association units would be invited, to meet the President, Miss E. E. P. MacManus, O.B.E., at 3 p.m., on Wednesday, June 23, in the hall of the British Medical Association, 7, Drumsheugh Gardens. Other branches in the area would also be invited to attend. In the evening it is hoped that the Student Nurses Association units in the city will act as hostesses to the President, when College members unable to attend the afternoon meeting will have an opportunity of taking part in this welcome to our President. Details will be issued later, but will members please note the date *now* and keep either the afternoon or the evening free? *Important! Saturday, May 29th.*—The bring and buy sale will be opened by Lady Harriet Findlay at 3 p.m., in the Nurses' Club, 8, Drumsheugh Gardens. Tea will be served, price 1s., from 3.30 to 5 o'clock, donations of sandwiches or other food will be gratefully received, as Miss Barron, secretary, regrets that, owing to rationing, she is unable to cater for large numbers.

Public Health Section within the Glasgow Branch.—An industrial half-day will be held at 2.30 p.m. on Saturday, May 29 in the Rehabilitation Wards of the Glasgow Royal Infirmary, by kind permission of the matron. *Programme* :—At 2.30 *p.m.*—Mr. John Patrick, M.D., F.R.C.S.E., surgeon in charge of the Rehabilitation Wards will lecture. 3.15 *p.m.*—Mrs. Hamblin, London, secretary to the Public Health Section will speak. 3.45 *p.m.*—Tea. 4.15 *p.m.*—Practical demonstration by Mr. Patrick.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Tuesday, June 8, at St. Mary's Home, Painswick, by kind invitation of Miss Pearson. Representative's reports will be given of the annual meetings of the Royal College and the Branches Standing Committee. N.B., Miss Pearson is kindly arranging to give tea to members ; will those, therefore, hoping to attend please notify Miss Pearson by Monday, May 31.

Please verify times of buses :—No. 46 leaves Cheltenham 1.20 p.m. ; No. 58 leaves Gloucester 2.0 p.m. ; No. 46 leaves Stroud 2.10 p.m. St. Mary's Home is one minute's walk from the Bus stop at Painswick Church.

Leicester Branch.—A social afternoon will be held at 3 p.m. on Saturday, May 29, at Peatling Hall Hospital. Train leaves Leicester L.N.E.R. 1.50 p.m. for Ashby Magna. Walk 2½ miles. The date of Mr. Holmes Sellors' lecture on 'Chest Surgery' will be announced as soon as possible.

Redhill Branch.—The post-graduate week-end held on May 21 and 22, proved a successful venture. There was an attendance of 107, which included, besides members of the branch, student nurses from the local hospitals, members from Dorking, Guildford, Brighton and Carshalton, many non-members and members of the Reigate British Red Cross Society. Mrs. Dumas, president of the branch, took the chair at Mrs. Kellett's illuminating address on Education. The lecture room at the County hospital was crowded for the morning lectures by Dr. Hunter, on 'Parasitic Diseases,' and by Mr. Pitt on "Chemotherapy.' Miss Payne, matron of the hospital, introduced Dr. Hunter, and at Mr. Pitt's lecture the chair was taken by Dr. Bingham, Medical Officer of Health for Reigate. An excellent lunch was provided by Miss Payne, after which parties visited the Health Centre, the Ellen Terry Home and the Borough Day Nursery. After a delightful tea, a lively debate between Miss Fox and Miss West on nurseries was listened to by a large number, many of whom were eager to put forward their own views on the subject. The chairman was Miss Dela Court, matron of the East Surrey Hospital, who is also chairman of the branch. The course concluded with the showing of coloured films, demonstrating the modern treatment of burns. These films were kindly lent by Mr. R. Vaughan Hudson of the Middlesex Hospital, where they were made. Pamphlets from H.M. Stationery Office, the British Social Hygiene Council and the Central Council for Health Education were on sale, and proved very popular.

Sheffield Branch.—A Student Nurses' Exhibition will be held from Tuesday, June 8, to Friday, June 11, at the Cutler's Hall, Church Street, Sheffield. The exhibition will be opened on Tuesday, at 11 o'clock, by the Lord Mayor of Sheffield, Councillor H. E. Bridgwater, J.P., who will be accompanied by the Lady Mayoress. The chair will be taken by Mrs. Leonard Wragg, J.P., president of the branch. **A day study course** has also been arranged to be held on Thursday, June 10. **Programme** as follows :—*Morning Session* at Cutler's Hall, Church Street. Centre of City, opposite Cathedral. 10.30 *a.m.*—Registration. 11 *a.m.*—Lecture : "Modern Treatment of Burns." Speaker : Mr. R. St. Leger Brochman, M.A., M.Ch., F.R.C.S. Chairman : Mr. Judson Chesterman, M.R.C.P., F.R.C.S. 12 *noon* : Exhibition of Student Nurses' Work in the Library of the Cutlers' Company. 1.15 *p.m.* : Packet lunch—City General Hospital. Members will bring their own sandwiches. Tea provided. *Afternoon Session* at City General Hospital, Herries Road. Route—Southey Green bus from Cathedral Gates—20 minutes. 2.30 *p.m.* : Lecture : "War Neurosis." Speaker : Dr. Fretson Skinner, M.A., M.D., F.R.C.P. Chairman : Dr. J. Clark, M.D., F.R.C.P. 4.0 *p.m.* : Tea by invitation of Miss Beacham, matron. 4.45 *p.m.* : Lecture : "Venereal Disease and National Health." Speaker : Dr. Wm. Clancy, M.B., F.R.C.O.G. Chairman : To be announced later. 5.45 *p.m.* : Visit to the Blood Bank—by arrangement with the Blood Transfusion Service. **Fees** : *Whole day Course.*—Members, 2s. ; non-members, 3s. Members of Student Nurses Association, 1s. ; non-members, 1s. 6d. *Single lectures.*—Members, 1s. ; non-members, 1s. 6d. Student nurses, 6d. Further information may be obtained from : the hon. secretary, Miss A. Wetherell, City General Hospital, Sheffield.

Wolverhampton and District Branch.—A general meeting was held on May 21 at the Royal Hospital, Wolverhampton. Miss Warren, Midland Area Organizer, attended. The agenda for the forthcoming Branches Standing Committee was discussed. Miss Warren spoke on industrial nurses problems and has made arrangements for an open meeting, the subject to be "The Place of the Industrial Nurse in Community Health." The meeting will be held at 3 p.m. on Saturday, May 29, at Lea Road Clinic, Wolverhampton (near Midland Dairy premises). Miss Warren has arranged for speakers to attend from Headquarters and also for local speakers who are well versed in local industrial nursing problems. Will branch members please note the date—*especially the industrial nurse members* to whom this meeting should be of great interest. A hearty invitation is also extended to all members of other branches and to all trained nurses.

A SUCCESSFUL OPEN MEETING

Huddersfield and District Branch to be revived

Over fifty attended the open meeting for trained nurses held at the Huddersfield Royal Infirmary, on May 21. Mr. Lawrence Crowther, President of the Infirmary, presided, and in welcoming the audience, he commended the object of the meeting—to revive the Huddersfield and District Branch of the Royal College of Nursing. He introduced the speakers, Miss H. M. Burbury, a member of the Council of the College and matron of the General Infirmary at Leeds ; and Miss L. E. Montgomery, Northern Area Organizer of the College. Miss Burbury, in a convincing address of the value and work of the College, spoke briefly about its history, founders, growth and details of the College at Headquarters, and of its recent work and the part played on so many important committees. Miss Burbury outlined the way in which the College works and told the audience of "Who's Who" at the College.

Miss Montgomery apologised for the absence of members of the Halifax Branch, the nearest neighbour to Huddersfield, and gave of its good wishes. She also brought good wishes from Miss F. G. Goodall, the General Secretary, and Miss W. D. Christie, the Branches Secretary of the College. Miss Montgomery spoke of the advantages of the local branch, of its possible activities, educationally, professionally and socially, of the sections within the branch, and of group meetings providing opportunities for discussion.

Thereafter, Miss Heneghan proposed and Mrs. Forsyth seconded the re-formation of the branch in Huddersfield and District, and this was unanimously agreed. The following officers were appointed :—president, Mrs. Gamm, Westfield House, New North Road ; chairman, Miss E. L. Long, matron, Huddersfield Royal Infirmary ; hon. secretary, Miss Dunn, 4 Clare Hill, Huddersfield ; and hon. Treasurer, Miss Trungrove, St. Luke's Hospital, Huddersfield. Hearty votes of thanks were accorded to the speakers on the call of Mr. F. Gamm, M.B., Ch.B., the husband of the newly elected president of the branch, seconded by Miss Trungrove, and to Mr. Crowther, proposed by Miss Trungrove and seconded by Miss Le Feurve.

At the Edinburgh Royal Infirmary

The Duchess of Montrose presented the prizes at Edinburgh Royal Infirmary and spent a large part of the afternoon of Wednesday, May 19, in the hospital. Met at the main entrance by Mr. Little, chairman of the board of managers, Lieut.-Colonel Stewart, the superintendent, and Miss Smaill, lady superintendent of nurses, the party visited first a surgical, then a medical ward, and proceeded to the Simpson Memorial Maternity Pavilion where, after inspecting one of the wards, they went to the lecture theatre in which a large company of members of the nursing staff, officials of the hospital and friends awaited the nurses' prize giving.

Enthusiasm grew as the special awards were read out and culminated in the presentation of the 'Affleck Medal for distinction in Nursing' being given to Miss B. M. Milligan. The 'Annie Warren Gill Memorial prize for the theory and practice of dietetics' was divided between Miss D. Kyles (in absentia) and Mrs. Walkingshaw. The Duchess spoke very movingly about the vocation of nursing and showed how closely the profession was linked with the true spirit of Christianity. It remained for Lady Fraser, convener of the Nursing Committee, to propose a very hearty vote of thanks to the Duchess, and after prolonged applause the party adjourned to tea in the Florence Nightingale Nurses' Home. There the beautiful recreation hall had been made to look so festive with flowers and good things that everyone felt they were celebrating not only the nurses' prizegiving, but our great victory in North Africa as well.

PRIZE ESSAYS

£100, £50 and £25 Prize Essays.—The Chadwick Trustees are offering three prizes, the first of £100, the second of £50 and the third of £25, for the best three essays, received before September 1, next, on architectural, engineering and administrative principles (relative to sanitation and hygiene) which should be observed in the replanning arrangements of war-devastated towns or areas.

Full details can be obtained by sending a stamped, addressed envelope to the Clerk to the Chadwick Trustees, 204, Abbey House, Westminster, S.W.1.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

You will remember that we were anxious to celebrate the Nurses' Appeal Committee's twelfth birthday at the beginning of May by reaching the £7,200 milestone. We were not able to manage it at the beginning of the month, but it has been accomplished before the end, and for that we are profoundly grateful to our many kind and generous friends. Thank you all so much.

Donations for Week Ending May 22

	£	s.	d.
Nurses' Sports Club, City General Hospital, Sheffield...	5	5	0
Nursing Staff, Oldham Royal Infirmary	1	5	0
Members of the Plymouth branch of the Royal College of Nursing (the proceeds of whist drive arranged by The City Isolation Hospital)	9	15	0
College Member, No. 1272	10	0	
	£16	15	0
Total to date...	£7,201	18	3

We are grateful to Mrs. Pigott and Miss E. M. Gould for *tinfoil* and *stamps*.

M. H. HENDERSON, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS
Holiday Masseuse required as soon as possible to 6th September. Salary £210 p.a. plus £10 p.a. war bonus. Non-resident. Full qualifications essential. Apply to Matron giving details of age, qualifications and experience and two names for reference. (1882)

WARNEFORD HOSPITAL,
LEAMINGTON SPA
Applications are invited immediately for the post of **Assistant Radiographer.** Department includes diagnostic and therapy plant. Salary: M.S.R. only, commencing £110 per annum. Resident. M.S.R. and S.R.N. commencing £120 per annum. Resident. Applications with names for reference should be addressed to the Matron. (1574)

WEST HERTS. HOSPITAL, HEMEL HEMPSTEAD
Immediate vacancy for a **Housekeeping Pupil.** Both September vacancies filled. One vacancy January 1st, 1944. Two vacancies May 1st, 1944. Four months' course. Honorarium £1 per month. Apply, with full particulars, to Matron. (1638)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)
There is a vacancy for one **Housekeeping Pupil** to commence as soon as possible for a course of four months. Candidates must be State Registered and have held a Sister's post previously.
Particulars may be obtained from the Matron. (1732)

ROYAL SURREY COUNTY HOSPITAL GUILDFORD
Vacancies for **Housekeeping Pupils** occur in June. Course 4 months. National Health Insurance cards stamped. Apply with full particulars to Matron. (1837)

KETTERING GENERAL HOSPITAL
Vacancy for **Pupil Housekeeper** on July 1st, 1943. Candidates must be S.R.N. and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry. 6 months' course. Honorarium £2 monthly. Apply to the Matron. (1800)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
The following staff are required:—
Two **Staff Nurses.** Salary, S.R.N. £110-£150; T.A. Certificate only, salary £85-£120. Probationer Nurses for two years' training. Salary 1st year £45, 2nd year £50. Special accommodation for Staff Nurses who themselves have had Sanatorium treatment and are now able to take up duties. Modern Nurses' Home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificates. Uniform provided. 28 days' annual leave for 12 months service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1782)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved as Part I Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N.
Salary, resident £95 to £110 a year with residential emoluments, non-resident, £170 to £185 a year by £5 increments—additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital to whom applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
15th May. (1785)

WILTSHIRE COUNTY COUNCIL
Applications are invited for the following appointments:—
SALISBURY INSTITUTION
Staff Nurse required. Salary £100—£5—£140 per annum according to experience, plus emoluments and £5 uniform allowance.
CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses required. Salaries in accordance with the Rushcliffe Scale.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
21st May, 1943. Clerk of the Council. (1790)

WORCESTER ROYAL INFIRMARY
Staff Nurse required for operating theatre. Salary £100 and uniform material. Federated superannuation scheme in force. Apply with Matron's name for reference to Matron. (1787)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
Staff Nurse, S.R.N., required for surgical ward. Salary according to exerience within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by the 8th June, 1943.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
22nd May, 1943. (1778)

GOSPORT WAR MEMORIAL HOSPITAL, HANTS
Staff Nurse required. S.R.N. Salary according to the Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme in force.
Apply, giving full particulars and Matron's name for reference to the Matron. (1635)

HOUNSLOW HOSPITAL
STAINES ROAD, HOUNSLOW (97 beds)
Theatre Staff Nurse required. Salary according to Rushcliffe Recommendations. Complete Training School. Federated Superannuation Scheme in force. Apply with all particulars to the Matron. (1877)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
Staff Midwife, required, S.C.M. or S.C.M. and S.R.N. Salary £95-£110 a year by £5 increments. Additional £5 a year if S.R.N. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by the 8th June, 1943.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
22nd May, 1943. (1777)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
State-registered Nurses required for d in the Nursery for Premature Infa (alternate day and night duty). Candida must be specially trained in this parti lar' class of nursing. Salary as Rushc Scale applicable according to degree training. The appointment is designa under the Local Government Superann tion Act, 1937, and the successful ca dates will be required to pass a medi examination.
Forms of application may be obtai from the Medical Officer of Health, Pu Health Offices, Baillie Street, Rochdale. (1799

HOVE GENERAL HOSPITAL
Staff Nurses required, S.R.N. Sal according to Rushcliffe scale. Uniform p vided. Superannuation scheme in force
Apply stating age, with full particula to Matron. (1801

METROPOLITAN BOROUGH OF FULHA MATERNITY HOME — STAFF NURS
Applications are invited for the abo permanent appointment from persons ho ing the C.M.B. Certificate. Salary: Resid —£100—£5—£115 plus emoluments valu at £104 per annum. Non-resident—£10 £5—£115 plus non-residence allowance £104 per annum. These salaries are s ject to the addition of cost of living bon and a candidate who holds the S.R.N. addition to the C.M.B. will be paid additional £15 per annum.
Further particulars and a form of ap cation may be obtained from the und signed, to whom completed applications dorsed "Staff Nurse" must be sent so as arrive as soon as possible.
Town Hall, WILFRED TOWNEND
Fulham, S.W.6. Town Cle (1796

DISTRICT NURSE WANTED
Applications are invited for the post District Nurse for Bernera, Uig, Isle Lewis. Applicants must be fully train with S.R.N. and S.C.M. Certificate Queen's Nurse preferred. Applications, w copy testimonials, stating age and expe ence, should be lodged with A. D. Maciv District Clerk, Municipal Buildings, Stor way, not later than 3rd June. (1757)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
Applications are invited from State-registered Nurses for the posts of **Staff Nurses** in the above Hospital. Rushcliffe Scale of salaries. Application forms may be obtained from the Matron. (1860)

COUNTY BOROUGH OF EASTBOURNE
INFECTIOUS DISEASES HOSPITAL
Applications are invited for the following appointments:—
Staff Nurse (S.R.F.N.) and **Assistant Nurses** with fever experience.
Salaries in accordance with the Rushcliffe Scale.
Application forms can be obtained from:—
JOHN FENTON,
Town Hall Court, Medical Officer of Health.
Eastbourne. (1736)

THE BIRMINGHAM UNITED HOSPITAL
GENERAL HOSPITAL. THE QUEEN ELIZABETH HOSPITAL
Incorporating Queen's Hospital 1841-1941)
Staff Midwife required. Salaries recommended by the Rushcliffe Commission adopted.
Apply with full particulars to the Matron. (1739)

SAINT MARY'S HOSPITAL MANCHESTER
Staff Nurse required for Gynaecological Ward. Rushcliffe salaries adopted. Apply giving matron's name for reference to Matron. (1749)

FEATHERHEAD EMERGENCY HOSPITAL SURREY
Staff Nurses urgently required. Good work and experience in acute and chronic medical and surgical wards. Alternate day and night duty. Salary according to Rushcliffe Scale. Board and lodging provided, also uniform and laundry allowances £6 yearly and 3/6 weekly respectively. Five out of desired, and non-resident allowances will be paid.) Apply with full particulars and names for references to Matron (1753)

THE BOLTON ROYAL INFIRMARY
(245 Beds)
Staff Nurse required for Ophthalmic Department. State-registered Nurse with ophthalmic experience. Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe recommendations. Apply, giving full particulars to Matron. (1795)

GENERAL INFIRMARY AT LEEDS
Vacancy for **Staff Nurse** in the X-Ray Department. Salary £100 resident, or if taking Radiography training £26 resident. Apply to Matron. (1848)

THE SKIN HOSPITAL, BIRMINGHAM
Staff Nurse required for Children's Ward (22 beds). Rushcliffe scale of salary. All uniform provided. Applications to Matron, Skin Hospital, George Road, Edgbaston, Birmingham 15. (1836)

BISHOP'S STORTFORD GENERAL HOSPITAL EYE STREET, BISHOP'S STORTFORD
Staff Nurse required for Male Ward (16 beds) and Women's Ward (16 cots). Salary and emoluments in accordance with Rushcliffe Committee recommendations. Apply with particulars to the Matron. (1821)

WEST LONDON HOSPITAL HAMMERSMITH ROAD, W.6.
Non-resident **Staff Nurse** required immediately for holiday relief in V.D. Department. Salary Rushcliffe scale. Apply Matron. (1827)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER
Staff Nurse, S.R.N. required for Casualty and V.D. Department. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron giving particulars of training and experience. (1828)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
General trained **Staff Nurses** required for one year's training for the General Nursing Council's examinations in Fevers. Resident **Sister-tutor.** Modern Nurses' Home. Weekly day off.
Salary in accordance with the recommendations of the Rushcliffe Report. Minimum salary £110
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
WILFRID CARR,
Public Health Department, Secretary.
New Grey Friars,
Leicester. (1832)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)
Applications are invited for the following appointments:—
Staff Nurses, Nurses, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. recommendations. Apply to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1846)

HORSHAM HOSPITAL
Staff Nurse required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply Matron. (1892)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY
Midwife required for holiday duties, July, August and September. Salary at the rate of £105 if also S.R.N. Apply Matron. (1888)

BOROUGH OF ALTRINCHAM
ISOLATION HOSPITAL
Applications are invited for the following appointments.
Staff Nurse, R.F.N. or S.R.N.
Assistant Nurses with fever experience.
Salaries in accordance with scales of the Rushcliffe Report.
Apply immediately stating age, experience etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham.
Town Hall, A. GLOSSOP,
Altrincham. Town Clerk. (1884)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Staff Midwives required, S.R.N. and S.C.M. Salary £95—£115 per annum, plus cost-of-living bonus and usual residential emoluments.
Apply, with full particulars, to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1867)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Staff Nurse for Out Patients' Department and night duty alternately, and **Staff Nurse** for Male Surgical Ward. Salaries according to the Rushcliffe Scale. Full uniform provided. F.S.S. and a 96-hour fortnight in force. Apply, with full particulars, to the Matron. (1873)

EAST RIDING OF YORKSHIRE
DRIFFIELD EMERGENCY HOSPITAL
Applications are invited for the following posts:
(a) **Staff Nurses**—Salary £100 per annum, rising by annual increments of £5 to £140 per annum.
(b) **Assistant Nurses**—Commencing salary £55, £65 or £75 per annum, according to category.
All salaries are in accordance with the Rushcliffe Scale. Board residence, indoor uniform and laundry are provided.
This fully equipped modern hospital of 400 beds deals mainly with acute medical and surgical service patients.
Apply, with full details and testimonials, to the Clerk of the County Council, County Hall, Beverley.
14th May, 1943. (1609)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Staff Nurse, S.R., required for small general hospital; good surgical work. Salary £100 p.a., rising according to scale. Material for dresses and aprons allowed. F.S.S. in force. Apply to Matron. (1605)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES' HOMES
Midwives required for Hospital and District Salary according to experience.
Apply, with particulars, to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (1606)

CHELSEA HOSPITAL FOR WOMEN
Vacancy for **Staff Nurse** for Wards, resident or non-resident. Salary according to scale, with uniform . For further particulars apply Matron, Dovehouse Street, S.W.3. (1684)

BROMPTON HOSPITAL, S.W.3
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required also **Nurses** to train for the Certificate of the Tuberculosis Association.
Salaries and conditions in accordance with the Rushcliffe Report. **Minimum salary** if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1824)

HORTON GENERAL HOSPITAL, BANBURY
Associated with the Oxford and District Joint Hospitals Board.
276 beds. Training School for Nurses.
Resident Sister Tutor. F.S.S. in force.
Rushcliffe Scale Salaries.
Wanted:
Two **Staff Nurses** for Ward work.
One **Staff Nurse** for night duty, with theatre experience if possible.
Probationers, 17½ to 30 years of age.
Applications to Matron. (1718)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 BEDS)
Staff Nurses required, must be S.R.N., for Private Patients' floor and General wards. Permanent and holiday posts. Rushcliffe Scale of salaries. F.S.S. in force. Uniform material provided. Apply Matron. (1712)

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOMES
Applications are invited from State Certified Midwives for vacancies as **Staff Midwives** at the Council's Emergency Maternity Homes in Hindhead, Byfleet, Woking and East Grinstead.
Salary if S.R.N. and S.C.M., £115 per annum.
Salary if S.C.M., £100 per annum.
Applications, in writing, should be sent to the County Medical Officer at this address, giving name, age, qualifications, and previous experience together with copies of two recent testimonials.
DUDLEY AUKLAND,
Technical College, Clerk of the Council.
Stoke Park,
Guildford. (1709)

FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER
Two Staff Nurses wanted, with or without S.C.M. Salary according to Rushcliffe Report.
Apply Matron. (1707)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
(Approved Part I Midwifery T.S.)
Staff Midwives. Salary at present £110—£115, pending revision of Midwives' salaries in relation to Rushcliffe Scale.
Pupil Midwives for training in Part I. Part II may be taken at the Council's Maternity Hospital in Croydon.
Student Nurses. Salary and conditions in accordance with Rushcliffe recommendations. For full particulars, apply to Matron. (1705)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME
Two **Junior District Midwives** required. Second part Training School. Salary at present £110 per annum and £10 uniform allowance to be adjusted later according to Rushcliffe Report. Must be good cyclists. Apply Matron, Maternity Home King Street, Watford. (1537)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 BEDS)
JUNIOR MIDWIFERY SISTERS REQUIRED
Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses.
The salary is £95, rising by annual increments of £5 to £105 per annum. A 48-hour week is in operation. Forms of application may be obtained from the Matron. (1541)

LIVERPOOL SANATORIUM FRODSHAM, CHES.
(175 BEDS)
Staff Nurse required. Salary according to the Rushcliffe Scale (£110—£150 p.a.). Full board and use of uniform. Opportunity to gain the Tuberculosis Association Certificate if desired. Applicants must be State Registered Nurses. Apply with full particulars and names for reference to Matron. (1548)

NEWTON ABBOT HOSPITAL
(56 BEDS, plus 30 E.M.S.)
(Affiliated to the Royal Devon & Exeter Hospital)
Staff Nurse required, S.R.N. Salary £90—£5—£100 p.a. All uniform provided. Superannuation scheme in force. Apply to the Matron, giving full particulars of training. (1554)

CORNWALL COUNTY COUNCIL
Wanted for the Institution for Mental Defectives at St. Columb Major (111 Beds) **Night Charge Nurse.** Salary in accordance with National wages Scale, commencing at £3 3s. a week with a reduction of £1 3s. 6d. for board, loding and laundry. Uniform will be provided, and one month's annual leave will be granted.
Applications, stating age, qualifications and experience with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.
County Hall, L. P. NEW,
Truro. Clerk of the County Council.
11th May, 1943. (1566)

KING'S COLLEGE HOSPITAL
State Registered **Nurses** with the S.C.M. Certificate or Part 1 Midwifery Training are required for the Private Patients' Wing and the Midwifery Department. Salary according to Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply to Sister Matron, King's College Hospital, S.E.5. (1581)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
Staff Nurse required. Rushcliffe Committee scale of salary and superannuation scheme in force. Apply, giving full details, to the Matron. (1663)

THE GENERAL INFIRMARY AT LEEDS
Applications are invited from State-registered **Nurses** for the Brotherton Wing for Private Patients. Commencing salary £100 per annum with superannuation and uniform. Non-resident with living-out allowance or resident. Apply to Matron. (1659)

NOTTINGHAM CHILDREN'S HOSPITAL
Staff Nurses required. Rushcliffe Scale. S.R.N. or R.S.C.N. Apply (with name of Matron for reference) to Matron, Nottingham Children's Hospital. (1618)

VICTORIA HOSPITAL, BURNLEY
Staff Nurse required for Eye Ward and Department. Eye certificate desirable, but not essential. 48-hour week. Uniform provided. Rushcliffe Scale adopted. F.S.S. in force. Apply, giving Matron's name for reference, to the Matron. (1627)

Surrey County Council
PUBLIC HEALTH DEPARTMENT.
Nursing Staff required:—
STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.RN. and S.C.M.
Salary grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a.
MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a.
FEMALE MENTAL NURSES at:—
Redhill County Hospital, Earlswood Common, Redhill
Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse. Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90. If non-resident a living out allowance of £65 p.a. will be paid.
MALE MENTAL NURSES (temporary non-resident) at:—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.
MALE NURSES (Uncertificated) (temporary non-resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Salary £3 p.w. war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (1854)

CROYDON GENERAL HOSPITAL, SURREY
(233 BEDS)
Staff Nurses.
Salary according to Rushcliffe Scale.
Apply, giving full particulars and Matrons' names for reference, to the Matron. (1599)

WILSON HOSPITAL, MITCHAM, SURREY
Staff Nurse, S.R.N., required. Salary according to Rushcliffe Scale. Apply, giving full particulars, to Matron. (1645)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(191 Civilian Beds, 244 E.M.S. and Reserve Beds)
Staff Midwives required for day and night duty in the Maternity Ward of 29 beds. Salary at present rate of £115 per annum. Uniform provided. Federated Superannuation Scheme in force.
Candidates having passed Part I of the examination would be considered. Salary at the rate of £100 per annum.
Apply, with Matron's name for reference, to the Matron.
Full-time **Assistant Masseuse** required, fully qualified in Massage and Physiotherapy.
Salary according to Society's Scale.
Applications, giving particulars of experience and qualifications, with names for reference, to be sent to the Secretary. (1695)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse wanted, small general hospital. One awaiting State examination considered. Salary Rushcliffe Scale. Apply Matron. (1701)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

State Registered **Staff Nurse** required for Casualty Department. Candidates have the use of uniform.

Rushcliffe Committee Scale of salaries adopted.

Federated Superannuation Scheme is in force.

There are vacancies for well-educated girls to train for the profession of nursing. Age 18-30. Candidates have the use of uniform. Training is for three years. Salary at the rate of £40, £45 and £50 per annum.

There are vacancfes for State Registered **Fever and Sick Children's Nurses** for two years' training.

For particulars, apply to the Lady Superintendent of Nurses. (1696)

WORCESTERSHIRE COUNTY COUNCIL

Midwives are required at the County Council Maternity Hospitals. Salaries in accordance with the Ministry of Health Scale. Full particulars can be obtained from the County Medical Officer, County Buildings, Worcester. (1489)

HULL ROYAL INFIRMARY

Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1686)

LYDNEY & DISTRICT HOSPITAL, LYDNEY, GLOS.

Staff Nurse, S.R.N., required shortly for general work, theatre experience desirable. Salary £100 and use of uniform. Apply for particulars to the Matron. (1355)

PERTH ROYAL INFIRMARY

Staff Nurses required for Maternity Department, S.R.N., S.C.M. Salary according to Taylor Scale Apply Matron. (1367)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

S.R.N., S.C.M. wanted for Maternity Unit opening shortly (6 beds). Salary, Rushcliffe Scale. Superannuation.

Also **Staff Nurse** for general ward work. Apply stating experience, age, references to Matron. (1405)

BRADFORD AUXILIARY HOSPITAL RAWDON, NR. LEEDS
(96 beds plus 57 E.M.S.)

Staff Nurses required. Salary in accordance with the Rushcliffe Report, Federated Superannuation Scheme in force. Uniform provided. Apply to Matron. (1388)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State Certified Midwives who are also State-registered Nurses £126 10s. per annum rising by one increment to £137 10s. per annum.

State Certified Midwives £115 10s. per annum rising by one increment to £126 10s. per annum.

(Inclusive of war bonus in each case.)

Uniform is provided.

Appointment is subject to the provisions of the Local Government Superannuation Act 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of Pupil Midwives if such are appointed. A sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Ilford. (12)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

Staff Nurses, trained and registered, required for Ward work. Also trained **Staff Nurses** for casualty and Out-Patient Departments. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply, by letter or personally, to Matron. (472/51)

WILTSHIRE COUNTY COUNCIL

Staff Nurses and Assistant Nurses required for Harnwood Tuberculosis Hospital. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointed will be subject to the provisions of the Local Government Superannuation Act, 1937 Apply, stating experience and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury. (1593)

ISLE OF ELY COUNTY COUNCIL
COUNTY MATERNITY HOME, WISBECH

Applications are invited for the appointment of **Staff Midwife** at the above Home of 15 beds.

Salary at the rate of £120 x £5—£130, with board, lodging and laundry. If S.R.N., commencing salary will be £125.

The above post will be superannuable, and the person appointed must pass a medical examination. Further details can be obtained on applying to the County Medical Officer, County Hall, March, to whom applications should be sent as soon as possible.

R. F. G. THURLOW,
County Hall, Clerk of the County Council.
March.
15th May, 1943. (1624)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (472/29)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N. S.C.M. for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (472/28)

ST. MARY'S HOSPITAL PADDINGTON, LONDON, W.2.

Applications are invited from State Registered Nurses (preferably possessing midwifery qualifications) for the Private Patients' Wing. Salary £100—£140 per annum, in accordance with Rushcliffe Scale, together with other conditions of service. F.S.S.N. in force. Resident or Non-resident. Apply with particulars and names for reference to the Matron. (472/17)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES

Assistant Nurses required for the Myntling Home, 45a, Pinchbeck Road, Spalding. Salary in accordance with the Rushcliffe Scale. Apply Matron.

H. C. MARRIS,
County Hall, Clerk of the County Council.
Boston.
18th May, 1943. (1708)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 BEDS)

Assistant Nurses required immediately. Applicants must have had two years' training, with some experience of fever nursing preferred. Salary £65 per annum, rising by annual increments of £5 to £85 per annum, together with the usual residential emoluments valued at £90 per annum.

Student Nurses required, must be well educated and not under 17 years of age, three years' training for General Nursing Council Certificate in Fever Nursing; salary £50 first year, £55 second year, £60 third year, with board-residence and uniform. Candidates aged 18 can complete training in two years; salary £50 first year and £60 second year, with board-residence and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass the necessary medical examination.

Applications, stating age, and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1690)

THE RETREAT, YORK

A Registered Private Hospital for the treatment of Mental and Nervous Illness managed by a Committee of the Society of Friends.

There are vacancies at the above hospital for **Probationer Nurses.** Girls of good education are invited to ask for an illustrated booklet, giving particulars of the course of training in Mental Nursing given at this hospital—a recognised Training School. Conditions of service are excellent. Each nurse has a room of her own in a modern, well-equipped hostel, standing in its own grounds. Hours of duty reasonable and recreational facilities are available. Commecing salary £60 per annum, rising annually to £95 per annum, plus board, lodging, uniform, etc., valued at £75 per annum.

MENTAL NURSING IS TO-DAY AN URGENT FORM OF NATIONAL SERVICE, AND ALL NURSES ARE RESERVED. Address your enquiry to the Matron. (1628)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
29 BEDS

Assistant Nurses (2) required. At least one years experience. Uniform provided. Rushcliffe Scale of Salary and emoluments. Apply with names for reference and details of experience to Matron. (1441)

CORNWALL COUNTY COUNCIL

Assistant Nurses wanted, uniform provided. Three weeks holiday annually with ration allowance of 25/6 a week. Travelling expenses refunded up to £2 after six months' continuous service. Salary according to Rushcliffe Scale of Salaries.

Apply to Matron, Tehidy Sanatorium, Camborne, with names of two Matrons for reference.

(Signed) L. P. NEW,
Clerk of the Cornwall County Council.
County Hall,
Truro.
5th May, 1943. (1368)

LONDON COUNTY COUNCIL
MENTAL NURSING

Student Nurses (women) (aged over 17) required at Leavesden Hospital (for mental defectives), Abbots Langley, Herts.

Free training course. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married Women (trained or untrained) accepted for non-pensionable employment (non-resident). Application form from Matron. (1256)

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES

Applications are invited for the position of Nursery Nurses at War-time Nurseries (non-resident) for children under five years of age. Applicants must possess a certificate of training at an approved nursery.

Salary £135-£150 according to experience.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

Town Hall, (Signed) R. H. WANKLYN,
Ealing, W.5. Town Clerk.

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION VENTNOR, ISE OF WIGHT
(220 BEDS, plus 130 E.M.S.)
(Affiliated General Training School)

Assistant Nurses required. Salary according to Rushcliffe Scale. 48-hour week in operation. Uniform supplied. Applications, giving full particulars, to Matron. (1557)

ROYAL ALFRED INFIRM HOME
FOR AGED MERCHANT SEAMEN
(35 BEDS)

Assistant Nurse required. Salary and off duty according to Rushcliffe Scheme.

Apply with full particulars to Matron. (1734)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES

Applications are invited for appointments of **Assistant Nurse** at the Woodstock, Chipping Norton, Banbury and Henley-on-Thames Institutions in the County of Oxford.

The salary scale is £65—£85 per annum (commencing salary according to experience) with the usual residential allowances, plus a war allo wance of 4% on salary paid. Uniform is provided and the terms and conditions are as set out in the Nurses Salaries Committee's Report.

Forms of application can be obtained from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than the 6th June, 1943.

County Hall, F. G. SCOTT,
Oxford. Clerk of the Council.
19th May, 1943. (1745)

KENT COUNTY COUNCIL
MENTAL NURSES (FEMALE)

Applications are invited for the following appointments at the County Hospital, Farnborough, Nr. Bromley:

Mental Nurses (Female, non-resident), R.M.P.A. Salary £145 to £155 a year by £5 increments. (Commencing salary includes £10 for R.M.P.A.). Uniform. Superannuation Medical examination necessary.

Application forms and particulars from Matron at the hospital to whom applications should be sent by 1st June, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
15th May, 1943. (1784)

WEST SUSSEX COUNTY COUNCIL
ALDINGBOURNE HOUSE SANATORIU
NR. CHICHESTER

Assistant Nurses required. Salary per annum, rising by annual increments £5 to £95 per annum, together with em ments valued at £90. The appointment subject to the provisions of the Lo Government Officers' Superannuation A 1937, and the successful candidate will required to pass a medical examinatio

Holiday Nurses also required. Sal £2 2s. per week.

Apply, giving full particulars and re ences, to Matron, Aldingbourne House, n Chichester.

T. C. HAYWARD,
Clerk of the County Cou
(1798

BERKSHIRE COUNTY COUNCIL
CHILDREN'S HOMES
Reorganisation of Staffing Arrangements
BRACKNELL, MAIDENHEAD & WOKINGHAM

Wanted: **Children's Attendants.** Sal £65 per annum, rising by annual increme of £2 10s. to £75 per annum, plus cost living bonus. Applications to be made forms obtainable from the County Pu Assistance Officer, 3 Abbot's Walk, Re ing, and returned to him as soon possible. (1847

PRESTON ROYAL INFIRMARY

Two **Assistant Nurses** required to w in the sunlight department. Salary and uniform. For further particul apply to Matron. (1771

COUNTY BOROUGH OF SOUTHPORT

Experienced **Assistant Nurse** required the V.D. & Skin Hospital, Pilkington Ro Southport. Salary payable in accorda with the Rushcliffe scale. Applications be sent to the Sister in Charge. (1772

KENT COUNTY COUNCIL
STUDENT NURSES (TUBERCULOSIS AND GENERAL TRAINING)

The opportunity is offered to women girls to undertake the combined train for the examination of the Tubercul Association and the State General Nurs examinations.

The training in tuberculosis nursing for the Preliminary State Examination general nursing is provided by a two ye course at the Kettlewell Hospital, Swan Students may then continue their gene training for a further two years qualify to sit for the Final Examinati of the General Nursing Council at County Hospital, Farnborough, to wh Kettlewell is affiliated. The salary paid at the rate of £45, £50, £50 and £60 year, respectively, for the first, seco third and fourth years.

Full board, residence, laundry and u form are provided at each hospital the posts are superannuable. Experienc Nurses holding this dual qualification eligible for the higher tuberculosis nurs appointments.

The work is of vital national importan

Further particulars and forms of ap cation are obtainable from the Matron the Kettlewell Hospital, to whom c pleed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Coun
(1780

WORCESTER ROYAL INFIRMARY

Probationer Nurses required. Three ye training. Salary £40, £45, £50. Apply Matron. (1788

THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 beds)
VOLUNTARY HOSPITAL.
COMPLETE TRAINING SCHOOL

Probationers required. Age 18 to State-registered, Fever or Children's Nur are accepted for two years' training. Sal £40, £45 and £50 per annum. For parti lars apply to Matron. (1861

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
PROBATIONER NURSES

Applications are invited from well ed cated women between the ages of 17 a 28, to undergo two years' Fever Traini The hospital is a recognised training sch with Preliminary Training School attache and candidates are prepared for the St Examination. A 48 hour week is in operati ment. Salary, 1st year £47 10s., 2nd ye and travelling expenses will be paid successful applicants on taking up appoi £52 10s., plus war bonus. Full boar laundry and uniform provided in additi Application forms may be obtained fr the Matron, Willesden Municipal Hospit Brentfield Road, Neasden, N.W.10.

W. T. PIRIE, Town Cler
(1809)

KENT COUNTY COUNCIL
CAREERS AS NURSES

acies exist for **Well Educated Girls** in General Nursing for a period of years at the County Hospitals at Dartford Farnborough, Nr. Bromley Pembury, near Tunbridge Wells. inimum age is 18 years but girls of than 17½ years may be accepted in cases.

ry £40, £45, and £50 a year for the second and third years, respectively, full board, residence, laundry and m. Appointments are superannuable medical examination is necessary.

nursing profession is a reserved ation. Accepted candidates will be ed for the State examinations of the Nursing Council and when thus ed will be immediately eligible for ments as staff nurses. The higher ments in the Nursing Profession, g substantial remunerations, are to qualified experienced Nurses.

ther details and forms of application be had from the Matron at any one Hospitals, to whom applications be returned.

W. L. PLATTS.
Clerk to the County Council.
(1786)

P'S STORTFORD GENERAL HOSPITAL, HERTS
FILIATED FOR THE TRAINING OF RSES TO ROYAL FREE HOSPITAL HERTFORD COUNTY HOSPITAL ESSEX COUNTY HOSPITAL

ed Nurses required age 17½ and upwards. according to Rushcliffe Committee recomation. Uniform provided. Federated mination Scheme in force. For details the Matron. (1822)

CITY OF LEICESTER
ATION HOSPITAL AND SANATORIUM
GNISED TRAINING SCHOOL FOR THE ERAL NURSING COUNCIL EXAMINATION IN FEVERS

ationer Nurses required. Training 2 years months. Age from 17½ years. Salary £45 year and £50 second year. Uniform supplied. es given by the Medical Staff and Sister-

ms of application may be obtained from the n, City Isolation Hospital, Groby Road, ster.

WILFRID CARR,
Secretary.
Health Department,
Grey Friars,
Leicester. (1833)

OYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognized Training School)

lications are invited from well educated y 3½ years' training as **Nurses**. Minimum 17 years. Preliminary training school in on. Part of the period of training will be at the Sector Hospital, Chertsey. Salary 45, £50 and £60. Uniform provided. ay and sick allowances given. It is hoped to duce the 8-hour day in June. Forms of ation may be obtained from the Matron. (1752)

ALEXANDRA HOSPITAL FOR CHILDREN STOCKWOOD, LUTON
re are vacancies for well educated **Probationer** for increase of staff. Age from 16½ years. £30—£35. Use of uniform. Two years' in Orthopaedic Nursing. For particulars the Matron. (1754)

PPING NORTON AND DISTRICT WAR MEMORIAL HOSPITAL
tioners required age from 18 years, be strong and well educated. aries according to Rushcliffe scale. y Matron. (1839)

DERSFIELD ROYAL INFIRMARY
re are vacancies for women of good ation as **Probationer Nurses** at the inary Training School. They will be ed throughout by a Resident Sister-Ward work is undertaken after a months' course in the school and the ng lasts for three years. Salary: ar, £40; 2nd year, £45; 3rd year, £50; board, residence, uniform and laundry. ated Superannuation Scheme in Nurses who have passed the Final Examination in Children's Fever may also apply for two years' training. Enquiries to be addressed Matron. (240)

GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
SEAMEN'S HOSPITAL SOCIETY)
tioner Nurse required. Affiliated Training —two years' training. Lectures given for ary State and Tuberculosis Associations ations. Salary and emoluments at Rushgest rates. Age from 17 years.
Matron. (7)

CORNWALL COUNTY COUNCIL
Probationer Nurses wanted. Uniform provided. Travelling expenses refunded up to £2 after six months' continuous service. Three weeks holiday annually with ration allowance of 12/6 a week. Salary according to Rushcliffe Scale of Salaries. Apply with two references to the Matron, Tehidy Sanatorium, Camborne.

(Signed) L. P. NEW,
Clerk of the County Council, Cornwall.
County Hall,
Truro.
5th May, 1943. (1369)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(220 BEDS, plus 130 E.M.S.)
(Affiliated General Training School)
Probationer Nurses required. Opportunity to train for Preliminary State Exams. and T.A. Certificate. 48-hour week in operation. Uniform provided. Salary £45 1st year, £50 2nd year. Applications to Matron. (1558)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH
Probationer Female Nurses required immediately for resident and non-resident posts; must be healthy, age 18—30 yrs. Present commencing wage 47s. 0d. per week, from which a charge is deducted for lodging and such meals as are taken in the Hospital. Three weeks holiday each year is allowed with full pay. Vacancies exist on the permanent pensionable staff for which Nurses are eligible, subject to medical examination. Married women considered for temporary posts. Apply personally or by letter with copies of testimonials and photographs if possible to the "**Medical Superintendent**" St. James Hospital, Milton, Portsmouth.

J. SPARKS,
Town Clerk,
Clerk to the Visiting Committee,
The Royal Beach Hotel,
South Parade, Southsea. (1582)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Probationer Nurse required for small general hospital; good preliminary training. Salary £30 first year, £35 second year, plus £5 uniform allowance and material for dresses and aprons. Apply to Matron. (1604)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Probationer Nurses required. Well educated. Age 18 to 30. Salary £40, £45, £50. State Registered **Fever or Sick Children's Nurses** accepted for two years' training. Apply for full particulars to Matron. (1698)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (472/6)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS. (410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated. Salary; First year £40; second year £45; with residence, board, uniform, laundry etc. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £50 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (472/45)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 BEDS)
(Recognized Training School)
Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for forms and particulars to the Matron. (472/52)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (472/27)

CROYDON GENERAL HOSPITAL, SURREY
(233 BEDS)
Probationers.
3½ years' training.
Candidates must be strong and well-educated, age over 17½ years. Lectures given by Medical Staff. Sister Tutor in residence.
Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; £60 for last six months of training.
For further particulars, apply to the Matron. (1600)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurse required in small country hospital for chronic sick. Rushcliffe Report adopted. Apply the Matron, Whiteley Village Hospital, Walton-on-Thames. (1725)

Cardiff Area. Required for First-Aid Department of modern factory **State Registered Nurse** preferably with some industrial experience. Reply, stating age, experience and salary required, to Box No. 1756, The "Nursing Times," St. Martin's Street, London, W.C.2. (1756)

District Nurse, S.C.M., wanted for small town North Norfolk. Compact area. Salary £193. Apply Mrs. Chamberlin, Wells, Norfolk. (1890)

Experienced **Nurse or Nanny** wanted for one year old boy. Another baby expected end of September. Very good home, wages and outings. Near Swiss Cottage. 'Phone MAI 4252 or write Box No. 1844, "Nursing Times," St. Martin's Street, London, W.C.2. (1844)

Home Sister required, State Registered with Housekeeping Certificate F.S.S. in force. Apply, giving details of training and experience, to Matron, Evelyn Nursing Home, Cambridge. (1826)

Holiday Relief Nurses required for district work in Surrey: (1) General nursing only; (2) General and Midwifery.
Apply, giving particulars of training and experience (state whether cyclist or motorist). County Nursing Superintendent, 50, Woodbridge Road, Guildford. (1797)

Midwife, small maternity home unmarried mothers; no deliveries. Good salary. Matron, St. Faith's, 63 Clarendon Road, Leeds 2. (1808)

Night Sister wanted, S.R.N., C.M.B. Salary Rushcliffe Scale. Apply Matron, Halstead Hospital, Essex. (1717)

Nurse (State Registered if possible) required for osteopath's consulting rooms Midlands; someone who for private or personal reasons not eligible for Military Service. Daily position; no night duty; week-ends free. Apply Box No. 1886, the "Nursing Times," St. Martin's Street, London, W.C.2. (1886)

QUEEN'S NURSES WANTED.

Slough, Bucks. Superintendent required (Part 2 midwifery training centre). Maternity Home (10 beds). Midwife Teacher's Certificate preferably. Rushcliffe salary to be paid.

Hastings, Sussex. (Part 2 Midwifery Training Centre). Assistant Superintendent, experienced midwife. Salary according to qualifications.

Rochdale, Lancashire. (Training Home for candidates). 2nd Assistant Superintendent. Health Visitor's Certificate essential. General work only. Salary according to experience.

Bramhall, Cheshire. Two employed, one required. Chiefly general nursing. S.C.M. preferred but not essential. Cyclist. Salary according to experience, rooms, live separately.

Burghfield, Berks. One of 3 (each living in own area). Combined duties. Cyclist, motorist. Salary £232—£262 according to service. Unfurnished cottage, rent £20, F.S.S.

Chatham, Kent. One of three. General nursing, salary £110—£150, uniform £10, Home.

Darwen. Training Midwife for district. Scale salary, Home, F.S.S.

East Barnet, Herts. Full time Health Visitor for staff. Cyclist. Salary according to experience —£10 extra for Health Visitor's Certificate, Home.

Ewell, Surrey. One of three required. General nursing and midwifery. Cyclist. Surrey County Scale salary, Home.

Frodsham, Cheshire. Double district, one required. Cyclist. Midwifery and general work. Salary £120—£150, uniform £10, share furnished house.

Gillingham, Kent. Four employed, one required General nursing. Motorist desirable. Cyclist essential. Salary £100—£130, uniform £10, Home.

Kingsbridge, Devon. Single district. General nursing and midwifery. Cyclist. Own living arrangements, scale salary.

Lostock Gralam, Cheshire. Single district. General nursing and midwifery. Cyclist. Salary £120—£10—£150, uniform £10, usual allowances, partly furnished house provided.

Maidenhead, Berkshire. One for district staff. General nursing and midwifery. Cyclist. Scale salary, Home.

Maidstone, Kent. Three employed, one required. General nursing, auto-cycle provided. Motorist desirable. Scale salary and allowances

(continued in next column)

paid inclusively—war bonus 10%, F.S.S. Rooms available or own living arrangements, if preferred.

Malden, Surrey. One for staff of three. General nursing and midwifery. Cyclist. Surrey County Scale salary. Home.

Newton Heath, Manchester. One for staff. General work only. Cyclist. Scale salary, Home.

North Malvern, Worcs. One required. General nursing and midwifery. Scale salary, rooms (live separately.)

Rossington, Near Doncaster. Double district, one required. General nursing. Scale salary, comfortable furnished house provided.

Sevenoaks, Kent. Four employed, one required. General nursing and midwifery. Cyclist. Salary £110—£10—£150, uniform and laundry allowance £16 10s. Home.

Stratton Union, Cornwall. (Week St. Mary district). One required. Combined duties. Motorist. Scale salary, bonus 10%, £50 car allowance if own car. Own living arrangements.

Widnes. Midwife for Maternity Ward also for district. Part 2 Midwifery Training Home. Salary according to scale.

LANCASHIRE

Leyland, near Preston. Double district, general nursing, home provided, one required, cyclist.

Leigh. General nursing, three employed, one required, cyclist, home provided.

Hindley, near Wigan. Double district, two required. General nursing, unfurnished house (would part furnish if required). Cyclists.

Milnrow, near Rochdale. Single district. General nursing, autocyclist, home provided.

Radcliffe, near Manchester. General nursing, three employed, one required, cyclist, home provided.

Penketh, near Warrington. Double district, two required, general and midwifery, furnished house and one car provided. Salary rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided in cash or kind.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1850)

Queen's Nurse for Alloway and St. Quivox. Motorist. Combined duties. Salary to Scale. Apply County Superintendent, 18, Wellington Square, Ayr, by 2nd June. (1874)

Queen's State-registered Nurses for Roll. Salary £90—£125. Holiday and uniform allowances. Pension. Supt., 102, Blakesley Road, Yardley, Birmingham. (1815)

Queen's Nurse required for Duns, General, Maternity, Child Welfare work. Motorist preferred.

Queen's Nurse, required for Eyemouth, General maternity, child welfare work. Rooms provided. Apply, County Superintendent, The Knoll, Duns, Berwickshire. (1814)

Required: **Sister.** Salary £120.
Apply, giving references and particulars, to Matron, St. Catherine's Home, Manningham, Bradford. (1864)

Required—**Two Staff Nurses,** S.R. and S.C.M. in West End Maternity and Surgical Nursing Home. Apply 19, Bentinck Street, London, W.1. (1536)

Radiographer required, M.S.R. Salary according to scale and experience. Fed. Superannuation Resident female considered. Apply at once to the Matron, Bishop's Stortford Hospital, Rye Street, Bishop's Stortford, Herts. (1751)

ST DUNSTANS WAR HOSPITAL
CHURCH STRETTON, SHROPSHIRE
Sister required. General trained with ophthalmic certificate or experience. Salary according to Rushcliffe Committee Report. For further particulars apply Matron. (1553)

State-registered **Nurse** required for East London factory. Write full particulars, Box 1806, "Nursing Times," St. Martin's Street, London, W.C.2. (1806)

LOUGHBOROUGH DISTRICT NURSING ASSOCIATION
Two **Queen's Nurses** urgently wanted. General work. Salary £88—£120, plus £10 uniform allowance. Accommodation in Home. Apply, County Superintendent, 21, Stoneygate Road, Leicester. (1412)

SOMERSETSHIRE
Village Nurse Midwife or State Registered Nurse Midwife required for combined duties on rural district. Half unfurnished house available. For details of salary, write County Superintendent, Health Department, County Hall, Taunton. (1371)

Wanted, **Assistant Masseuse,** non-resident. Laundry and Uniform allowances. Salary according to experience and qualifications. Applications to the Matron, Ripley & District Hospital, near Derby. (1805)

Wanted: **Nurse** (S.R.N.) for Night Duties in Ambulance Room of Factory in Light Engineering Industry. Applications to include age, experience and salary required, to Box No. 1872, the "Nursing Times," St. Martin's Street, London, W.C.2. (1872)

(Miscellaneous)

Assistant Nurse wanted. Surgical. Weekly day off. Rushcliffe scale of salaries. Uniform £5. Apply Matron, Cottage Hospital, Rhymney, Mon. (1762)

DENTURE CLEANING . . . THE DENTAL WAY

The use of powder and brush for the cleaning of artificial teeth has proved eminently satisfactory in practice, and is being encouraged as a regular habit, necessary in the interests of hygiene and to prolong the life of the denture.

KOLYNOS DENTURE POWDER can be recommended with confidence in the knowledge that it cleans thoroughly and is harmless to the most highly polished denture material.

The preparation, compounded to a standardised formula, is obtainable from all chemists.

KOLYNOS
DENTURE POWDER

KOLYNOS INCORPORATED, 12 CHENIES STREET, LONDON, W.C.1

Assistant Nurse required immediately, with or without experience. Salary and conditions of service according to Rusheliffe Report. Commencing salary, without experience, £55 per annum. Applications, stating age and experience, if any, to the Matron, Isolation Hospital, Rockingham Road, Kettering. (1840)

Cloak Wanted. Nurses full length cloak; also mackintosh cape; preferably with hood; required for work of National Importance. No coupons left; will someone please sell. Write details to Box 1823, Nursing Times, St. Martins Street, London W.C.2. (1823)

Trainees required for Open-Air Residential School of 78 beds. Girls who must have attained the age of 15 years will be given preparatory hospital training. Salary commencing at £25 p.a., rising to £30 p.a., with uniform, board-residence, laundry and holiday pay. Apply to Matron, Torpenhow Open Air School, Frankby, West Kirby, Wirral, Cheshire. (1733)

MALE NURSES

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
MALE TRAINED NURSE

The above Local Authority has a vacancy in the above Hospital for a second non-resident **Male Trained Nurse** (S.R.N.), not liable to be conscripted for National Service, at a wage of £4 10s. p.w. Indoor and outdoor uniform will be provided. Application forms may be obtained from the undersigned.

JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Torfield Court, St. Anne's Road,
Eastbourne. (1812)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 beds)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER

Midwifery pupils (S.R.N.) wanted to train for Part 1 of the C.M.B. examination. For Scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (472/46)

KENT COUNTY COUNCIL
MIDWIFERY PUPILS (PART II.)
COUNTY HOSPITAL, DARTFORD
(Approved Part II Midwifery School).

There are vacancies in the Midwifery School of this Hospital for Part II Training. Pupils will receive a salary at the rate of £50 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
15th May, 1943. (1783)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October

For particulars apply Matron. (6)

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies for 1943.

Part I at Southmead Hospital, Bristol. (August 1st and November 1st.)

Part II at the Mary Stanley Home, Bridgwater. (September 1st and December 1st.)

The Somerset County Nursing Association offers free training in Midwifery to State Registered Nurses. Uniforms provided and from 2 to 3 weeks holiday with 30/- per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A., after completion of their training, during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £178, rising by annual increments of £8 to £200 (Queen's Nurses £208, rising to £240), plus £30 per annum war bonus.

Apply Miss Nobes, Health Department, County Hall, Taunton. (1372)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part 1 Training under the rules of the Central Midwives Board and associated with four approved institutions for Part 11 from which pupils can make their choice.

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Approved as a Midwifery Training School, jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (472/36)

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NOTTINGHAMSHIRE COUNTY COUNCIL
SUPERINTENDENT NURSE

Applications are invited from qualified persons for appointment as **Superintendent Nurse** at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham. The Hospital is a Training School for the training of Probationer Nurses, and Home Sister-Sister Tutor is engaged.

Applicants must be S.R.N. and S.C.M. and be capable of controlling nursing staff.

Salary—£200 x £10—£260 (commencing salary according to experience). The Rusheliffe terms and conditions of service will apply to the appointment.

The appointment will be made on a temporary basis to conform to the County Council's decision in relation to appointments made in war-time.

Applications should be made by letter stating age, qualifications and experience and be accompanied by copies of two recent testimonials, and forwarded to me at once.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
May, 1943. (1904)

Nurse required as Assistant to Lady Superintendent of Moral Welfare Hostel with duties chiefly among young babies and mothers; general trained with C.M.B. mothercraft or similar qualifications. Applications to Mrs. Hunter, Ranmoor Grange, Sheffield, 10. (1905)

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If war conditions restrict a man's supper to more healthy limits, they urge him to swallow it too quickly. And so, indigestion is always with us. The classic treatment is rest for the gastro-intestinal tract, nourishment being provided in a form which gives regulated exercise to the digestion without strain.

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This Announcement has appeared in "The British Medical Journal" & "Lancet" and is published here for the attention of Nurses

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The Nurse who impresses her mothers with the fact that every child under five needs at least fourteen hours complete oblivion each day must also be ready to help any mother with the problem of instituting a regular time-table of sleep. How often it has been demonstrated that a restless crying child will fall happily off to sleep after a teaspoonful or so of Dinneford's Pure Fluid Magnesia. Its bland, gentle action settles the delicate little stomach and relieves painful flatulence.

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FREE to Nurses! Dinneford's Famous "Dictionary for Mothers." Send 1½d. Send to DINNEFORD & CO. LTD., DEPT. N.T.38, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

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Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

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When Baby is on the way
you need the right foods

Right from the start is the time to plan the health and happiness of Baby and yourself. You have to eat for "one and a bit" as the Radio Doctor puts it, and the extra you eat should not be just a little more of everything, but of the foods specially needed by you and the little body developing within you.

The old saying "lose a tooth for every child" need not be true for you if you eat rightly. And the right foods *now*, help you quickly to recover your strength and energy after Baby is born. ***The Government puts you and your Baby first for these special foods.*** Make sure you get them.

QUESTIONS YOU ASK

What are my special allowances?

Seven pints of milk a week; 3 shell eggs a week; orange juice and cod liver oil, or capsules or tablets if you cannot take oil. The milk supplies, among other valuable nourishment, lime salts for Baby's bones and teeth. The cod liver oil contains vitamins vital to you and Baby's well-being. The orange juice provides another vitamin equally important to you both. Indeed, all these extras are *essential* if you are to keep healthy, and Baby is to develop properly and with good bones and teeth, without robbing *you*. You are entitled to the seven pints of milk a week while you are breast-feeding Baby.

How can I get my allowances?

Get a medical certificate from your doctor, certified midwife or health visitor. Hand or send this with your ration book to your Food Office. You will then get coupon sheets for orange juice and cod liver oil or capsules or tablets and a slip will be pasted in your ration book to enable you to get seven pints of milk a week at 2d. a pint, and shell eggs. Your Food Office will tell you where to hand in your coupons; and in what circumstances you can get the milk, orange juice and cod liver oil, etc., free.

How about iron?

Baby will take from you the iron he needs, so take extra care that you do not go short of iron at this time. Liver is a good source of iron. So are dried beans, peas, lentils and also prunes. Invest some points in these foods! Cocoa is better for you than tea or coffee in regard to iron content. Oatmeal, eggs (dried are as good as fresh) and greens are important. And if you can get it, take out some of your preserve ration in old-fashioned black treacle.

A few simple diet rules, please?

1. Your full rations. 2. Your special allowances of milk, eggs, orange juice and cod liver oil. 3. Plenty of vegetables, *properly cooked*, including potatoes. 4. A big portion of "something green and raw" every day. 5. Foods rich in iron (see above). 6. Fish once or twice a week when possible, or canned herring, pilchards, salmon or sardines. 7. Plenty of water.

There is little risk of too much meat nowadays, but your doctor will tell you whether you cut it down during the last months.

New potatoes are specially valuable; they have a good supply of the same vitamin that you get in fruit; you can't have too much of this vitamin.

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MILK. Children with this ration book now get 7 pints of milk a week automatically; no forms to fill in.

COD LIVER OIL AND ORANGE JUICE. Take, or send, the R.B.2 ration book to the Food Office and you will receive coupon sheets for these. The Food Office will tell you where to get supplies, also the prices, and in what circumstances milk, cod liver oil and orange juice can be had free.

SHELL EGGS. Babies between 6 and 18 months old are entitled to 3 shell eggs a week. Take or send the ration book to the Food Office, and a slip will be pasted in the ration book to enable you to buy them.

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Neutralize Excessive Acidity and End

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One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

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